

2 The Lindon City Council held a regularly schedule meeting on **Tuesday, June 4, 2013 at**
3 **7:00 p.m.** in the Lindon City Center, City Council Chambers, 100 North State Street,
4 Lindon, Utah.

6 **REGULAR SESSION** – 7:00 P.M. – Conducting: James A. Dain, Mayor

7 Pledge of Allegiance: Jeff Acerson, Councilmember

8 Invocation: Randi Powell, Councilmember

10 **PRESENT**

ABSENT

11 James A. Dain, Mayor

12 Mark L. Walker, Councilmember

13 Bret Frampton, Councilmember – arrived 7:50

14 Randi Powell, Councilmember

15 Matt Bean, Councilmember

16 Jeff Acerson, Councilmember

17 Adam Cowie, City Administrator

18 Cody Cullimore, Chief of Police

19 Hugh Van Wagenen, Planning Director

20 Kathryn Moosman, City Recorder

22 1. **Call to Order/Roll Call** – The meeting was called to order at 7:00 p.m.

23 2.

24 3. **Presentations/Announcements** –

26 a) **Mayor/Council Comments** – Mayor Dain expressed his appreciation to
27 Chief Cullimore and to all of those who were involved in making the
28 Memorial Day celebration a great success. He noted that the event was
29 well attended. Mayor Dain also mentioned that the election filing period
30 began on June 3rd and will end on June 7th for those interested in declaring
31 candidacy for City Council and Mayor. Councilmember Powell mentioned
32 that volunteers are still needed for Lindon Days and the plans for the
33 celebration are moving forward.

34 b) **Presentation** – *Strawberry Days Royalty & Miss Pleasant Grove Royalty.*
35 The Mayor and Council heard a presentation by Miss Pleasant Grove,
36 Lauren Wilson and her attendants and the Strawberry Days Rodeo Royalty
37 regarding the upcoming Strawberry Days celebration that will be held
38 June 16th through June 22nd. They invited the Mayor and Council to
39 attend the festivities and events and presented a strawberry cheesecake to
40 the council in appreciation. Mayor Dain thanked the Royalty for coming
41 and for their contributions to the community and to the Strawberry
42 Days celebration.

44 4. **Approval of Minutes** – The minutes of the regular meeting of the City Council of
45 May 21, 2013 were reviewed.

COUNCILMEMBER ACERSON MOVED TO APPROVE THE MINUTES OF THE MEETING OF MAY 21, 2013. COUNCILMEMBER WALKER SECONDED THE MOTION. THE VOTE WAS RECORDED AS FOLLOWS:

COUNCILMEMBER WALKER AYE
COUNCILMEMBER POWELL AYE
COUNCILMEMBER BEAN AYE
COUNCILMEMBER ACERSON AYE

THE MOTION CARRIED UNANIMOUSLY WITH ONE ABSENT.

5. **Consent Agenda** – No items.

6. **Open Session for Public Comment** – Mayor Dain called for any public comment not listed as an agenda item. Roy Shepherd was in attendance to address the council regarding his concerns about Center Street. He noted that cars travel pretty fast on Center Street. He commended the Police Department for keeping the road patrolled. Mr. Shepherd also mentioned if there has been any action taken on UTOPIA. Mayor Dain stated that any action on UTOPIA is taken on a month to month basis to move forward as the Council reviews their progress. He noted that UTOPIA will be on the July 2nd agenda. Mr. Shepherd also brought up the State Street Widening project. He noted that he is surprised that there have not been more accidents on State Street where the lanes merge. Mayor Dain commented that UDOT will start this month on the widening project which will take care of the lane narrowing and alleviate any safety issues. Mayor Dain called for any further public comment. Hearing none he moved on to the next agenda item.

CURRENT BUSINESS

7. **Public Hearing** – *General Plan Amendment: Street Master Plan – 98 North 400 West to 200 West 40 South.* This is a request by Kyle Honeycutt of Ivory Homes for a new master planned road to be added to the Street Master Plan Map. The road will connect at 98 North 400 West and 200 West 40 South by running east and then south. The Planning Commission recommended approval of the proposed road.

COUNCILMEMBER ACERSON MOVED TO OPEN THE PUBLIC HEARING. COUNCILMEMBER WALKER SECONDED THE MOTION. ALL PRESENT VOTED IN FAVOR. THE MOTION CARRIED.

Hugh Van Wagenen, Planning Director, opened the discussion by stating this item is a request by Kyle Honeycutt of Ivory Homes for a new master planned road to be added to the Street Master Plan Map. The road will connect at 98 North 400 West and 200 West 40 South by running east and then south. Mr. Van Wagenen noted the new road would directly affect the following property owners:

- RJ Cullimore Family LLC
- Chad & Jennifer Fraughton
- JMBC Partnership
- Carol J. Croft, et al.

- Scott Farrer Excavating Inc.
- Joan G. Williams (road is not proposed on this property, but the property would most likely have frontage along the new street, thereby affecting the buildable area of the lot)

Mr. Van Wagenen further explained that the adoption of this street plan amendment would accomplish several things as follows:

1. It would allow for development of the JMBC Partnership and Carol J. Croft properties. These owners currently do not have sufficient access to develop their properties and are “land locked.” Additionally, these properties need an area to run utilities such as sewer, water, storm drain, etc. in order to develop, which is something the road could provide.
2. It would allow Ivory Homes to provide a street stub from the RJ Cullimore Family property, which Ivory is developing, to the JMBC and Croft properties for future access to those properties. Without the new street on the Street Master Plan Map, Ivory would not be able to provide a street stub access to the adjacent property due to Lindon City Code regulations (see LCC 17.32.120 (6)g, below).
3. The road would provide neighborhood connectivity and circulation, especially for pedestrian access, rather than having additional cul-de-sacs in the area.
4. Connecting 400 West to 40 South would keep local traffic on local streets rather than intersecting directly with a major arterial road in state street (if a road were to go there). IN addition, if a road were to connect to State Street rather than 40 South, it would negatively affect he ‘gaps’ traffic lights are designed to provide so that traffic can enter on to state street from existing intersections, resulting in more difficulty entering state street.

