

2 The Lindon City Council regularly scheduled meeting on **Monday, April 17, 2023, at**
4 **5:15 pm** in the Lindon City Center, City Council Chambers, 100 North State Street,
Lindon, Utah.

6 **REGULAR SESSION – 5:15 P.M.**

8 Conducting: Carolyn Lundberg, Mayor
Invocation: Carolyn Lundberg
10 Pledge of Allegiance: Daril Magleby

12 **PRESENT** **EXCUSED**

Carolyn Lundberg, Mayor
14 Van Broderick, Councilmember
Jake Hoyt, Councilmember
16 Randi Powell, Councilmember
Mike Vanchiere, Councilmember
18 Daril Magleby, Councilmember
Adam Cowie, City Administrator
20 Brian Haws, City Attorney
Mary Barnes, Associate Planner
22 Kathy Moosman, City Recorder

24 1. **Call to Order/Roll Call** – The meeting was called to order at 5:15 p.m.

26 2. **Presentations and Announcements:**

28 a) Employee Recognition Awards: Britni Laidler, Justice Court Clerk; Public Works
Department & Parks Department primary snowplow operators during 2022-23
30 winter season (Heath Peters, Matt Neer, Matt Allinson, Matt Winward, Ethan
Boren, Kipp Calder, Wade Webb, Jake Woodcox) were recognized by their peers
32 for the quarterly employee recognition awards. Adam Cowie, City Administrator,
read some of the nice comments submitted by employees nominating these good
34 employees. The Mayor and Council thanked the employees for their good efforts
in their prospective positions and exemplary works for the city.

36 b) Comments / Announcements from Mayor and Council members: Councilmember
Magleby invited resident, Lincoln Jacobs to address the council at this time. Mr.
38 Jacobs announced that he is engaged and is planning a summer wedding.

40 3. **Open Session for Public Comment** – Mayor Lundberg called for any public
comments.

42
44 Mr. Ross Wright addressed the council at this time regarding water and secondary
water. Mr. Wright noted he moved to Lindon in 1986 and there have been a lot of
changes since that time. He lives on 115 North 630 East. He stated he had a ½ share of

2 north union irrigation water. The water was in the canal and when he irrigated there was
4 a secondary ditch and there were 5 residents on that ditch. The Jr. high wasn't there at
6 that time, and there were a lot of trees. He pointed out that he cleaned the ditch before it
8 was piped; in 1945 or 1950 they put concrete in the canal and there was a lot of
10 deterioration due to cracks in the canal. During that time the water would leak out of the
12 canal and would leak in his basement. He stated he would come to the city as he felt that
14 was the city's issue as they are a shareholder, but the city said it wasn't their problem
16 stating it was the hardpan water that was causing the problem. So, he put in a separate
18 drain and a pump to put the water back into the canal.

20 Mr. Wright stated now this brings us to the pressurized water system which he
22 fully supports. He surrendered his water shares and the city was a beneficiary that was
24 put in in 1973. The promise at that time was that it would be \$10 a month with no
26 restrictions on how much water they could use. What he has a problem with is if someone
28 doesn't have shares to give that there would be water for someone who doesn't have
30 water.

32 Mr. Wright went on to say that 5 years ago the canal was piped and was right by
34 his property. The city now has a surplus of water with the drought being completely
36 changed because of snowpack (which is a blessing) so we need to be good stewards of
38 the water. Water meters going in now and he understands there will not be a charge this
40 year, but it will determine how much water is used by each user. What he wants is for it
42 to be fair from when the secondary water system went in. He wants to be treated fair
44 based on promises made when the system went in.

46 Councilmember Powell commented that she appreciates the concerns stating there
48 are state mandates in place and things have changed a lot since 1973. Mayor Lundberg
50 added the city wants this to be fair to everyone. She pointed out that this is data driven
52 and they hope to collect more information to determine what is best for the different lot
54 sizes. Mayor Lundberg thanked Mr. Wright for his good comments. She then called for
56 any other public comments.

