

2 The Lindon City Council held a regularly scheduled meeting on **Tuesday, January 15,**
4 **2019, beginning at 7:00 p.m.** in the Lindon City Center, City Council Chambers, 100
North State Street, Lindon, Utah.

6 **REGULAR SESSION** – 7:00 P.M.

8 Conducting: Jeff Acerson, Mayor
Pledge of Allegiance: Larry Ellertson
10 Invocation: Matt Bean, Councilmember

12 **PRESENT** **EXCUSED**

12 Jeff Acerson, Mayor
14 Matt Bean, Councilmember
Jacob Hoyt, Councilmember
16 Carolyn Lundberg, Councilmember
Van Broderick, Councilmember
18 Adam Cowie, City Administrator
Brian Haws, City Attorney
20 Kathryn Moosman, City Recorder

- 22 1. **Call to Order/Roll Call** – The meeting was called to order at 7:00 p.m.
- 24 2. **Presentations/Announcements** –
- 26 a) **Comments/Announcements from Mayor and Council** – There were no
announcements at this time.
- 28 b) **Character Connection:** Jared Allred was in attendance to present to the
Mayor and City Council the accomplishments and activities that occurred
30 during the 2018 Lindon Character Connection program. Mr. Allred then
honored the 2019 winning students. At this time, Mr. Williams, representing
32 Wasatch Mental Health, and Mayor Acerson presented the certificates and
gifts to the students. The Principals of Aspen and Lindon Elementary schools
were also recognized for being outstanding schools.
- 34
- 36 3. **Approval of Minutes** – The minutes of the regular meeting of the City Council
meeting of December 18, 2018 were reviewed.

38 COUNCILMEMBER BRODERICK MOVED TO APPROVE THE MINUTES
OF THE REGULAR CITY COUNCIL MEETING OF DECEMBER 18, 2018 AS
40 AMENDED OR CORRECTED. COUNCILMEMBER HOYT SECONDED THE
MOTION. THE VOTE WAS RECORDED AS FOLLOWS:

42 COUNCILMEMBER BEAN AYE
COUNCILMEMBER LUNDBERG AYE
44 COUNCILMEMBER BRODERICK AYE
COUNCILMEMBER HOYT AYE
46 THE MOTION CARRIED UNANIMOUSLY.

2 4. **Open Session for Public Comment** – Mayor Acerson called for any public
comment not listed as an agenda item.

4

6 Mr. Randy Hansen approached the Council at this time. Mr. Hansen stated he is
representing himself and his neighbors who live near Hollow Park. He commented they
8 have concerns over the city council’s decision to build pickle ball courts in the park. He
noted they have canvassed 63 signatures to be submitted in opposition to the courts. Mr.
Hansen indicated they sent an email last week here to request an opportunity to be put on
10 a future agenda as they have suggestions and concerns they would like the City Council
to hear and consider. He indicated they have also talked to Heath Bateman, Lindon City
12 Parks and Recreation Director about this issue. Following some general discussion, the
Council agreed to have this issue as a discussion item on a future agenda. Mr. Cowie
14 stated this will be added as an agenda item to a February meeting.

16 Mayor Acerson called for any further public comments. There were no further
comments.

18 5. **Consent Agenda Items** – No consent agenda items.

20 **CURRENT BUSINESS**

22 6. **Action Item - Interviews and appointment to fill City Council vacancy.** The
Mayor and Council will interview individuals who have submitted an application
24 to be considered for appointment to fill a vacant City Council seat. The City has
received thirteen applications from individuals desiring appointment. After
26 completion of the interviews one individual will be selected and appointed by
motion of the Council to fill the vacancy until the first Monday in January 2020,
28 whereupon the position will then be filled by whomever is elected in the 2019
municipal election.

30

32 Adam Cowie, City Administrator, opened this discussion by explaining in the past
the Mayor and Council have followed this general process for interviewing, narrowing
the field of applicants, and selecting new Councilmembers when filling a vacancy. Mr.
34 Cowie noted the City received thirteen applications (last week). He noted applicants are
required by State law to be interviewed in a public meeting. He explained the interviews
36 will proceed in the following alphabetical order:

- 38 1. Gordon Bonzo
2. Sheron Drake
40 3. Steven Johnson
4. Kenneth Miller
42 5. Dave Mitton – withdrew
6. Jared Oates
44 7. Heather Shelley
8. Alan Smoot
46 9. Russell Stay – withdrew
10. Daniel Stone

- 2 11. Renee Tribe
- 12. Mike Vanchiere
- 4 13. Jeff Wilson

6 Mr. Cowie stated each applicant will have a two-minute opportunity to introduce themselves with a 20-second notice given before the end of the time period. The Mayor and Council will then have the option to ask up to three minutes of questions per applicant. A 20-second notice will be given before the end of the time period.