Mr. Van Wagenen noted that several residents in the area have voiced concerns over additional traffic that would spill to 40 South from the road at the last Planning Commission meeting. They have also expressed concerns over the narrow width of 40 South, the sight limitations posed by 40 South’s hill, and 40 South’s lack of improvements such as sidewalks. Mr. Van Wagenen noted that Mark Christensen, Lindon City’s engineer, and Chief Cullimore will be in attendance to help answer any questions the Council or public may have about the proposal. Mr. Van Wagenen stated that the Planning Commission unanimously recommended approval of this application to the City Council.

Councilmember Walker voiced his concerns that the residents on 40 south know that this amendment will indirectly impact them too and if they have they been noticed, as the issue seems to be moving pretty fast. Mr. Van Wagenen stated that they noticed residents within 300 feet of the road, including everyone on 40 south. He further stated at the last Planning Commission meeting there was a good group of residents that attended the meeting and not too many were favorable of the road going in, either because they felt the road was too narrow or if 40 south was widened it would take some of their property. He noted that the Planning Commission heard the public comment and

2 unanimously recommended approval to the City Council. Mr. Van Wagenen then handed
out a police study on traffic violations on 40 south from Chief Cullimore followed by
discussion.

4 At this time Mayor Dain opened the discussion to public comments. Several
residents in attendance addressed the Commission as follows:

6
8 **Chloe Smith:** Ms. Smith commented that she lives on 40 south and she really does not
like the idea of more traffic on a sub-standard road and she does not want the road
widened. Ms. Smith also commented that 15 new homes going in will add a lot more
10 traffic and it will be a safety issue.

12 **Ken Wooten:** Mr. Wooten commented that he lives on 40 south and his son-in-law owns
property on 40 south also. Mr. Wooten asked if there is a planned road on the master
14 plan coming in on 40 south. Mr. Van Wagenen stated there is a master planned road.
Mr. Wooten noted that he paid for curb and gutter when he moved there 15 years ago and
16 nothing has changed.

18 **Kyle Honeycutt:** Mr. Honeycutt noted some key points that came up at the planning
commission meeting. He stated that Commissioner Kallas recommended that a traffic
20 study could be done on 40 south that may lead to installing speed bumps which is a good
idea. Another item mentioned was the dogleg being too close to the Walker property and
22 the suggestion of going closer to Somewhere Inn Time when they develop to leave the
door open to go farther in and not skirt the corner so tightly. One of the things discussed
24 was to recommend an easement be granted for it so that it can be fully built to that level,
but yet not built and Ivory Homes would simply give the money to the City to build it at
26 the present alignment or perhaps a better alignment in the future. Mr. Honeycutt noted
that there is a timing issue to develop the property and Somewhere Inn Time (Jared
28 Osmond) has not come in yet, and perhaps the road could be re-define the road in the
future or go back to the original alignment. Mr. Honeycutt noted that several citizens
30 voiced concerns with traffic on 40 south as it is a narrow road etc. Another concern was
the property owner, Terry Walker, as the road would clip her property and the road would
32 be at a higher elevation than the home itself. He noted that they suggested installing
safety barriers on her property. He also noted that Somewhere Inn Time was not
34 communicating with anyone at this time but it might be possible to bring the road out
further east.

36 Mayor Dain called for any further public comment. Hearing none he called for a
motion to close the public hearing.

38
40 COUNCILMEMBER POWELL MOVED TO CLOSE THE PUBLIC HEARING.
COUNCILMEMBER WALKER SECONDED THE MOTION. ALL PRESENT
VOTED IN FAVOR. THE MOTION CARRIED.

42
44 Councilmember Walker asked what the city's obligation is once the road is open
and it starts to change 40 south. Mayor Dain commented that the city may want to do
some traffic studies to see what is happening. Councilmember Powell noted that 40
46 south is very narrow and there are a lot of kids that walk to the bus stop and it is very

2 dangerous (where it is the widest). She also pointed out that traffic comes very fast off of
4 the hill. She would like to see the council be pro-active with the east side of 40 south in
6 regards to widening or improving it to make it a more palatable road for safety etc. She
8 is worried about the impact on 40 south and the impact on the residents and the fiscal
10 impact on the city. Councilmember Acerson stated that if you put more traffic on the road
12 the kids will need a safer place to walk and maybe widen the road to bring it to a better
14 standard.

16 Mayor Dain compared 40 south to the Center Street project and noted that things
18 can be done (sidewalk, curb and gutter) without widening the road to make it safer.
20 Councilmember Bean suggested looking at the road where the future right of way will be
22 and the alignment and look at the acquisition may be as far as square footage and costs to
24 do an assessment and look at all options about moving forward.

26 Councilmember Walker asked Councilmember Bean if the issues on 40 south are
28 the biggest concerns heard from the residents at the Planning Commission meeting.
30 Councilmember Bean confirmed that statement. Councilmember Walker asked Mayor
32 Dain if it would be prudent to have the city engineer do a traffic study now instead of
34 waiting. Mayor Dain noted it may be an option. There was then some general discussion
36 on various options to improve 40 south.

