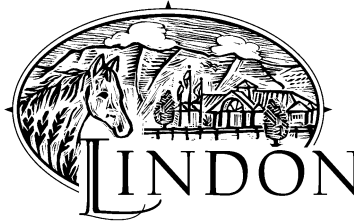


Lindon City
100 North State Street
Lindon, UT 84042-1808



TEL 801-785-5043
FAX 801-785-4510
www.lindoncity.org

LINDON CITY JOB OPENING

Building Inspector

Full-time with excellent benefits. Starting pay \$30.22/hr to \$33.54/hr DOQ and experience.

Open Until Filled.

First review of applications will occur after *Sept. 8, 2021*.

APPLICATION REQUIREMENTS:

Applications must include a current resume and a completed Lindon City General Employment Application (available on-line at <https://www.lindoncity.org/employment.htm>). Finalists for the position may be required to perform additional skills analysis testing and provide copies of certifications.

JOB DESCRIPTION:

TITLE: Building Inspector

DEPARTMENT: Community Development

STATUS: Regular Full-time

WAGE RANGE: Range 17 (\$22.36/hr to \$33.54/hr). *Starting wage at Step 8 (\$30.22/hr) depending on qualifications (DOQ) and experience.*

EFFECTIVE DATE: 7-1-2021

FLSA CODE: Non-Exempt

NATURE OF THE WORK

Under the direction of the Chief Building Official, the Building Inspector is responsible for conducting a variety of residential, commercial and industrial building inspections and enforcing compliance with building codes and related city codes and regulations.

EXAMPLES OF DUTIES

Inspects residential, commercial and industrial buildings for compliance with currently adopted State and local code standards; inspects building projects from start-to-finish including a variety of structures, plumbing, electrical, and mechanical; reviews plans to ensure buildings are constructed according to the approved plans; Works closely with city employees, contractors and the public to answer questions and resolve problems; answer questions from contractors, laborers, and the general public regarding building codes and construction processes; may perform plan checks and review submitted building documents and plans; may investigate code violations and assist in code violation abatement / zoning code enforcement; other duties as assigned.

KNOWLEDGE, ABILITIES, AND SKILLS

Knowledge of:

- Construction methods, building practices, building standards and codes;
- Types of building plans, schematics and engineering drawings;
- Enforcement methods related to codes and regulations;
- Record keeping and report writing

Ability to:

- Provide excellent customer service;

- Establish and maintain effective communication and working relationships with contractors, engineers, construction laborers, co-workers, and general public;
- Organize and track multiple projects at the same time;
- Explain complex rules, laws and ordinances in an easy to understand manner;

Skill in:

- Experience reading and interpreting codes, construction documents, engineering plans and specifications;
- Basic word processing (record keeping; report / letter writing);
- Operating work computer and digital handheld devices (for inspections in the field);
- Handling potentially frustrated individuals and difficult situations calmly and professionally.

EDUCATION AND EXPERIENCE

- Standard high school diploma;
- 3+ years as a building inspector, or significant experience in construction trades with ability to obtain building inspection certifications.

LICENSES AND CERTIFICATES

- Requires a valid State of Utah Driver License;
- Must be licensed with the State of Utah as a Combination Inspector or have ability to become licensed with the State of Utah as a combination inspector within 6-months after date of employment. *Lindon City is willing to train inspectors with significant construction experience that may not have certifications at point of hiring;*
- Additional ICC certifications strongly preferred (building, electrical, plumbing, mechanical)

WORKING ENVIRONMENT

- Work is performed in both indoor and outdoor settings at construction sites states of completion and in various weather conditions.
- Physical demands may occur in activities related to considerable walking, walking on uneven ground, standing, stooping, sitting, reaching, safely using a ladder, etc.
- Talking, hearing and seeing required in the daily performance of duties.
- Operating a city vehicle for local travel required in course of performing job functions.
- Typical office environment for daily use of computer and building permit / plan review.

Selected applicant must pass a drug screening test, criminal background check, and driver license check prior to official offer of employment.

Lindon City is an Equal Opportunity Employer.

Typical Employee Benefits & Perks at Lindon City (non-Dept Heads)

FY 2021-22 (subject to budget changes)

- Competitive Salary Ranges. Wage studies conducted every 2-3 yrs
 - Cost of Living Allowance (COLA) annually evaluated
- Utah State Retirement (URS) pension plan
 - Retire with annual pension until death (amounts based on salary and years of service); Vested after 4 years in system.
 - Death benefit (URS pays 75% of annual salary in lump sum)
 - Survivor/spouse pension benefit after 15 years
- 401k contribution = 1.5% of current wage. If employee contributes additional 1.5% the City will match that contribution (total of 3% from city)
- Health Insurance: Premiums 97% paid by City (Employee will pay 3% of medical premium).
 - Choice of traditional PPO or HSA through PEHP / Mountain Star hospital networks.
- Dental = 50% premium paid by City for family coverage. 100% paid for employee only or employee plus one.
- 12 paid holidays per year (11 holidays + one personal day)
- 80 hours vacation accrued per year for 1-10 years of service (11-20 yrs=120 hrs/yr; 21+ yrs=160 hr/yr)
- 96 hours sick leave accrued per year
- Sick leave buy-back program: sell back up to 24 hours of sick leave after accruing minimum 288 hours of sick time (about 3 yrs of sick leave). Makes for a nice Christmas bonus as it's paid the end of November.
- Life insurance = \$50,000 coverage paid for employee. Additional insurance options available at employee expense.
- Long-term disability coverage paid by City
- Vision/Eye coverage available at employee expense
- Cafeteria Plan available for tax-exempt health/medical expenses
- One-time merit bonus pay for those maxed-out on salary range: If an employee has topped out on their pay scale this program allows the employee to receive a merit increase lump bonus. It's not added as a salary increase.
- Differential Pay for specific professional certifications
- Workers compensation coverage paid by City
- FICA/Social Security contributions
- For specific positions: \$150 per year uniform allowance + city issued uniform and/or equipment
- Longevity Awards: \$10/yr of service; paid every 5 years (totals \$1,050 after 30 consecutive yrs.)
- Take home vehicle provided during on-call coverage (specific positions only).
- As needed: City-paid cell phone
- Annual Aquatics Center 30 punch pass. Additional passes discounted for employees
- Up to 4 free facility rentals per year (pavilions, community center, etc.)
- Access to cardio/weight room at Community Center
- Well maintained facilities/offices/vehicles
- Good working relationships. Supportive elected officials. Great political climate with citizens (very rare community/political turmoil).
- Challenging projects of growing city.

Typical benefit package is valued between \$25,000 to \$35,000 per year (depending on salary)