10 Mr. Cowie explained after the initial interviews each Council member will select *three* preferred applicants for narrowing of the applicant group. Council members will be provided a digital link for selecting preferred applicants with results posted in real-time for public viewing. The three applicants with the highest number of votes will continue to be discussed as finalists for the position. The applicants with lesser votes will no longer be considered for the vacancy unless the Council chooses to reconsider applicants with lesser straw poll votes. If there are more than three applicants who have tied with the highest number of votes this straw poll process will be repeated until there are three final applicants with the highest number of votes. The Mayor may participate in straw-poll voting if needed to break continued tie votes.

20 Mr. Cowie stated once the finalists have been selected the Mayor and Council will discuss which finalist should be selected to fill the vacancy. This may include asking additional questions of any or all of the final applicants. Mr. Cowie indicated that after deliberation the Mayor will call for a motion. A Council member will provide a motion selecting one of the finalists to be appointed to the Lindon City Council for the remainder of this vacancy. Three affirmative (aye) votes are needed to appoint an applicant, if no one ‘seconds’ a motion, the motion fails. If a tie vote occurs (2 for and 2 against), the Mayor may vote to break the tie. According to State Code, if a majority decision can’t be reached the top two applicants will be selected and the applicants will then draw lots (draw straws or coin flip). If desired, the Council may continue the meeting for additional public deliberation and/or interviews, or may re-consider any or all applicants who were not in the original group of finalists. Mr. Cowie then invited the applicants forward to address the Council in the previous order given.

34 **Gordon Bonzo:** Mr. Bonzo addressed the Council and gave a brief introduction followed by questions from the Council.

36 Councilmember Broderick asked Mr. Bonzo why he feels city government is the most interesting form of government. Mr. Bonzo replied it’s because city government is about you and your neighbor and you can make a difference in a place that you can see.

40 Councilmember Lundberg asked Mr. Bonzo in creating governance and policy and procedures how do you overcome conflict. Mr. Bonzo replied typically there is a little give and take with the data provided.

44 Councilmember Hoyt asked about the challenging on-ramps and off-ramps and the amount of growth on 700 north and future issues there. Mr. Bonzo stated he tries to avoid the corridor because of the traffic issues around 5:00 rush hour and the long line of cars trying to get on the freeway and feels the on/off ramps are an issue that needs attention.

2 Councilmember Bean asked about data analysis and how it's accepted at his
workplace. Mr. Bonzo stated that typically working with data you have make sure its
4 correct and you are using it the right way in making decisions.

6 **Sheron Drake:** Ms. Drake addressed the Council and gave a brief introduction followed
by questions from the Council.

8
10 Councilmember Lundberg asked Ms. Drake about her experience served at Timp
Academy. Ms. Drake stated it involved a lot of time per week on a daily basis with
administration functions, meetings, decisions, conflicts, and finances, etc.

12 Councilmember Hoyt asked Ms. Drake her feelings on recycling options. Ms.
14 Drake stated she is passionate about recycling because of living in California. She noted
it was a difficult process to get residents to understand how it helps the environment. She
16 was impressed that every week yard waste was put on the street and recycled into
compost.

18 **Steven Johnson:** Mr. Johnson addressed the Council and gave a brief introduction
followed by questions from the Council.

20
22 Councilmember Broderick asked Mr. Johnson his thoughts and concerns about
infrastructure. Mr. Johnson stated maintaining roads and connectivity are a major issue.
Also, to make sure we have the water capacity as we build out.

24 Councilmember Bean asked Mr. Johnson what he enjoys about being on the
Planning Commission and what he has contributed. Mr. Johnson stated he enjoys
26 working with the commissioners and interacting with the residents to work through the
issues that come before them.

28 Councilmember Hoyt asked Mr. Johnson to share an example of a descending
vote. Mr. Johnson explained a vote where he had a descending vote was when he
30 struggled with the government stepping in too much with cosmetic issues on
developments etc. He has made his opinion know in those cases.

32
34 **Kenneth Miller:** Mr. Miller addressed the Council and gave a brief introduction
followed by questions from the Council.

36 Councilmember Broderick asked Mr. Miller his vision on reduced lot sizes in the
city. Mr. Miller said his concern for the city in moving forward with buildout is that we
38 forget the homeowners and the needs of the city. He as seen some of the construction
near the freeway with minimum lot sizes; he would like to see commercial and retail on
40 both sides of 700 north.

42 Councilmember Lundberg asked Mr. Miller if his vision has evolved since he
served on the planning commission and if he feels the vision is a good mix. Mr. Miller
stated he likes the mix, but with buildout and with newer smaller lots he feels the motto
44 of "A Little Bit of Country" may be in jeopardy.