38 Mayor Dain called for any further comment or discussion from the Council.
40 Hearing none he called for a motion.

42 **COUNCILMEMBER BEAN MOVED TO APPROVE THE PROPOSED
44 GENERAL PLAN AMENDMENT TO THE STREET MASTER PLAN MAP AS
46 SHOWN ON THE PROVIDED MAP WHICH SHOWS A NEW ROAD CONNECTING
98 NORTH 400 WEST WITH 200 WEST 40 SOUTH WITH THE FOLLOWING
CONDITION: THE ALIGNMENT ON THE NORTH END NEAR SOMEWHERE INN
TIME MAY BE CHANGED AT A FUTURE TIME AT STAFF DISCRETION.**

THE MOTION DIED FOR LACK OF A SECOND.

30 Mayor Dain commented that if this is left the way it currently is the cul-de-sac on
32 the Cullimore property shortens and the drainage issues remain unresolved. The option is
34 to go back to the original cul-de-sac and leave the property essentially landlocked.

36 **COUNCILMEMBER WALKER MOVED TO APPROVE THE PROPOSED
38 GENERAL PLAN AMENDMENT TO THE STREET MASTER PLAN MAP AS
40 SHOWN ON THE PROVIDED MAP WHICH SHOWS A NEW ROAD CONNECTING
42 98 NORTH 400 WEST WITH 200 WEST 40 SOUTH WITH THE FOLLOWING
44 CONDITION: 1. THE ALIGNMENT MAY BE CHANGED AT A FUTURE TIME AT
STAFF DISCRETION AND 2. BE PROACTIVE AND ADDRESS THE ISSUES NOW
BEFORE THEY BECOME A PROBLEM AND 3. IDENTIFY THE IMPACTS AND
INSTRUCT THE ENGINEERING GROUP TO BRING BACK A PEDESTRIAN
SAFETY STUDY. COUNCILMEMBER POWELL SECONDED THE MOTION. THE
VOTE WAS RECORDED AS FOLLOWS:**

46 **COUNCILMEMBER WALKER AYE
COUNCILMEMBER POWELL AYE**

2 wait. Mr. Van Wagenen commented that approval would be upon the conditions that the
4 foundation drain laterals tie into the storm drain system for each lot and that a 10 ft. wide
6 trail easement be placed on the eastern perimeter of lot eight (8) for access to the Lindon
8 Heritage Trail be constructed for the neighborhood. Councilmember Acerson asked who
10 will construct the trail. Mr. Van Wagenen stated that Ivory Homes will construct the
12 trail. Mayor Dain called for any further comments or discussion from the Council.
14 Hearing none he called for a motion.

16 COUNCILMEMBER BEAN MOVED TO APPROVE THE SEVENTEEN (17)
18 LOT MAJOR SUBDIVISION KNOWN AS CULLIMORE COURT WITH THE
20 FOLLOWING CONDITIONS: 1. THE FOUNDATION DRAIN LATERALS BE
22 PROVIDED TO EACH PARCEL AND TIE INTO THE STORMDRAIN SYSTEM ON
24 EACH LOT WITH CONNECTION TO BE DETERMINED BY THE CITY
26 ENGINEER 2. PROVIDE A 10 FOOT WIDE EASEMENT AND TRAIL TO BE
28 CONSTRUCTED BY IVORY HOMES ON THE EAST SIDE OF LOT EIGHT (8) AND
30 3. A PUBLIC UTILITY EASEMENT ALSO BE PROVIDED FOR CITY UTILITIES
32 AND 4. CITY STAFF BE GIVEN DISCRETION AS CONCERNS THE ALIGNMENT
34 OF THE STUB PORTION OF THE STREET. COUNCILMEMBER ACERSON
36 SECONDED THE MOTION. THE VOTE WAS RECORDED AS FOLLOWS:

38 COUNCILMEMBER WALKER AYE
40 COUNCILMEMBER FRAMPTON AYE
42 COUNCILMEMBER BEAN AYE
44 COUNCILMEMBER POWELL AYE
46 COUNCILMEMBER ACERSON AYE
THE MOTION CARRIED UNANIMOUSLY.

9. **Public Hearing** – *General Plan Amendment: Street Master Plan Map- 1320 West
300 South.* This is a request by Scott Mitchell for approval of a street master plan
amendment. The proposed street will realign a currently planned road that connects
at 1320 West 300 South to 1460 West 200 south and is within the Light Industrial
(LI) zone.

COUNCILMEMBER POWELL MOVED TO OPEN THE PUBLIC HEARING.
COUNCILMEMBER FRAMPTON SECONDED THE MOTION. ALL PRESENT
VOTED IN FAVOR. THE MOTION CARRIED.

Mr. Van Wagenen explained this item is a request by Scott Mitchell for approval
of a street master plan amendment. The proposed street will realign a currently planned
road that connects at 1320 West 300 South to 1460 West 200 south and is within the
Light Industrial (LI) zone. Please see the attached map. Mr. Van Wagenen further
explained that the realignment will still provide a connection from 300 South to 200
south but will move the 200 South intersection further east. He went on to say the road
will no longer be on Mr. Mitchell's property with the entirety being moved onto property
owned by Martin Snow.

Mr. Van Wagenen noted the two owners have come to an agreement on the road
realignment. Realigning the road will change the developable area of the two affected
properties. Mr. Mitchell has submitted applications for a subdivision and site plan for his

property located at 200 South 1450 West. Without the road realignment on the Street Master Plan, Mr. Mitchell's plans will have to be modified from the current application submittals. Mr. Van Wagenen stated that staff is has not received any opposing comments to this application. The applicant, Scott Mitchell was in attendance to address the council. Mr. Mitchell noted that Mr. Van Wagenen covered all of the information and this is a pretty straightforward application. Mayor Dain called for any public comments or discussion. Hearing none he called for a motion to close the public hearing.

COUNCILMEMBER WALKER MOVED TO CLOSE THE PUBLIC HEARING. COUNCILMEMBER FRAMPTON SECONDED THE MOTION. ALL PRESENT VOTED IN FAVOR. THE MOTION CARRIED.

Mayor Dain called for any further comments or discussion. Hearing none he called for a motion.