58 Mr. Richard Moss addressed the council at this time. Mr. Moss expressed his
60 thanks to Juan Garrido, Public Works Director for coming to his community to talk about
62 flooding. He also appreciates the recent comments about secondary water meters. He
64 feels people dictating our future and the city doesn't have any contributor to this problem
66 that is being mandated. He would request that as a contributor that the city can be a
68 contributor to the problem also. He asked if there are any other options and what the best
70 direction is to go to identify plants that are appropriate or landscaping material to reduce
72 water use.

74 Mayor Lundberg said we have a lot of information from the Utah Water
76 Conservancy District with new recommendations that we are reviewing to get
78 information out to residents.

80 Mayor Lundberg called for any further public comments. Hearing none she
82 moved on to the next agenda item.

44 **4. COUNCIL REPORTS:**

2 **Councilmember Hoyt** – Councilmember Hoyt reported the police department has been
4 doing training including mental health, firearms and active shooter drills. He also
6 reported May 15th is national police week. There will be an invite to the dinner for the
8 council and to watch for it. He also gave kudos to the Parks and Recreation Department
10 that has been so busy with programs. He then read all the summer camps and great
12 programs offered by Parks & Rec this summer.

14 **Councilmember Vanchiere** – Councilmember Vanchiere expressed his appreciation to
16 public works for all the snow removal this hard winter. He noted he had some citizens
18 reach out about road improvements and asked what the status is on several roads. Mr.
20 Garrido gave an update stating it will be the following year. Councilmember Vanchiere
22 also mentioned the storage units to the north of the former Fezzari Bike building seems to
24 be going up at a quick pace and should be nice when completed. He reported the Transfer
26 station budget is all worked out and things are going well there.

28 **Councilmember Magleby** – Councilmember Magleby expressed his appreciation to
30 Parks and Recreation for their work with Lindon Days and the Centennial Celebration
32 noting we are in good shape for Lindon Days. He noted we are still waiting to hear back
34 on the Grand Marshall. This is the first year to print the booklet ourselves noting we have
36 had some good quotes. Centennial celebration discussions are ongoing and it is
38 confirmed that March 5th will be the Dowdle puzzle grand event. There will be one event
40 per month throughout the year. He also spoke on the upcoming Arbor Day Celebration
42 which will be held at 5:30 on April 28th. Heath Bateman is working on a tracking system
44 on the tree planting.

46 **Councilmember Powell**– Councilmember Powell mentioned she will not be able to
48 attend the league meetings this year. She also reported on Emergency management and
50 CERT Training emails from Kelly Johnson. She also stated with the help of community
52 members they have 6,000 filled sandbags and they also have 4,800 empty bags on hand
54 too. Kelly Johnson tracks the volunteers that has a dollar amount attached to that.
56 Councilmember Powell asked Mr. Garrido to fill us in on any potential flooding issues to
58 watch for. Mr. Garrido gave an update stating employees ride the bench daily and
60 monitor the basins. He stated he also visited basins in PG with the Pleasant Grove Public
62 Works Director, Neal Winterton. They are being vigilant and they are expecting a cool
64 spring that will help with the flooding. Councilmember Powell also reported on the
66 Youth Council noting they have been interviewing prospective new candidates with good
68 knowledge coming forward. The group went to the senior center and did the “Price is
70 Right” with the seniors which was very fun. She also attended along with the mayor the
72 Easter Brunch on March 31st where they were entertained by “Mixed Nuts”.

74 **Councilmember Broderick** – Councilmember Broderick expressed his appreciation on
76 the dumpsters for the spring cleanup noting residents love this program. Mr. Cowie
78 stated the dumpsters are checked daily and should be dumped daily. Councilmember
80 Broderick reported they have the Provo River Water Users meeting coming up on April

2 27th at 10 am and he won't be able to attend. Councilmember Vanchiere stated he will
attend in his stead. Councilmember Broderick reported he also attended the Hollow
4 Water Irrigation Co. meeting noting Mr. Garrido does a great job heading up those
meetings. He also reported he will be attending the upcoming league meetings in St.
6 George.

8 **Mayor Lundberg** – Mayor Lundberg reported thanked the council and community on
the good efforts with sandbagging etc. She also reported they had a social meeting with
10 the Planning Commission where they discussed legislative policies including bills that
chip away at local control and taxing. We are trying to react to these bills and staff is
12 working hard to clean things up a bit. Mr. Haws stated he is preparing a legislative
update that he will bring back to the council.