46 **Dave Mitton – withdrew**

2 **Jared Oates:** Mr. Oates addressed the Council and gave a brief introduction followed by
4 questions from the Council.

6 Councilmember Bean asked Mr. Oates his thoughts about sustainable reserves as
8 far as infrastructure. Mr. Oates stated he would need to learn more about what kind of
10 reserves the city has and the amount of money that can be drawn from interest and
12 handling routine expenses. He added rainy day funds are sustainable reserves that
14 anticipate things that we may not have immediate funds for.

16 Councilmember Hoyt asked Mr. Oates about his volunteer efforts with the United
18 Utah Party. Mr. Oates stated he got involved through a friend to the party very early on
20 and it spoke to him because of his dismay with the level of contention that characterizes
22 so much political discourse. The United Utah Party is local that can begin small and have
24 an influence that reaches out over time. He sees values in competing visions and
26 principles of people of differing ideologies; there is common ground if you are willing to
28 listen to allow policy to progress.

30 Councilmember Lundberg asked Mr. Oates to speak about his current
32 entrepreneur endeavors. Mr. Oates stated he works at a software company where he
34 began at the bottom. His role has now shifted to marketing and strategic vision and
36 partnerships; he has had to be adaptable.

38 **Heather Shelley:** Ms. Shelley addressed the Council and gave a brief introduction
40 followed by questions from the Council.

42 Councilmember Hoyt mentioned the question of the three biggest issues facing
44 the city today and asked Ms. Shelley to elaborate on her answer of 1600 North as being
46 one of those issues. Ms. Shelley stated she feels when commuting on 1600 North in
Orem during rush hour traffic the safety issues on 1600 North can be an issue with
backups and with the large amount of traffic etc.

30 Councilmember Lundberg asked Ms. Shelley about the collaboration with the
32 Pleasant Grove Blvd. interchange and what she would like to see there. Ms. Shelley
34 stated she would like to see a better flow and to plan ahead for the amount of traffic. She
feels Pleasant Grove needs to coordinate with the state with turning lanes etc. as there is
no way around it and the chaos is not good especially with emergency vehicles.

36 **Alan Smoot:** Mr. Smoot addressed the Council and gave a brief introduction followed by
38 questions from the Council.

40 Councilmember Lundberg asked Mr. Smoot to elaborate about his comments on
42 the Smoot Family Organization. Mr. Smoot explained it helps the family remember
Abraham Smoot (who started BYU and was Mayor of Provo) and was active in many
civic affairs, which in turn has inspired him to want to serve his community.

44 Councilmember Bean asked Mr. Smoot about road maintenance revenue and if he
46 has any creative thoughts that may help the city. Mr. Smoot said he feels they need to
explore all opportunities and research to improve roads and reduce costs and to
potentially modify taxes to contribute to roads.

2 Councilmember Hoyt asked Mr. Smoot about the future financial well-being of
4 the city and his financial philosophy on that subject. Mr. Smoot said he is very pleased
6 with the way Lindon City is managed today. His perspective is to maintain funds for a
8 rainy day which is critical and a wise choice because everyday decisions that are made on
10 where expenditures are at either erodes it or grows it. He would like to help make
12 decisions that maintain that over time.

8 **Russell Stay – withdrew**

10 **Daniel Stone:** Mr. Stone addressed the Council and gave a brief introduction followed by
12 questions from the Council.

14 Councilmember Hoyt commented the police department landscape has changed
16 and the real reality is it is tough to try to fill these positions with qualified officers. He
18 asked Mr. Stone his thoughts and advice on this issue. Mr. Stone stated officers are
20 retiring and because of what departments are willing to pay, those candidates are finding
22 better jobs elsewhere. He added that a lot of departments are offering better retirement
24 other than just relying on a pension.

20 Councilmember Broderick asked Mr. Stone about an important issue facing
22 Lindon is to bring in new companies and what his thoughts and ideas are on this issue.
24 Mr. Stone said he really likes what is happening in Pleasant Grove with large companies
26 with retail that will keep revenue coming in and to keep it positive.

24 Councilmember Lundberg asked Mr. Stone about his experience as an Operations
26 Manager and the specific skill set that he would bring to the Council. Mr. Stone said he
28 handles conflict resolution on a daily basis and deals with people and makes hard
30 decisions; this would be a skill that he feels would contribute to the Council.

28 **Renee Tribe:** Ms. Tribe addressed the Council and gave a brief introduction followed by
30 questions from the Council.

32 Councilmember Bean asked Ms. Tribe about the growth on the Pleasant Grove
34 interchange at 700 North and what she would like to see on the corridor. Ms. Tribe said
36 she would like to see a variety of commercial and retail mix and to make it look great as
38 that is a gateway into the community.

