

## LINDON CITY JOB DESCRIPTION

TITLE: **SEASONAL LABORER - PARKS/PUBLIC WORKS** EFFECTIVE DATE: 5-1-00

DEPARTMENT: PARKS & RECREATION/PUBLIC WORKS FLSA CODE: NONEXEMPT

PAY GRADE: RANGE 1, STEP 3 (**\$10.10/HR**) HOURS: 40+ PER WEEK

This is a seasonal "at-will" position. The employee or the City may end the employment relationship at any time, with or without cause or explanation.

### SUPERVISOR

Parks or Public Works Superintendents; Parks & Recreation Director or Public Works Director

### NATURE OF THE WORK

Perform a variety of entry-level duties related to the construction, installation, maintenance, and upkeep of streets, sidewalks, utilities, ditches, culverts, signs, and beautification and repair of parks buildings, trails, parks grounds and general environment.

### ESSENTIAL JOB FUNCTIONS

Meet performance standards established with the employee's manager.

Job attendance is required, except for authorized leave.

Some Saturday and Sunday work may be required.

Perform general cleaning, maintenance, and repairs to restrooms, pavilions, storage facilities, small buildings, playgrounds, picnic areas, benches, utility infrastructure, and other facilities.

Assist in maintaining baseball/softball, soccer, and football fields and other city facilities.

Operate vehicles while towing trailers; operate powered equipment such as 4-wheelers, small tractors, mowers, trimmers, edgers, sod cutters, chippers, etc.

Use hand tools such as shovels, rakes, clippers, shears, saws, and axes.

May perform any of the following duties as directed: janitorial work including minor repairs and upkeep for City properties, support City programs through setting up tables, lights, equipment, etc.

Gather and remove litter from all City properties. Clean storm drain inlet boxes, manholes, grates, and pipes.

May install and maintain sprinkler systems, perform landscape construction and maintenance, including but not limited to mowing, aerating, pruning landscape, and planting trees, shrubs, sod, flowers, and lawn seed. Maintain cemetery grounds. Clear weeds and obstructing vegetation from ditches and canals.

Perform other duties as assigned.

### EDUCATION AND EXPERIENCE

A standard high school diploma or equivalent, or working to obtain such, or an equivalent combination of education and experience. Experience preferred but not required.

### LICENSES AND CERTIFICATES

Requires a valid State of Utah Driver License.

### WORKING ENVIRONMENT

Tasks require variety of physical activities, such as walking, standing, stooping, sitting, reaching, lifting, etc. on uneven surfaces. Talking, hearing and seeing are essential to the performance of the job. Common eye, hand, finger dexterity must exist. Mental application utilizes memory for details, verbal instructions, and critical thinking. Frequent local travel may be required.

Daily exposure to weather extremes and seasonal conditions (above 90 degrees F), rain, and wind. Daily exposure to tasks that require protective gear such as safety shoes, protective eye wear, gloves, hard hats, and hearing protection.

Selected applicant must pass a drug screening test, criminal background check, and driver license check prior to official offer of employment.