COUNCILMEMBER POWELL MOVED TO APPROVE THE PROPOSED AMENDMENT TO THE STREET MASTER PLAN MAP AS SHOWN ON THE PROVIDED MAP WHICH SHOW A NEW ROAD REALIGNMENT CONNECTING 1320 WEST 300 SOUTH WITH 1460 WEST 200 SOUTH. COUNCILMEMBER FRAMPTON SECONDED THE MOTION. THE VOTE WAS RECORDED AS FOLLOWS:

COUNCILMEMBER WALKER	AYE
COUNCILMEMBER FRAMPTON	AYE
COUNCILMEMBER BEAN	AYE
COUNCILMEMBER POWELL	AYE
COUNCILMEMBER ACERSON	AYE

THE MOTION CARRIED UNANIMOUSLY.

10. Review and Action – *Minor Subdivision: Southcreek – 200 South 1450 West.* This is a request by Scott Mitchell for approval of a two (2) lot minor subdivision in the Light Industrial (LI) zone to be known as Southcreek Subdivision.

Mr. Van Wagenen opened the discussion by stating this is a request by Scott Mitchell for approval of a two (2) lot minor subdivision in the Light Industrial (LI) zone to be known as Southcreek Subdivision. Currently, a master planned road passes through this subdivision. The applicant has applied for a realignment of that road. Approval of this subdivision is dependent on approval of the realignment on the Street Master Plan.

Mr. Van Wagenen further discussed that the two lots meet both the minimum acreage of one acre (3.19 and 2.81 acres) and minimum frontage of 100 feet (353 and 309 feet) as required by the Light Industrial zone. Curb and gutter have already been installed and no sidewalk is required in the LI zone. Although this is an approval of the preliminary subdivision plans, there is one major issue that needs to be addressed on the final plat. Mr. Van Wagenen noted that because a public road will no longer run through this property (based on approval of the road realignment), a 50' access and utility easement between Lots 1 and 2 in favor of Lindon City and the property owner to the south of the subdivision needs to be provided on the final plat. Otherwise, the property

owner to the south will not be able to develop. There was then some general discussion regarding this minor subdivision proposal. Mr. Mitchell thanked the Council for their time and consideration.

Mayor Dain called for any further comments or questions from the Council. Hearing none he called for a motion.

COUNCILMEMBER FRAMPTON MOVED TO APPROVE THE TWO LOT MINOR SUBDIVISION TO BE KNOWN AS SOUTHCREEK. COUNCILMEMBER POWELL SECONDED THE MOTION. THE VOTE WAS RECORDED AS FOLLOWS:

COUNCILMEMBER WALKER	AYE
COUNCILMEMBER FRAMPTON	AYE
COUNCILMEMBER BEAN	AYE
COUNCILMEMBER POWELL	AYE
COUNCILMEMBER ACERSON	AYE

THE MOTION CARRIED UNANIMOUSLY.

11. Public Hearing – *Final Budget for Fiscal Year 2013-2014 (Resolution #2013-10-R); Amend 2012-2013 Budget.* The City Council will receive public comment on the final city budget for fiscal year 2013-2014, including the allocation of revenue from the water, sewer, storm water, and other enterprise funds to the general fund. A public hearing, public work session and budget committee meetings have been held where budget issues were discussed in detail. The City Council will review the final budget for fiscal year 2013-2014, review the amended budget for fiscal year 2012-2013, review the agreement for services between the RDA and the City, and review the city-wide fee schedule and compensation programs. Since Utah County has not provided the certified property tax rate for 2013-2014, final action on the budget items will be continued until June 18th.

COUNCILMEMBER ACERSON MOVED TO OPEN THE PUBLIC HEARING. COUNCILMEMBER WALKER SECONDED THE MOTION. ALL PRESENT VOTED IN FAVOR. THE MOTION CARRIED.

Mayor Dain explained this is the second public hearing on the budget and the council spends more time on the budget than any other single item in the city. He added that Mr. Cowie, Ms. Colson and the budget committee work hard on the budget and this is a culmination of a long process. Ms. Colson opened the discussion by giving an overview of the final budget for fiscal year 2013-2014. She noted that the CPI (Certified Tax Rate) has not been received from Utah County, so there will be one more meeting to approve the final budget. She then went over the final budget items as follows:

Budget Issue #1 – Should Lindon City implement changes recommended in the Salary Survey Report?

Ms. Colson explained that this year Lindon City conducted a salary survey to determine if the salaries of the City's employees were comparable with other cities.

Lindon City has historically conducted salary surveys every 3-5 years. The last survey was conducted 5 years ago. Salary surveys provide useful information to attract, support and retain employees. A salary survey is a standard method of finding out what other organizations are paying for specific jobs or job classes.

She noted the survey included eight Utah County cities: Alpine, American Fork, Highland, Payson, Pleasant Grove, Saratoga Springs, Spanish Fork and Springville. The survey results showed that most positions at Lindon City are paid within a 5% variance of the average of their counterparts. There were, however, five positions with salaries that are more than 10% below average.

Ms. Colson stated that in order to bring the salaries for these positions closer to the survey's averages, the positions should be moved on Lindon's Pay Scale from their current range to the recommended range. Ms. Colson mentioned that there is more detailed information available in the Salary Survey Report. She then referenced the recommended changes as summarized below.

<u>Position:</u>	<u>Move from Range:</u>	<u>Move to Range:</u>	<u>Fiscal Impact:</u>
Finance Director	23	26	\$14,189
Clerk/Typist I	6	8	\$1,467
Parks & Rec. Dir.	21	25	\$16,112
Police Chief	25	27	\$12,708
Public Works Dir.	25	27	\$13,436

Ms. Colson noted that differential fiscal impact would be the increase of \$57,912 in the general fund that is reflected in the Proposed Budget. Ms. Colson noted that Lindon City focused the survey on full-time employees and part-time administrative staff. Ms. Colson stated that the City currently employs 45 full-time employees and 6 part-time administrative employees.