36 Councilmember Hoyt asked Ms. Tribe her thoughts about bringing Lindon Days
38 in house. Ms. Tribe agreed that is a good idea as there are a lot of inefficiencies but there
40 are a lot of complexities involved. She does feel it is important to have the control but
42 also to not tax on persons time so heavily.

40 Councilmember Lundberg asked Ms. Tribe about the Women’s Tech Council.
42 Ms. Tribe stated she is involved in the tech industry and women’s tech events are
44 important. It would be fun to host some of these events locally and to see the growth with
46 women in the industry.

44 **Mike Vanchiere:** Mr. Vanchiere addressed the Council and gave a brief introduction
46 followed by questions from the Council.

2 Councilmember Broderick asked Mr. Vanchiere to expand on his experience with
the Housing Authority and partnering opportunities for affordable housing. Mr.
4 Vanchiere stated some of the initiatives he has been involved with including federal
programs and partnering with developers which worked out well.

6 Councilmember Hoyt asked about the “A Little Bit of Country” motto in regards
to land use, lot size, zoning and density and what his thoughts are as it relates to this
8 issue. Mr. Vanchiere stated it is inevitable, due to cost and availability, for people to
sustain large lots and there will need to be changes made in lot size due to those types of
10 considerations. However, we have enough opportunity to provide emphasis on the “little
bit of country” we do have and to encourage the use of that.

12 Councilmember Bean asked Mr. Vanchiere what he feels is the greatest asset he
has brought to the Planning Commission. Mr. Vanchiere said he feels it would be critical
14 thinking as he understands and digests the issues and is not afraid to mix it up. Also, the
ability to debate and look at all sides of the story and still find reasonable solutions.

16 **Jeff Wilson:** Mr. Wilson addressed the Council and gave a brief introduction followed
18 by questions from the Council.

20 Councilmember Broderick asked Mr. Wilson about the challenges of explosive
growth within the city and his ideas and thoughts for handling this issue. Mr. Wilson said
22 this is not a new problem particularly as Orem has filled up and spilled over in to Lindon.
The biggest issue is to make sure that the Master Plan is very forward thinking looking
24 several years into the future and to not be reactive but proactive. Because if it is purely
reactive then the opportunities will be gone to preserve the things that make Lindon
26 unique...large animals, large lots and open spaces that make us a little bit of country or
we may lose what Lindon is all about.

28 Councilmember Lundberg asked Mr. Wilson about searching for different
revenue sources for the shortfall for roads. Mr. Wilson stated it might require some
30 creativity. It has always been convenient to use property taxes or have some other entity
collect the money for us. However, the biggest problem is those options aren't equitable
32 because the farther you get from the actual use the less equitable it becomes; the closer
you get the taxation to the use the more equitable it will be.

34
Following the question and answer period Mr. Cowie called for a straw poll
36 (email link) with the Councilmember's selecting their preferred top applicants. Mr.
Cowie then accepted the submitted poll and posted the finalist names for public view
38 with the results as follows:

40 **Alan Smoot – 75%**
41 **Mike Vanchiere –75%**
42 **Renee Tribe – 50%**
43 **Jeff Wilson – 50%**

44
46 At this time, Mr. Cowie invited the four finalists forward for further questions from
the Council.

2 **Councilmember Lundberg asked the finalists how they would like to see**
4 **Lindon City address the affordable housing issue.**

6 **Mike Vanchiere:** Mr. Vanchiere stated there are opportunities for public/private
8 partnering for affordable housing options. There are also opportunities for density bonuses
10 for developers who are willing to come in and develop affordable housing; the best way to
address it is through public/private partnerships that incentivize. He would suggest working
closely with the County Housing Authority as they have great programs and to also work
with the State Legislature to address the issue.

12 **Alan Smoot:** Mr. Smoot commented he is not sure he has enough background and
14 experience on this issue but he likes to think creatively. He would suggest using a small
16 footprint in the corridor to make it look a little bit modern as well as to provide a tax base
(per sq. ft.) coming in. It would minimize the amount of property that could be used for
18 high density and perhaps use the other areas for larger lots. There are also some creative
things that could be done to increase the tax base. He would be interested in learning more
20 about public/private partnerships to bring in ideas. He would also suggest researching what
other communities have done in this area and to look at all options and to narrow it down to
come up with a solid solution to resolve the issue.

22 **Renee Tribe:** Ms. Tribe commented that the price of real estate is going up and is
24 becoming unaffordable for our kids. She would suggest using public/private partnerships,
future planning and leverages with multi-uses including retail and housing to address the
26 issue. However, we must be careful not to have a little of bit of country become too much
congestion with too much growth. She would suggest researching further and leverage
other cities successes.