14 **Administrator's Report:** Mr. Cowie reported on the following items.

16 **Misc. Updates:**

- 18 • Next regular council meetings: May 1st & May 15th
- May 2023 newsletter assignment (due last week of April): Heath Bateman
- 20 • Flooding / sandbagging updates
- FYI: City of Orem Fire Dept will be performing annual business inspections for
22 fire prevention (annual inspection fees = \$130 to \$350 depending on business size
and type; collected by Orem City through Gold Cross)
- 24 • [ULCT spring conference](#) in St George: April 19th-21st. Reserve hotel asap if
planning to attend.
- 26 • April 15 – 24 – Annual Spring Clean-up; Locations on website
- Misc. Items.

28 4. **Approval of Minutes** – The minutes of the regular City Council meeting of
30 March 20, 2023 and the Budget Kick Off minutes from February 23, 2023 will be
reviewed.

32 COUNCILMEMBER POWELL TO APPROVE THE MINUTES OF THE
34 REGULAR CITY COUNCIL MEETING OF MARCH 20, 2023 AND THE BUDGET
KICK OFF MINUTES FROM FEBRUARY 23, 2023 AS PRESENTED.

36 COUNCILMEMBER VANCHIERE SECONDED THE MOTION. THE VOTE WAS
RECORDED AS FOLLOWS:

38 COUNCILMEMBER HOYT	AYE
COUNCILMEMBER BRODERICK	AYE
40 COUNCILMEMBER POWELL	AYE
COUNCILMEMBER VANCHIERE	AYE
42 COUNCILMEMBER MAGLEBY	AYE

THE MOTION CARRIED UNANIMOUSLY.

44 6. **Consent Agenda Items** – The following Consent Agenda items were presented

2 for approval.

- 4 a) Interlocal Agreement with Utah County for continued participation in the Everbridge mass notification service.
- 6 b) Proclamation declaring April 28, 2023 as Arbor Day in Lindon City.
- 8 c) Provo River Water Users Association License Agreement (for park benches along Murdock Canal Trail)

10 COUNCILMEMBER BRODERICK MOVED TO APPROVE ALL ITEMS OF
12 THE CONSENT AGENDA AS PRESENTED. COUNCILMEMBER MAGELBY
12 SECONDED THE MOTION. THE VOTE WAS RECORDED AS FOLLOWS:

COUNCILMEMBER HOYT AYE
14 COUNCILMEMBER BRODERICK AYE
COUNCILMEMBER POWELL AYE
16 COUNCILMEMBER VANCHIERE AYE
COUNCILMEMBER MAGLEBY AYE
18 THE MOTION CARRIED UNANIMOUSLY.

20 **CURRENT BUSINESS**

22 **7. Review & Action — Lindon Elementary PTA PARC Tax Mini-Grant**
24 **Revision.** The Council will review and consider a PARC Tax Mini-Grant
24 Revision for Lindon Elementary PTA.

26 Heath Bateman, Parks & Recreation Director led this agenda item by stating one
of the first groups to be awarded was the Lindon Elementary PTA and they are great
28 supporters of the PARC Tax. The 2022 PARC grant was awarded to the Lindon PTA for
\$8,000 to purchase Chromebooks to support the digital arts program at Lindon
30 Elementary. The school district has made some policy changes which has changed the
need for this purchase.

32 Mr. Bateman noted the PTA would like to propose an addendum to the previous
request for the following uses of grant money due to the current potential school closure.
34 If Lindon Elementary combines with Rocky Mountain Elementary we can assess the
needs there and present an additional addendum after consulting with Rocky Mountain
36 Elementary's art teacher. He also explained the requests and costs as follows:

- 38 • Current Needs: (\$2,398.84)
- If Lindon Elementary remains open: (\$5,559.76)

40 Following some general discussion, Mayor Lundberg called for any further
discussion or comments from the Council. Hearing none she called for a motion.

42
44 COUNCILMEMBER MAGELBY MOVED TO APPROVE THE LINDON
ELEMENTARY PTA PARC TAX MINI-GRANT AS PRESENTED.