Ms. Colson further noted that it is also important to look at job duties and responsibilities not just job titles when deciding if salary survey information is comparable. To be comparable the jobs must have a similar level of responsibility and range of duties. Lindon City contacted eight cities in Utah County and collected information on job positions, job descriptions and salary ranges for each position. Not all job positions matched. Some cities did not have all of the job positions that Lindon City has. Lindon City staff did its best to compile the information for similar job positions. She added that the survey results are included in the staff report.

Ms. Colson then referenced the table showing each range's low, median, and high salaries for Lindon City. The range medians were used to compare to survey medians in order to calculate each position's variance from the survey averages. There are five positions recommended for repositioning on the Pay Scale. In order to find the range these positions should be moved to, the survey's median was used to find the closest median on Lindon's ranges. In calculating the financial impact of the recommended salary changes, the pay scale for 2012-2013 is used. Thus, the financial impact will not include cost of living or merit increases. The benefits that are impacted by an increase in salary are Social Security, Medicare and retirement.

Ms. Colson noted that even though the last salary survey was conducted and implemented five years ago, only five positions are in need of adjustment on Lindon City's Pay Scale. She also referenced a table summarizing the survey results in the columns marked "Average". Then the median salaries of Lindon City positions are compared to the median salaries of the survey results. Positions that have -10% or more variance are recommended to be repositioned on Lindon's Pay Scale. The amounts are shown as hourly rates.

Mayor Dain called for any public comments. Van Broderick, resident in attendance, asked what the salary survey is. Mayor Dain explained the salary survey process to Mr. Broderick and noted that the last salary survey was five years ago.

BUDGET ISSUE #1:

THE STRAW POLL VOTE WAS RECORDED AS FOLLOWS:

COUNCILMEMBER WALKER	AYE
COUNCILMEMBER BEAN	AYE
COUNCILMEMBER FRAMPTON	AYE
COUNCILMEMBER ACERSON	AYE
COUNCILMEMBER POWELL	AYE

Budget Issue #2 – Should Lindon City provide employees with a 1.9% Cost of Living Allowance (COLA) increase and provide for a merit increase in January?

Ms. Colson explained that the Consumer Price Index (CPI) had an average annual increase of 1.9% from April 2012 to March 2013 according to US Department of Labor. She noted that employee performance evaluations are performed annually in January at which time merit increases would be available to those who meet a predetermined criteria. She added that historically, COLA and merit increases have provided somewhat consistent buying power for the employees and have kept salaries competitive and employee morale high. She then noted the differential fiscal impact as follows:

	<u>COLA</u> <u>Only</u>	<u>Merit</u> <u>Only</u>	<u>COLA</u> <u>& Merit</u>
General Fund	\$62,636	\$40,775	\$98,789
Water Fund	\$2,748	\$1,974	\$4,760
Sewer Fund	\$2,046	\$1,470	\$3,544
Storm Water Fund	\$2,649	\$1,903	\$4,588
Recreation Fund	\$2,514	\$1,806	\$4,355
Citywide Totals	\$72,593	\$47,929	\$116,035

She added that both the COLA and Merit increases are reflected in the final budget.

Mayor Dain called for any public comments. There was some general discussion between the Council and Mr. Slade and Mr. Broderick (residents in attendance) regarding the COLA and merit increase for employees.

BUDGET ISSUE #2:

2 THE STRAW POLL VOTE WAS RECORDED AS FOLLOWS:

3	COUNCILMEMBER WALKER	AYE
4	COUNCILMEMBER BEAN	AYE
	COUNCILMEMBER FRAMPTON	AYE
6	COUNCILMEMBER ACERSON	AYE
	COUNCILMEMBER POWELL	AYE

8

Budget Issue #3 – Should Lindon City continue to fund the insurance benefits for city employees?

10

12 Ms. Colson explained that Lindon City continues to contract with First West
 14 Benefits Solutions (FWBS) to manage the employee benefits. Staff asked FWBS to bid
 out the medical insurance coverage again this year. Renewal rates for Altius, who
 currently provides the medical insurance for employees, are estimated to increase 20%.
 16 Staff is hopeful that the bidding process will help the City to find lower rates or other
 plan options. Lindon City was notified by EMI, the dental insurance provider, that
 18 premiums would be increasing 4.0%. In the bidding process, FWBS received a lower bid
 from PEHP, lowering dental premiums 25.1%. She went on to say that two providers,
 20 Altius and PEHP, turned in competitive rates and plans and the employees met to discuss
 the options. After discussion with the employees, they opted to switch medical coverage
 22 to PEHP, which will save the City over \$23,000.

24 Ms. Colson further explained that as of July 1, 2013, the City will have 43 full-
 time employees, two ¾-time employees and one city council member with benefits.
 Lindon City has provided full-time employees a benefit allowance equal to the family
 26 premiums for the traditional medical plan and the dental plan less the determined amount
 for the employee participation. The amount for the employee participation changes each
 28 year by half of the percentage increase or decrease in the family medical and dental
 premiums. This year there is an increase of 4.77% so the employee participation will
 30 increase 2.38%.

32 She went on to say the overall benefit allowance increase, as determined by the
 increase in medical insurance premiums and offset by the increase in employee
 participation, is approximately 4.86% or \$808 per month for full-time employees taking
 34 medical insurance. Employees who do not participate in medical insurance through
 Lindon City will not receive an increase in their benefit allowance.
 36 She then noted the Differential Fiscal Impact as follows:

38	General Fund	\$24,506
	Water Fund	\$808
40	Sewer Fund	\$808
	Storm Water Fund	\$808
42	Recreation Fund	<u>\$533</u>
	Citywide Total	\$27,463

44

46 Ms. Colson noted that these increases are reflected in the final budget. Mayor
 Dain called for any public comments. There were no public comments.