28 **Jeff Wilson:** Mr. Wilson spoke on the desire in Lindon to have ½ acre lots and also the
30 required higher density for more affordable housing and the solution was to provide a 3%
overlay to allow for high density. The reasoning was to spread out the higher density, lower
32 cost housing throughout the city. The logic was because no matter how well designed,
historically it tends to fall into disrepair and draw in a lower quality clientele over time and
34 turns into a slum area and there was a great desire to avoid that. It is better to have small
pockets of higher density spread throughout the city because it provides opportunity for
36 lower income people as to not be exclusionary and mixes it up and changes the character of
the city; effectively not a little bit of country but a little bit of high density.

38 **Mayor Acerson asked about mass transit-oriented development and if this is**
40 **something Lindon can do or model in a way moving forward and if this vision is**
42 **something they would support.**

44 **Mike Vanchiere:** Mr. Vanchiere stated he would certainly support it but he is not sure we
currently have the capacity and resources; his concern is that affordability is the challenge.

46 **Alan Smoot:** Mr. Smoot stated people have the mindset that it is something to be
considered as there has to be property allotted for this kind of thing in the future. He

2 pointed out the Frontrunner is being more and more heavily used and also other
transportation opportunities and options.

4

6 **Councilmember Hoyt commented he is proud of this Council as they have**
made some difficult decisions that had to do with financial debt and selling of city
owned land to pay off debt, which was a controversial issue, and asked the finalists
8 **what they feel about this decision.**

10 **Jeff Wilson:** Mr. Wilson stated he supported the Council on this decision; it was too big of
a risk to not take that direction.

12

14 **Renee Tribe:** Ms. Tribe stated she agrees with the Council's decision and feels they were
being good stewards of taxpayer money.

16 **Mike Vanchiere:** Mr. Vanchiere stated the challenge on this issue was there was no clear
consensus. He feels it was a wise decision after much deliberation and adequate input and
18 participation from citizens; he feels the decision was the best of both worlds.

20 **Alan Smoot:** Mr. Smoot stated he likes paying off debt, but would have liked to see
increased usage for that particular parcel of land for the city, however, he feels the most
22 important part of the land was saved with the waterfront available for future use. He noted
it is a scarce piece of property for future use and he would have liked to see more of the
24 acreage saved for city use. He does not oppose the idea of getting out of debt, but would
have considered other options/alternatives to get out of debt as well.

26

28 Following the second question and answer period Mr. Cowie called for a straw
poll with the Councilmember's selecting their preferred top two applicants. Mr. Cowie
then accepted the submitted poll and posted the finalist names for public view with the
30 results as follows:

32

Mike Vanchiere – 50%
Jeff Wilson – 50%

34

36 Mr. Cowie invited the two finalists forward to address the Council for additional
questions at this time.

38 **Councilmember Lundberg mentioned roads, transportation, growth and taxes**
and asked how we take on these challenges and issues but how do we keep our Lindon
40 **heritage?**

42 **Jeff Wilson:** Mr. Wilson stated if we had 20,000 sq. ft. lots from the street it looks the
same as other cities but it really just means large back lots. So, regardless of lot size, if it
44 grows just like any other city it is going to grow and look and feel like any other city. A
little bit of country came from large animals and open space as they go together, but over
46 time agricultural is simply not as desirable as it was in the past. We need to proactively
figure out how we can leverage large spaces but not rely on just the residents to say I'm

2 going to keep this property that has grown in value because that will not happen. Over time
the kids will go away and there is no one left to leave the property to. We should court
4 opportunities to open up space that is not based on that motto, i.e., parks or other
organizations to come in. We should not open up space based simply on agriculture; we
6 should cater to businesses that cater to large animals so it's not all just high density.

8 **Mike Vanchiere:** Mr. Vanchiere commented that gone are the days to call ourselves a
little bit of country with a lot of large animals. However, through design standards for
10 retail businesses we can promote itself to the little bit of country motto. We have plenty of
parks, trails, and we encourage development (Jorgensen project) that stays with the theme
12 of a little bit of country that will emphasize a little bit of country. We need to push the fact
that we are a little bit of country.

14

**Councilmember Hoyt asked the finalists if appointed to the Council would
16 they run again in the upcoming election?**

18 **Mike Vanchiere:** Mr. Vanchiere stated he would run in the election.

20 **Jeff Wilson:** Mr. Wilson stated he can't say for sure if he would run or not.

22 Following the third question and answer period Mr. Cowie called for a straw poll
with the Councilmember's selecting their preferred top applicant out of the two
24 remaining applicants. Mr. Cowie then accepted the submitted poll and posted the finalist
names for public view with the results as follows:

26

Mike Vanchiere – 50 %

28

Jeff Wilson – 50%

30 Being there was a tie Mr. Cowie indicated the Mayor can break the tie or call for a
final straw poll with the Councilmember's selecting their preferred top applicant out of
32 the two finalists. The Mayor opted to call for a final round of questions and a straw poll.