2 COUNCILMEMBER HOYT SECONDED THE MOTION. THE VOTE WAS
RECORDED AS FOLLOWS:

4 COUNCILMEMBER HOYT AYE
COUNCILMEMBER BRODERICK AYE
6 COUNCILMEMBER POWELL AYE
COUNCILMEMBER VANCHIERE AYE
8 COUNCILMEMBER MAGLEBY AYE
THE MOTION CARRIED UNANIMOUSLY.

10
12 **8. Review & Action — Bid Award, Cemetery Building.** The Council will
review and consider approval of a bid award for the cemetery building to the
low bidder, Bailey Builders.

14
16 Mr. Cowie presented this item stating there were several bids submitted (10) with
Bailey Builders submitting the lowest bid. He then presented a slide showing where the
building will be located. He noted the utilities will be stubbed in from the cul-de-sac from
18 the back with an easement agreement with Alan Colledge for the easement. Mr. Cowie
also showed the elevations and explained some of the changes to reduce the costs on the
20 building.

22 Mr. Garrido stated their goal was to build the building and then to complete the
cemetery extension. Mr. Cowie stated the purpose of the building is to offer restrooms to
cemetery patrons and also for storage and an office for the cemetery sexton.

24 Following some general discussion, Mayor Lundberg called for any further
discussion or comments from the Council. Hearing none she called for a motion.

26
28 COUNCILMEMBER POWELL MOVED TO APPROVE THE BID AWARD
FOR THE CEMETERY BUILDING TO THE LOW BIDDER, BAILEY BUILDERS AS
PRESENTED. COUNCILMEMBER VANCHIERE SECONDED THE MOTION. THE
30 VOTE WAS RECORDED AS FOLLOWS:

COUNCILMEMBER HOYT AYE
32 COUNCILMEMBER BRODERICK AYE
COUNCILMEMBER POWELL AYE
34 COUNCILMEMBER VANCHIERE AYE
COUNCILMEMBER MAGLEBY AYE
36 THE MOTION CARRIED UNANIMOUSLY.

38 **9. Review & Action — Bid award for Lindon City General Concrete
Services.** The Council will review and consider approval of a bid award for
40 the Lindon City general concrete services contract to RC Enterprise LLC.

42 Mr. Cowie led this agenda item stating this contract would allow us to work
directly with one contractor who would handle removing and replacing curb and gutter,
44 sidewalk, drive approaches, and waterways. Similar to other contracts, the contract term
is for this year with an option to extend up to an additional two years. He noted the

2 quantities in the bid tabulation are only estimates based on averages from the past few
years, and we aren't obligated to stick to those quantities.

4 The lowest responsive bidder was RC Enterprise LLC, based out of Springville.
He noted they did have another bidder who was lower, but they have not done any
6 projects similar to the scope of what we are looking for, so for this reason, we have
selected RC Enterprise LLC. Mr. Garrido pointed out we are getting a better price and
8 we will also get ahead on road projects.

Mayor Lundberg called for any further discussion or comments from the Council.
10 Hearing none she called for a motion.

12 COUNCILMEMBER HOYT MOVED TO AWARD THE BID AWARD FOR
LINDON CITY GENERAL CONCRETE TO RC ENTERPRISE LLC AS
14 PRESENTED. COUNCILMEMBER BRODERICK SECONDED THE MOTION. THE
VOTE WAS RECORDED AS FOLLOWS:

16 COUNCILMEMBER BRODERICK AYE
COUNCILMEMBER HOYT AYE
18 COUNCILMEMBER POWELL AYE
COUNCILMEMBER VANCHIERE AYE
20 COUNCILMEMBER MAGLEBY AYE

THE MOTION CARRIED UNANIMOUSLY.

22

10. Review & Action — Central Utah Water Conservancy District

24 **Memorandum of Understanding for Provo River Aqueduct connection.**

26 The Council will review and consider a proposed memorandum of
understanding with the Central Utah Water Conservancy District regarding
the proposed city connection to the Provo River Aqueduct (PRA) and funding
28 being provided by CUWCD to support this project with a \$400,000
contribution.