BUDGET ISSUE #3:

2 THE STRAW POLL VOTE WAS RECORDED AS FOLLOWS:

- 3 COUNCILMEMBER WALKER AYE
- 4 COUNCILMEMBER BEAN AYE
- 5 COUNCILMEMBER FRAMPTON AYE
- 6 COUNCILMEMBER ACERSON AYE
- 7 COUNCILMEMBER POWELL AYE

8

Budget Issue #4 – Should Lindon City hire a full-time water technician and change the Community Center Program Coordinator from part time to full time?

10

12 Ms. Colson stated that the Public Works Director has requested that a full-time
13 water technician be hired to assist in the water division. The Parks and Recreation
14 Director has also requested that the Community Center Program Coordinator be changed
15 from part time to full time. This would allow more time to initiate and oversee classes
16 and activities which will be held in the Community Center.

18 Ms. Colson noted the fiscal impact and the amounts below reflect salaries and
19 benefits with COLA and Merit increases for these positions.

20	<u>Water Technician</u>	
21	Water Fund	\$63,991
22		
23	<u>Program Coordinator</u>	
24	Recreation Fund	\$41,706

26 Ms. Colson stated the Budget Committee recommended that Lindon City
27 postpone filling these requests and the amounts are **NOT** reflected in the final budget.
28 Mayor Dain called for any public comments. There were no public comments.

30 **BUDGET ISSUE #4:**

THE STRAW POLL VOTE WAS RECORDED AS FOLLOWS:

- 32 COUNCILMEMBER WALKER NAY
- 33 COUNCILMEMBER BEAN NAY
- 34 COUNCILMEMBER FRAMPTON NAY
- 35 COUNCILMEMBER ACERSON NAY
- 36 COUNCILMEMBER POWELL NAY

38 **Budget Issue #5 – Should Lindon City increase Water, Sewer and Storm Water utility rates?**

40

42 Ms. Colson explained that the City Engineer recommends that these utility rates
43 be increased annually using the Consumer Price Index (CPI) in order to cover the rising
44 costs associated with operating and maintaining the systems. The average annual CPI
45 increase from April 2012 to March 2013 is 1.9%. She noted that the City Engineer
46 completed a review of the Sewer utility rates as part of the sewer bond process. The
analysis concluded that Lindon City should increase sewer rates in order to cover the

2 bond payments. Ms. Colson stated the recommended increase for 2013-2014 is 15%. This
 2 is the final increase to cover bond payments and future increases will be at the CPI rate.

4 She noted the recommended rate changes are listed below along with the
 4 2012/2013 rates.

Utility	2012-2013 Rates	Recommended 2013-2014 Rates
Water (1" meter) Below North Union Canal		
Base	\$15.41	\$15.70
Usage	\$1.27 / kgal	\$1.29 / kgal
Above North Union Canal		
Base	\$16.35	\$16.91
Usage	\$1.30 / kgal	\$1.34 / kgal
Upper Foothills		
Base	\$25.20	\$26.14
Usage	\$1.55 / kgal	\$1.63 / kgal
Sewer		
Base	\$14.19	\$16.32
Usage	\$2.55 / kgal	\$2.93 / kgal
Storm Water (per ESU)	\$4.75	\$4.84

(kgal = 1000 gallons; ESU = Equivalent Service Unit, i.e. a single family home)

6 She then referenced the monthly increase on an average resident's utility bill (below
 8 North Union Canal) would be as follows:

Water	\$0.45
Sewer	\$5.17
Storm	\$0.09
Add'l Tax	<u>\$0.34</u>
Total	\$6.05

14 She noted the Differential Fiscal Impact as follows:

Water Fund	\$20,970
Sewer Fund	\$177,000
Storm Water Fund	\$7,580

18 fee schedule. Mayor Dain called for any public comments. There were no public
 20 comments.

BUDGET ISSUE #5:

22 THE STRAW POLL VOTE WAS RECORDED AS FOLLOWS:

COUNCILMEMBER WALKER	AYE
COUNCILMEMBER BEAN	AYE
COUNCILMEMBER FRAMPTON	AYE
COUNCILMEMBER ACERSON	AYE
COUNCILMEMBER POWELL	AYE

Budget Issue #6 – Should Lindon City increase Garbage and Recycling Rates?

Ms. Colson explained that the City charges residents for garbage and recycling collection.

The rates are determined by three factors as follows:

- ▶ Allied Waste’s Collection rates
- ▶ Allied Waste’s fuel surcharge (variable)
- ▶ North Point Solid Waste Transfer Stations tipping fees (based on varying weights)

Ms. Colson noted the rates that Lindon City charges residents on their utility bills for garbage and recycling services were evaluated this year. She noted that staff found that the City is not collecting enough from customers to cover the costs on additional garbage cans and this deficiency was being compensated by excess revenue from recycling containers.

Ms. Colson explained that Allied Waste Services is requesting a CPI increase of 2.1% on the garbage and recycling collection services for Lindon City. This rate was last increased 1.5% in July 2012 (they had requested a 3.0% increase). The increase applies only to Allied Waste’s collection rates as their fuel surcharge is re-evaluated monthly. She added that the North Pointe Solid Waste Transfer Station is also increasing their fees, and their per ton tipping fee will increase \$2.50, going from \$29/ton to \$31.50/ton. With these fee increases and the rate evaluation, the following rate changes are recommended.