34 **Councilmember Lundberg asked the applicants what they are passionate
about that they would bring to the City Council?**

36

Mike Vanchiere: Mr. Vanchiere stated he would bring commercial development and he
38 loves negotiating and making deals happen. There are a lot of opportunities to reach out to
commercial development that can come to the city to increase the tax base and to provide
40 affordable housing.

42 **Jeff Wilson:** Mr. Wilson stated he is a problem solver that is where his passion lies. He
would be trying to find out where that synergy is to get past what he sees to what he needs
44 to accomplish. Trying to figure out how to get where you need to be from where you
currently are; this is a worthwhile quality to bring to the council.

46

2 Mr. Cowie then accepted the submitted final poll from the Council and posted the
4 finalist names for public view with the results as follows:

6 **Mike Vanchiere – 75%**
Jeff Wilson – 25%

8 Mayor Acerson stated it appears the straw poll indicates Mike Vanchiere has 75%
10 of the vote, therefore he is the selected candidate to fill the council vacancy. At this time,
12 Mayor Acerson and the Council thanked all of the candidates who expressed an interest in
14 serving the community noting there are many other opportunities to serve.

12 Mayor Acerson called for any further comments or discussion from the Council.
14 Hearing none he called for a motion.

16 COUNCILMEMBER LUNDBERG MOVED TO APPOINT TO THE LINDON
18 CITY COUNCIL MIKE VANCHIERE TO FILL THE VACANT COUNCILMEMBER
20 TERM UNTIL THE FIRST MONDAY IN JANUARY 2020, AND REQUEST THAT
HE BE SWORN-IN AT THE FEBRUARY 5, 2019 CITY COUNCIL MEETING.
COUNCILMEMBER HOYT SECONDED THE VOTE. THE VOTE WAS

20 RECORDED AS FOLLOWS:

22 COUNCILMEMBER BEAN AYE

24 COUNCILMEMBER LUNDBERG AYE

26 COUNCILMEMBER BRODERICK AYE

28 COUNCILMEMBER HOYT AYE

30 THE MOTION CARRIED UNANIMOUSLY.

32 **7. Action Item — Reserve Officer positions at Lindon City Police Department.**

34 Chief Josh Adams requests that the City Council approve two new part-time
36 Reserve Officer positions at the Lindon City Police Department. Reserve Officers
38 will assist with coverage for routine patrols at a lower cost than paying overtime
40 to full-time officers, with the added advantage of reducing full-time officer
42 fatigue.

34 Mr. Cowie opened this agenda item by referencing the memo and cost break
36 down provided by Chief Adams. He explained with the recent retirement announcement
38 by one of the PD Sergeants, Chief Adams also felt this was a good opportunity to review
40 DRAFT restructuring of the PD. This potential restructuring will enable additional
42 upward movement opportunities within the department and will help to provide more
44 clarity in the chain of command. He noted the Lindon PD adjusted the overtime budget
46 for the 18-19 fiscal year to accommodate for the majority of the department hitting the
10-year employee benchmark and being eligible for additional paid leave.

42 Chief Adams then reviewed the conceptual change with the Council.
44 He explained each year the PD expends a significant amount of overtime funding in order
46 to maintain coverage for the community. The need for overtime arises when an officer
schedules time off, has an illness, is sent to training, or a significant event occurs in
which additional manpower is needed. Current staffing levels do not provide a surplus of
officers that can be switched around for coverage without leaving a gap elsewhere.

2 Chief Adams indicated the department has carefully managed overtime thus far.
4 However, two officers missed a significant amount of time-one to a surgery from a work-
6 related injury, and the other to a vehicle crash while off duty. At the end of January,
8 another patrol officer will miss several weeks of work while he recovers from a
10 scheduled surgery. These unanticipated needs to cover these officer's shifts has
12 significantly impacted the budget.

14 Chief Adams further explained that previously the Lindon PD had a reserve
16 officer program in which certified peace officers were assisting with coverage. This
18 program dwindled away several years ago. Chief Adams stated they now need to re-
20 implement this program with the immediate posting of a reserve officer position, and
22 potentially a second one before the end of the year. He noted a reserve officer must be a
24 certified peace officer, currently working full-time at another agency, or a retired police
26 officer. Because this is a part-time position, there are no additional benefits than the ones
28 listed in the staff report. The RO would acquire all necessary training from their home
30 agency, and Lindon benefits from this training and experience that we do not have to pay
32 for. The wage is within range of a typical starting officer in Lindon, and on average is
34 43% less expensive than overtime for absenteeism coverage. Chief Adams stated they
believe this can also be a recruiting tool as an experienced officer learns the community
and culture of Lindon, along with the generous benefits package, it will sway good
officers to join our force when openings arise.

