



Flexible Spending Account



HOW IT WORKS

Each plan year you designate an annual election amount to be deposited into the accounts. That amount is divided by the number of pay periods in the plan year and deducted equally from your paycheck on a pre-tax basis. *This can lower your taxable income.

For health care expenses, you have access to the total elected amount and dependent care, you have access to the amount in the account at that time.

ELIGIBLE EXPENSES

- Deductibles and copayments, but cannot use towards insurance premiums.
- Prescription medications, as well as over-the-counter medicines with a doctor's prescription. Reimbursements for insulin are allowed without a prescription.
- Medical equipment like crutches, supplies like bandages and diagnostic devices like blood sugar test kits.

FOR MORE INFORMATION ON FSA'S:

Contact your HR Department at 435-734-3313—Speak with Diane or Jenica

<https://www.healthcare.gov/have-job-based-coverage/flexible-spending-accounts/>