<u>Service</u>	<u>2012-2013 Rates</u>	<u>Recommended 2013-2014 Rates</u>	<u>Change</u>
Garbage - First Can	\$9.58	\$9.90	\$0.32
Garbage - Each Add’l Can	\$4.94	\$7.32	\$2.38
Recycling - Each Can	\$4.79	\$4.13	(\$0.66)

Differential Fiscal Impact: An estimated increase in revenue and expenses of approximately \$11,000 is reflected in the final budget.

BUDGET ISSUE #6:

THE STRAW POLL VOTE WAS RECORDED AS FOLLOWS:

COUNCILMEMBER WALKER	UNDECIDED
COUNCILMEMBER BEAN	AYE
COUNCILMEMBER FRAMPTON	AYE
COUNCILMEMBER ACERSON	AYE
COUNCILMEMBER POWELL	AYE

Ms. Colson then noted that the final budget numbers are at 18.7 million dollars citywide which includes a breakdown for each fund and also includes transfers. To breakdown take out the transfers and use of fund balance then the total is 13.8 million dollars in revenue with most of it being utility charges, property taxes, sales tax and charges for services. She then referenced the expenditures are at 16.1 million dollars

with most of it being operations. She then reviewed the Lindon City Fee Schedule changes and increases by line item.

Mr. Cowie commented that the next newsletter will have an article identifying the transfer of monies from the enterprise fund to the general fund (State requirement to notify utility customers). Mr. Cowie then reviewed the page 95 of the staff report with the Council. Mr. Cowie expressed his appreciation to Ms. Colson for her hard work on the budget and noted that she does a great job.

Mayor Dain called for any public comments. Hearing none he called for a motion to close the public hearing.

COUNCILMEMBER FRAMPTON MOVED TO CLOSE THE PUBLIC HEARING. COUNCILMEMBER POWELL SECONDED THE MOTION. ALL PRESENT VOTED IN FAVOR. THE MOTION CARRIED.

Mayor Dain expressed his appreciation for all of the hard work that has been done on the budget and it is a good process. Mayor Dain then called for any further comments or discussion from the Council. Hearing none he called for a motion.

COUNCILMEMBER WALKER MOVED TO CONTINUE THE FINAL BUDGET FOR FISCAL YEAR 2013-2014 (RESOLUTION #2013-10-R) AND DIRECT STAFF TO PREPARE THE FINAL BUDGET DOCUMENTS, WITH ANY CHANGES AS SUGGESTED BY THE CITY COUNCIL, AND BRING BACK FOR FINAL ADOPTION ON JUNE 18, 2013 AFTER THE CITY HAS RECEIVED THE CERTIFIED TAX RATE FROM UTAH COUNTY. COUNCILMEMBER ACERSON SECONDED THE MOTION. THE VOTE WAS RECORDED AS FOLLOWS:

COUNCILMEMBER WALKER	AYE
COUNCILMEMBER FRAMPTON	AYE
COUNCILMEMBER BEAN	AYE
COUNCILMEMBER POWELL	AYE
COUNCILMEMBER ACERSON	AYE

THE MOTION CARRIED UNANIMOUSLY.

12. Recess to Lindon City Redevelopment Agency Meeting (RDA)

COUNCILMEMBER POWELL MOVED TO RECESS THE MEETING OF THE LINDON CITY COUNCIL AND CONVENE THE MEETING OF THE LINDON CITY REDEVELOPMENT AGENCY AT 9:40 P.M. COUNCILMEMBER FRAMPTON SECONDED THE MOTION. ALL PRESENT VOTED IN FAVOR. THE MOTION CARRIED.

BOARDMEMBER POWELL MOVED TO ADJOURN THE MEETING OF THE LINDON CITY REDEVELOPMENT AGENCY AND RECONVENE THE MEETING OF THE LINDON CITY COUNCIL AT 9:45 P.M. BOARDMEMBER FRAMPTON SECONDED THE MOTION. ALL PRESENT VOTED IN FAVOR. THE MOTION CARRIED.

13. COUNCIL REPORTS

2
3 **Councilmember Powell** – Councilmember Powell reported that she attend the North
4 County Outreach meeting and received the IHC needs assessment. She also reported that
5 they have some recommendations for member to the Historical Preservation
6 Commission. She has set an appointment to speak with the Walker’s to invite them to be
7 the Lindon Day Grand Marshal’s for 2013. She will be attending a CCAB meeting on
8 June 12th. Councilmember Powell also reported that she spoke with the assistant
9 manager at Wal-Mart on Saturday and he mentioned the police arrested someone for
10 shoplifting, and the response time was a minute and a half. She expressed her
11 appreciation to the Police Department for the good job. Councilmember Powell
12 commented that the city is fortunate to have Judge Bullock for our Justice Court as he
13 does a great job in that capacity.

14
15 **Councilmember Walker** – Councilmember Walker expressed his appreciation to Chief
16 Cullimore for doing such a great job with the Memorial Service at the cemetery. He
17 noted that the Memorial Day Service is a great thing. Councilmember Walker reported
18 that he attended the animal shelter meeting and noted that there currently 250 animals at
19 the shelter. Councilmember Walker also commended Mr. Cowie and staff on the budget
20 process. He commented that there is more transparency than ever which makes it easy to
21 get through the budget process. Councilmember Walker also mentioned that the elections
22 are coming up and announced that he will not be seeking re-election. He also expressed
23 his appreciation to the Mayor and Council and commented that he has enjoyed working
24 with them and the association with such a great Council.