36 Chief Adams made his last point stating there is a significant amount of
38 contemporary research that suggests potentially significant health risks associated with
40 officers working too many hours in a workweek. These directly impact the city when
42 those health issues cause them to miss work, hence requiring additional hours of
44 overtime. A handful of studies also show that the accumulated fatigue reduces an
officer's awareness, creating multiple hazards such as drowsy driving, poor interactions
with citizens, and slower response to potential assaults. To these can also be added the
family issues that often come from a disproportionate work/home balance.

46 Following some general discussion, the Council agreed that this would be a great
option to implement within the Lindon Police Department.

Mayor Acerson called for any further comments or discussion from the Council.
Hearing none he called for a motion.

COUNCILMEMBER BRODERICK MOVED TO APPROVE THE CREATION
OF UP TO TWO PART-TIME RESERVE OFFICER POSITIONS WITHIN THE
LINDON CITY POLICE DEPARTMENT AND INSTRUCT STAFF TO PREPARE
APPROPRIATE BUDGET AMENDMENTS AS NECESSARY IN THE NEXT
FY2018-19 BUDGET AMENDMENT. COUNCILMEMBER LUNDBERG
SECONDED THE MOTION. THE VOTE WAS RECORDED AS FOLLOWS:

COUNCILMEMBER BEAN	AYE
COUNCILMEMBER LUNDBERG	AYE
COUNCILMEMBER BRODERICK	AYE
COUNCILMEMBER HOYT	AYE

THE MOTION CARRIED UNANIMOUSLY.

8. Action Item — Police Department Vehicle Lease, Resolution #2019-1-R.

2 Chief Josh Adams requests City Council approval of Resolution #2019-1-R
4 allowing the Mayor and Staff to execute a future lease agreement for replacement
6 of 13 existing leased police vehicles. Zions Bank is facilitating the lease and
8 requires a resolution of support prior to preparing final lease documents.
Estimated annual payment for the newly leased vehicles is \$81,300. Funds for the
leased vehicles were incorporated and approved as part of the FY2018-19 budget.

10 Chief Adams began by giving an overview of the new outline of the
12 organizational chart for the police department. He then led the agenda item by discussing
14 the police vehicle lease agreement process noting it is similar to the agreements that have
16 been approved in prior years. Chief Adams then presented information on the lease
18 renewal for the thirteen existing police vehicles. He noted the City has budgeted the full
cost of the thirteen F-150 trucks into this fiscal year budget, but only the annual payment
(approx. \$81,300 total for the 13 vehicles) will actually be spent. The City is required to
account for the acquisition of the total vehicle costs even though they will be turned over
after a two-year lease. Chief Adams stated he has negotiated a beneficial lease term with
the dealership that will provide a nicer vehicle package at a lesser lease price than prior
years.

20 Chief Adams indicated they are also reusing most of the police-specific
22 equipment from current vehicles (lights, cages, cameras, etc.). He explained this unique
24 circumstance of leasing nicer vehicle packages for a lower annual payment is feasible
since the dealership can re-sell the nicer vehicles for a higher price point after the lease
expires.

26 Mr. Cowie pointed out this option is estimated to decrease the City's annual lease
28 amount by approximately \$30,031 over the currently budgeted figures (based on prior
year leases). He noted Zions Bank is financing the lease and requires a resolution prior to
30 preparing final lease documents. Mr. Cowie stated Staff is requesting that the Council
approve the resolution and allow the Mayor to sign final lease documents once we
receive final details from the dealership and Zions.

32 Following some general discussion, the Council was in agreement the lease
agreement presented sounds reasonable and more cost effective and were in agreement to
approve the resolution.

34 Mayor Acerson called for any further comments or discussion from the Council.
Hearing none he called for a motion.

36
38 COUNCILMEMBER BRODERICK MOVED TO APPROVE RESOLUTION
#2019-1-R AND AUTHORIZE THE MAYOR TO REVIEW AND SIGN FINAL
DOCUMENTS FOR THE LEASE OF 13 POLICE VEHICLES. COUNCILMEMBER
40 HOYT SECONDED THE MOTION. THE VOTE WAS RECORDED AS FOLLOWS:
COUNCILMEMBER BEAN AYE
42 COUNCILMEMBER LUNDBERG AYE
COUNCILMEMBER BRODERICK AYE
44 COUNCILMEMBER HOYT AYE
THE MOTION CARRIED UNANIMOUSLY.

46
9. Action Item — Bid Award for Culinary Water Line Replacement. The City

2 has received bids for replacement of a culinary water line along Geneva Road
4 between 200 S. and 50 S. The low bidder for the project is Green Construction
6 Inc. with a bid of \$ 274,212.55. The City Public Works Department and
consulting engineers (JUB Engineering) recommend awarding the project to the
low bidder.