30

Mr. Cowie also led this agenda item by explaining the city is committed to water
32 conservation and improving the reliability of the secondary system and is constructing
and installing a new connection to the Provo River Aqueduct (PRA) to facilitate the
34 change from a canal system to a piped system which will reduce substantial water loss.

He noted the improvements in water distribution and water conveyance
36 efficiencies that will be achieved through the implementation of this project. The Project
will provide a new connection to the PRA and allow for both Lindon City and Pleasant
38 Grove Irrigation Company to remove their water from the Provo Bench and North Union
Canals which will result in a savings of four (4.0) CFS due to reducing seepage and
40 evaporation loss in those canals.

Mr. Cowie then presented a map showing where the PRA runs, and the path of the
42 current North Union Canal and stated that eventually the city may be able to run solely
off the PRA. Mr. Cowie reminded the council the goal for the project is to reduce loss,
44 improve reliability and minimize the cost to Lindon City irrigation users. In conjunction
with this project Lindon City is also installing secondary meters which will further reduce

2 demands on their system. He noted the project work will be conducted during the period
of June, 2023, to June 30, 2024.

4 Juan Garrido explained the process noting it could be that we move solely to PRA
in the next few years noting the benefit of that to the city would be to have more control
6 of being able to shut down the water for repairs and quicker access to things.

8 Mr. Cowie stated the District is interested in encouraging and promoting more
efficient means of water conveyance in Utah County and they will provide grant funds
for the Project and improve water efficiency and reducing system losses.

10 Mr. Cowie stated they agree to provide funding assistance in the form of a grant,
in an amount not to exceed \$400,000.00, to Lindon City for the Project entitled “400 N
12 Lindon Turnout from PRA and Pipe to Canal Project”. He noted the funding is capped at
a maximum of 50% of total estimated costs of the Project and is calculated based on costs
14 outlined in “Attachment A, Cost Estimate/Proposal”.

16 Mr. Cowie pointed out the District agrees to pay the funds on a quarterly basis, as
they are invoiced by Lindon City and approved by the District in an amount with the
actual and verified costs invoiced by Lindon City. The memorandum states that Lindon
18 will provide monthly data on secondary water consumption information to all water users
and information from the PRA and canal systems.

20 The information provided from the city will include either the percent or volume
of normal irrigation for the billing or information period, or the percentage or volume
22 remaining of the users contracted for amount. It also states that visual elements such as
easily identifiable graphs of use should also be present to help convey water use
24 information. The City will also prepare and annual report to the District to assist the them
in detailing the savings related to secondary metering.

26 Mr. Cowie reminded the council of the waterwise agreement the city is following
with the CUWD. The Mayor asked about the discussion that had happened previously in
28 regards to softening the wording on that agreement. Mr. Cowie stated they will address
the issue.

30 Mayor Lundberg called for any further discussion or comments from the Council.
Hearing none she called for a motion.

32
34 COUNCILMEMBER BRODERICK MOVED TO APPROVE THE
MEMORANDUM OF UNDERSTANDING WITH THE CENTRAL UTAH WATER
CONSERVANCY DISTRICT REGARDING THE PROPOSED CITY CONNECTION
36 TO THE PROVO RIVER AQUEDUCT (PRA) AND FUNDING BEING PROVIDED
BY CUWCD TO SUPPORT THIS PROJECT WITH A \$400,000 CONTRIBUTION AS
38 PRESENTED. COUNCILMEMBER POWELL SECONDED THE MOTION. THE
VOTE WAS RECORDED AS FOLLOWS:

40 COUNCILMEMBER BRODERICK AYE
COUNCILMEMBER HOYT AYE
42 COUNCILMEMBER POWELL AYE
COUNCILMEMBER VANCHIERE AYE
44 COUNCILMEMBER MAGLEBY AYE
THE MOTION CARRIED UNANIMOUSLY.

2 **11. Public Hearing — Ordinance #2023-4-O; Zone Change from Regional**
3 **Commercial to Planned Commercial-1.** The Council will review and
4 consider a request by Dave Smith of Smith 5, LLC for approval of Ordinance
5 #2023-4-O adopting a zone change from Regional Commercial (RC) to
6 Planned Commercial-1 (PC-1) at 455 S. Lindon Park Drive. The Planning
7 Commission recommended approval of the zone change.