25
26 **Chief Cullimore** – Chief Cullimore reported that he has been made aware that there is a
27 misspelling on a name on the memorial at the cemetery. He noted that he checked in to
28 having it fixed and the recommendation was to not do it. Chief Cullimore also reported
29 that the Police Department will participate with the Special Olympics run tomorrow at
30 11:30. Chief Cullimore the gave t-shirts (special Olympics) to the Councilmembers. He
31 noted that all are welcome to come and run or show support. Chief Cullimore noted that
32 Lindon has the best section to run because of ATEC and the Lindon Care Center. Chief
33 Cullimore noted that there is one issue at the trail crossing, and he is afraid someone is
34 going to get hit. He noted that they have collaborated with Pleasant Grove and they are
35 working on a solution. Mr. Cowie noted that they will have to follow the engineering
36 standards. Chief Cullimore stated they will be doing some education. Chief Cullimore
37 reported that he checked into an air pollution gauge per the Mayor’s request, and it is not
38 feasible to do. Mayor Dain stated that he will take that information back to MAG. Chief
39 Cullimore noted that on June 18th the police department will be sponsoring narcotics
40 officer training at the community center.

41
42 **Councilmember Bean** – Councilmember Bean reported that the Planning Commission.
43 has been discussing the Senior Housing Overlay (they have looked at it three times) and
44 it is likely the developer will help with the draft language of the ordinance.
45 Councilmember Bean noted that this is a good process and added that this issue will
46 come before the City Council at a later date.

2 **Councilmember Acerson** – Councilmember Acerson reported the Cullimore store was
broken into. He also reported that he attended the interviews at Public Works for the 10
4 hour per week position. He noted that they have selected someone for the position.
Councilmember Acerson noted that he has had a lot of feedback on the Murdock Canal
Trail, with the majority of the comments received being positive.

6
8 **Councilmember Frampton** – Councilmember Frampton mentioned that it has been fun
to be involved with the Trails, the Tree Board and the Cemetery, and he has appreciated
10 the opportunity. He added that Jim Slade did a great job speaking at the memorial
ceremony.

12 **Mayor Dain** – Mayor Dain reported that he met with a citizen tonight about the Planning
Commission. The citizen felt that it appeared the developer was trying to drive the
14 ordinance and the developer has been making contact through email with the Planning
Commissioners to try to sway them. Mayor Dain suggested checking with City Attorney,
16 Brian Haws on the protocol on how the Planning Commission can interact with the
public, and provide some training to the Planning Commission.

18 Mayor Dain mentioned a letter he received for the Mountainland Association of
Governments inviting the Council to participate in the social ride in the Strawberry Day's
20 parade on June 22nd. Mayor Dain noted they will drive two cars with two drivers. He
suggested the Council put the date on their calendars and he will give a reminder at the
22 June 18th meeting. Mayor Dain mentioned the candidate filing deadline. Mayor Dain also
mentioned that a truck was stolen from Mitchell X yard. Mayor Dain asked Mr. Cowie if
24 Senator Valentine had talked to Judge Bullock yet. Mr. Cowie stated that he will check
into the issue. Mayor Dain commented that he and Mr. Cowie met with the Boy Scouts of
26 America today regarding a request by the BSA to utilize some property around the lake to
use for day camps etc. Mayor Dain commented if the BSA could propose improving the
28 area with pavilions etc. it could be a win win situation where we get an improved park.
He noted that there are no commitments at this time only discussion.

30 **Administrator's Report**

32 Mr. Cowie reported on the following items:

34 Misc. Updates:

- 36 • Project Tracking List
- April financial reports uploaded to Google Drive finance folders.
- 38 • Thoughts on permitting off-site advertising on bus-stop benches.
- Lindon Pumping Co. land – 725 E. 200 S., potential land sale/use by neighbor.
- 40 • Ideas to shorten meeting length;
 - Defer more final land use decisions to the Planning Commission
 - 42 ○ Minor subdivisions (3-lots or less), Re-plats, etc.
 - Mayor/Mayor pro tem: inform applicants of anticipated agenda time
 - 44 limits at start of item.
 - Earlier start time (just couldn't start earlier in order to end at the same time)

Upcoming Meetings & Events:

- June 3rd – June 7th, 2013 Elections filing period.
- June 5th – 8 am auditors interviews. Mayor Dain, Councilmember Walker and Bean will attend.
- June 7th “Movie in the park” at dusk. Pioneer Park (150 S 500 E).
- June 11th @ Noon – Engineering meeting at Public Works. Mayor Dain, Councilmembers Walker and Acerson will attend.
- June 19th 6:30pm – Mayor’s Open House @ Mayor Dain’s residence
- June 20th @ 6:30pm – City employee’s summer party at Aquatics Center.
- June 22nd Strawberry Days Parade
- June 28th @ dusk – “Movies in the Park” – Meadow Park (1650 W 500 N)
- Newsletter Assignment: Councilmember Powell - July newsletter article. *Due by last week in June.*
- July 11th @ 6:30 p.m. – Mayor’s Open House. Sue Easton res (1437 E. 80 S.) Mayor Dain, Councilmember Acerson, Councilmember Bean will attend.
- July 16th @ 6 p.m. Council work session tour of TSSD sewer plant.
- July 19th : Dusk: “Movies in the Park” - Pheasant Brook Park (400 N 800 W)
- July 25th – Flow Tour at Aquatics Center
- August 2nd - 10th – Lindon Days. There will not be a City Council Meeting this week.
- August 16th : @ dusk – “Movies in the Park” – Hollow Park (300 E 400 N)

Future items:

- Creekside Retirement Subdivision: development agreement updates to clarify and remove moderate income housing requirements.
- Bicycle Master Plan, spring 2013.
- Review of active service military utility waivers, utility bill formatting, and utility bill rates.

Mayor Dain called for any further comments or discussion from the Council. Hearing none he called for a motion to adjourn.

Adjourn –

COUNCILMEMBER POWELL MOVED TO ADJOURN THE MEETING AT 10:55 P.M. COUNCILMEMBER FRAMPTON SECONDED THE MOTION. ALL PRESENT VOTED IN FAVOR. THE MOTION CARRIED.

Approved – June 18, 2013

Kathryn A. Moosman, City Recorder

James A. Dain, Mayor