8 Mr. Cowie led this discussion item by referencing the memo and bid information
10 provided from JUB Engineers. He explained this project is replacing a water line in
Geneva Road that has experienced several breaks over the last few years. The project will
12 cost more than what was anticipated and appropriated for in the water division budget for
FY2018-19. However, some other projects in the same budget line item are not being
14 completed this fiscal year so there will technically be no budget overrun (North Union
Canal piping was budgeted for this fiscal year, but won't occur until fall of 2019). The
16 City is growing a healthy water fund balance to accommodate these sorts of replacement
projects.

18 Mr. Cowie stated it is recommended to move forward with the project at this time
and amend the water division budget accordingly at an upcoming budget hearing. He
noted staff recommends approval of the lowest bidder. Following some general
20 discussion, the Council was in agreement to award the project to the low bidder, Green
Construction Inc. with a low bid of \$274,212.55.

22 Mayor Acerson called for any further comments or discussion from the Council.
Hearing none he called for a motion.

24
26 COUNCILMEMBER BRODERICK MOVED TO APPROVE THE GENEVA
ROAD WATER LINE REPLACEMENT PROJECT AND AWARD THE PROJECT TO
THE LOW BIDDER, GREEN CONSTRUCTION INC. WITH A LOW BID OF
28 \$274,212.55. COUNCILMEMBER BEAN SECONDED THE MOTION. THE VOTE
WAS RECORDED AS FOLLOWS:

30 COUNCILMEMBER BEAN AYE
32 COUNCILMEMBER LUNDBERG AYE
COUNCILMEMBER BRODERICK AYE
34 COUNCILMEMBER HOYT AYE
THE MOTION CARRIED UNANIMOUSLY.

36 **COUNCIL REPORTS:**

38 **Councilmember Hoyt** – Councilmember Hoyt reported the Pleasant Grove/Lindon
40 Chamber of Commerce has taken a different direction and Josh Walker is no longer
president and they are currently looking for a replacement and they have looked at it
42 every budget cycle. He also reported he will be meeting to discuss the future of the
Community Center Advisory Board as it really hasn't had a defined purpose. They are
44 considering implementing a Parks & Recreation Advisory Board instead as to pull in the
citizenry. He also reported he met with the Historic Preservation Commission noting
there is a lot of momentum there.

46

2 **Councilmember Broderick** – Councilmember Broderick mentioned the future of the
4 engineering coordination meeting. He stated he would like to be a part of the bids and to
6 also be in the loop on discussions regarding water rates. He mentioned as the Council is
8 getting ready to go into the budget process roads still remain his top priority. He indicated
10 he would like to start with 1.3 million in the road fund and to also pay off another year on
12 the public safety building.

14 **Councilmember Bean** – Councilmember Bean reported Roger Harper hosted a breakfast
16 at the North Pointe Solid Waste District that was a good event. Mayor Acerson agreed it
18 provided a good overview with the direction they are heading. He noted it is a pretty clear
20 indication that each community thinks differently about recycling and we need to come
22 up with a campaign with consistency throughout the county. Councilmember Bean also
24 reported with the new appointment of Mike Vanchiere to the Council there will now be a
26 vacancy on the Planning Commission.

28 **Councilmember Lundberg** – Councilmember Lundberg reported she attended a
30 legislative women’s group conference about upcoming legislation where there was
32 discussion on Ranked Choice Voting. They also discussed the lawsuit against BYU due
34 to issues with the honor code and campus police departments as to create more of a
36 firewall. She noted they also discussed comprehensive tax reform which is a big issue.

38 **Mayor Acerson** – Mayor Acerson reported he was nominated to serve on the Advisory
40 Board for UTA. He also attended the MAG and COG meetings. He reported the Utah
42 Lake Commission is active with good leadership and they are vetting a lot of options. He
44 also attended the County Health Department meeting where they discussed the issue of
46 trying to identify drainage systems with contamination. This concerns the state and
48 county and they are collectively meeting to pull resources from the state to provide
50 testing mechanisms to identify areas where the contamination is coming from. He also
52 reported the animal shelter is doing well. He also mentioned the budget kickoff meeting
54 is February 7th.

56 **Administrator’s Report:** Mr. Cowie reported on the following items followed by
58 discussion.

60 **Misc. Updates:**

- 62 • January City newsletter
- 64 • February newsletter article: Phil Brown - Article due to Kathy Moosman by end
66 of January.
- 68 • Legislative Policy Committee updates
- 70 • Justice Court judge nomination committee has been finalized and is meeting this
72 month to interview 10 applicants that applied for the opening. They will narrow it
74 to 3-5 candidates who the Council will then interview.
- 76 • Misc. Items

78 **Upcoming Meetings & Events:**

- 80 • January 21st – City offices closed for MLK holiday