8
9 COUNCILMEMBER HOYT MOVED TO OPEN THE PUBLIC HEARING.
10 COUNCILMEMBER POWELL SECONDED THE MOTION. ALL PRESENT VOTED
11 IN FAVOR. THE MOTION CARRIED.

12
13 Mary Barnes, Associate Planner presented this item. She stated the applicant,
14 Doug Smith is in attendance for this discussion. She stated on June 2021, the planning
15 commission held a public hearing to change the zoning of the subject property from PC-1
16 to Mixed Commercial. The applicants at that time were proposing office warehouse
17 buildings for the entire 9.6 acres. The planning commission worked with the applicants
18 and agreed to recommend an amendment to the zoning of the property to Regional
19 Commercial which had a higher design standard than the Mixed Commercial zone.

20 Ms. Barnes further explained the City Council approved the zone change on July
21 19, 2021. After the zone change, Doug Smith Kia purchased the front 6.8 acres. Recently,
22 Doug Smith Kia received site plan approval from the planning commission to locate a
23 new Kia dealership on the property. In finalizing the plans, Doug Smith is concerned with
24 the amount of landscaping that is required in the Regional Commercial zone. The RC
25 zone requires 25% of the site to be landscaped.

26 Ms. Barnes stated Doug Smith Kia went before the planning commission for a
27 recommendation to the city council to rezone the property back to the original Planned
28 Commercial 1 (PC-1) zoning. The PC-1 zone requires 20% of the site to be landscaped.
29 The 5% landscaping difference equals .35 of an acre or 15,246 square feet. The reduction
30 in landscaping will preserve additional area for the vehicle inventory and display.
31 Perimeter landscaping will remain and will be increased from what is presently on the
32 site. She pointed out that the main areas that will see a reduction in landscaping is in the
33 parking lot and next to the building.

34 Ms. Barnes indicated the current general plan designation is commercial which
35 aligns with the proposed PC-1 zoning. The general plan recommends that commercial
36 uses should be highly accessible, and developed compatibly with the uses and character
37 of surrounding districts. City staff believes that the zone change request is appropriate
38 for the area.

39 Ms. Barnes stated the Murdoch Hyundai and Lexus dealerships are both zoned
40 PC-1. The zone change is consistent with the general plan in that the dealership will be
41 developed to be compatible with surrounding uses and districts. Where the city has
42 previously approved this dealership to locate on the site it is important to help them
43 provide the needed display and inventory areas to be successful.

44 Ms. Barnes then presented the Surrounding Area Zoning Map and the Ordinance
45 amending the zoning followed by discussion.

2 Following some additional discussion, the council agreed this makes a lot of sense
and were in agreement to approve the ordinance as presented by staff.

4 Mayor Lundberg called for any public comments. Hearing none she called for
motion to close the public hearing.

6 COUNCILMEMBER HOYT MOVED TO CLOSE THE PUBLIC HEARING.
8 COUNCILMEMBER MAGLEBY SECONDED THE MOTION. ALL PRESENT
VOTED IN FAVOR. THE MOTION CARRIED.

10 Mayor Lundberg called for any further discussion or comments from the Council.
12 Hearing none she called for a motion.

14 COUNCILMEMBER HOYT MOVED TO APPROVE ORDINANCE #2023-4-O
ADOPTING THE ZONE CHANGE FROM REGIONAL COMMERCIAL TO
16 PLANNED COMMERCIAL-1 AT 455 SOUTH LINDON PARK DRIVE AS
PRESENTED. COUNCILMEMBER MAGLEBY SECONDED THE MOTION. THE
18 VOTE WAS RECORDED AS FOLLOWS:

COUNCILMEMBER BRODERICK AYE
20 COUNCILMEMBER HOYT AYE
COUNCILMEMBER POWELL AYE
22 COUNCILMEMBER VANCHIERE AYE
COUNCILMEMBER MAGLEBY AYE

24 THE MOTION CARRIED UNANIMOUSLY.

26 **12. Discussion Item — FY2023-24 Budget Discussion.** The City Council will
review for discussion the FY2023-24 budget, fee schedule, compensation
28 study, and other budget related matters.

30 Kristen Colson Aaron and Chase Adams, led this discussion item by stating this is
a budget work session to tighten up the budget for future meetings. The proposed budget
32 will come back on May 15th. She noted they met with department heads for budget
requests and changes have been made to the Tentative Budget based on meetings with
34 Department Heads in preparation for the Proposed Budget

The consensus is that there is a recession coming but that is not for sure and
36 inflation is leveling off. She stated we have a diverse economy in Lindon so we may see
some slowdown but we will remain healthy; Home Depot and Walmart tend to still thrive
38 in recession and unemployment is very low. She pointed out we will continue to watch
the economy as revenues come in and do budget amendments as needed.

40 Ms. Colson Aaron reiterated the local economy is slowing, but is expected to
remain healthy in the 2024 FY with an estimated 2.5% increase in sales tax, PARC tax
42 and transit tax from 2023FY. We are still experiencing inflation, but the rate is
decreasing. In March, the Consumer Price Index (CPI) rose 5.0% over the last 12 months,
44 not seasonally adjusted.

2 Ms. Colson Aaron noted the economists expect a recession in the next 12 months.
The unemployment rate is still very low: 2.3% in Utah County for February 2023. We
4 will watch the economy and monitor revenue and expenses as they come in throughout
the year.

6 She noted this Work Session is for the City Council to provide feedback and
direction to Staff for Proposed Budget which will be presented at the City Council
8 Meeting on May 15th. She then presented the following information:

- 10 • Total City Revenues are \$29,531,021: Net of fund balances and transfers.
- Citywide Expenditures by Object: \$33,538,945

12 Ms. Colson Aaron explained Lindon City uses the AVERAGE annual change in
the Consumer Price Index (CPI) from the previous March to the most recent February
14 each year to evaluate Cost of Living Allowance (COLA) for employee wages.

- 16 • Cost of living allowance (COLA) increase, effective July 8, 2023
 - 18 ○ 4.0% wage increases
 - 2.0% one-time payout
- 20 • Merit increase of 1 step on the pay scale (2.6%) Conditioned upon employee
evaluation score
 - 22 ○ Effective January 1, 2024
 - Staff can bring this back to City Council in December 2023 for
final approval
- 24 • Cost of COLA and Merit increases (salary and benefits) = \$498,680 General Fund
= \$414,640
 - 26 ○ Water Fund = \$26,150
 - Sewer Fund = \$13,440
 - 28 ○ Storm Water Fund = \$14,985
 - Recreation Fund = \$29,465
- 30 • Insurance Premiums
 - 32 ○ Medical insurance premiums will increase 5.5%
 - Dental insurance premiums will increase 0%
 - Overall, employee benefit allowance will increase \$52,255 for 2024FY
- 34 • New Positions
 - 36 ○ Police Officer
 - Water Technician
 - Storm Water Technician
- 38 • Salary Study
 - 40 ○ 20 positions proposed to be moved to higher pay ranges
 - Affects 30 employees
 - 42 • Most employees will move back steps as they move up ranges
 - Giving employees more “head room” before maxing out on pay ranges
 - Decreasing impact on the budget
 - 44 ○ Fiscal impact will be \$60,710 (wages and benefits)

- 2 ○ NOT reflected in this budget draft
- 2 ○ Effective July 8, 2023 (except 1 position to be effective next pay period)
- 4 ● General Fund capital expenditures
 - 6 ● \$100,000 for multiple Public Safety building improvement projects
 - 6 ● \$20,000 for police evidence storage shed
 - 8 ● \$240,000 for used dump truck
 - 8 ● \$218,000 for park improvements
 - 10 ○ Pheasant Brook Park shade and parking lot: \$102,000
 - 10 ○ Horse Transfer Station kiosks: \$15,000
 - 10 ○ Vet Hall retaining wall: \$41,000
 - 12 ● \$103,000 for Parks tractor, pickup, and salter bed
- 14 ● Dedicated / restricted funds
 - 14 ○ Road Fund -\$2.4M for Road Capital Improvements
 - 16 ○ PARC Tax expenditures -\$263,000 to replace playground at Pioneer Park
 - 16 ○ Park Impact fee expenditures -\$60,000 for shade over spectator areas at Pheasant Brook Park
- 18 ● Water Fund\$110,000 for truck and hoist
 - 20 ○ \$3,050,000 for improvements to wells
 - 20 ○ \$445,000 for improvements to secondary water system
 - 22 ○ \$1,360,000 for improvements to culinary water system
- 22 ● Sewer Fund\$132,000 for sewer equipment
 - 24 ○ \$460,000 for Gillman Lane pipe upsizing
 - 24 ○ \$200,000 for Orem Plant Phosphorus project
 - 26 ○ \$53,500 for other sewer system improvements
 - 26 ○ \$80,000 for infiltration elimination
- 28 ● Storm Water Fund\$65,000 for flatbed truck
 - 28 ○ \$1,000,000 for main ditch piping (offset by grant)
 - 30 ○ \$600,000 for other storm water projects
- 30 ● Recreation Fund\$215,000 for multiple Aquatics Center improvements projects
 - 32 ○ \$40,000 for bridge over river in Aquatics Center
 - 32 ○ \$105,000 for multiple Community Center improvement projects
 - 34 ○ \$20,000 for “Rec on Wheels” cargo trailer

36 Ms. Colson Aaron also stated the fund balance has an ending balance of
 36 \$4,763,020. She noted the Proposed Budget will be presented at the May 15th City
 38 Council Meeting for adoption and the Final Budget will be presented at the June 5th City
 38 Council Meeting for adoption.

40 Mr. Cowie went over the salary range study including the list of salary
 40 comparisons for mayor and councilmember salaries for sister cities. Following the
 42 discussion, it was noted the discussion of additional mayor compensation was council
 42 pushed and not by the mayor.

44 Following some additional discussion, the council thanked the Mr. Cowie and the
 44 Finance Department for the good budget information presented and for their hard works
 on the budget.

2 Mayor Lundberg called for any further discussion or comments from the Council.
Hearing none she moved on to the next agenda item.

4
6 **13. Review & Action — Compensation Adjustment.** The Council will review
and consider a request for compensation adjustment moving the Public
Works, Water System Lead/Operator 3 position (Pay Range 14) to Water
8 System Lead/Operator 4 (Pay Range 17) effective at the start of the next pay
period.

10
12 Mr. Cowie led this agenda item by stating the Council will review and consider a
request for compensation adjustment that will move the Public Works, Water System
Lead/Operator 3 position (Pay Range 14) to Water System Lead/Operator 4 (Pay Range
14 17) effective at the start of the next pay period. Mr. Cowie pointed out this would be a
difficult position to replace.

16 Mr. Garrido stated Gary Taylor is retiring after 36 years of service and they are
looking at spreading responsibility. He stated Matt Allison is a good mentor and their
18 best recruiter. He trains and gets CDL certification for employees which is 4-5 thousand
per person. Matt Allison created a CDL program within the city so he is the teacher and
20 now other cities are calling Lindon for our CDL program. He is the lead man on the
water meter installation project and a very experienced snow plow operator. He is just an
22 all-star employee. They will be competing with other cities for good employees; Matt is a
key employee and an asset to the Lindon City Public Works Department.

24 Following some general discussion, the council was in agreement it is important
to keep the right person for the job and agreed to approve this request as presented by
26 staff.

28 Mayor Lundberg called for any further discussion or comments from the Council.
Hearing none she called for a motion.

30 COUNCILMEMBER VANCHIERE MOVED TO APPROVE THE
32 COMPENSATION ADJUSTMENT MOVING THE PUBLIC WORKS, WATER
SYSTEM LEAD/OPERATOR 3 POSITION (PAY RANGE 14) TO WATER SYSTEM
LEAD/OPERATOR 4 (PAY RANGE 17) EFFECTIVE AT THE START OF THE
34 NEXT PAY PERIOD AS PRESENTED. COUNCILMEMBER POWELL SECONDED
THE MOTION. THE VOTE WAS RECORDED AS FOLLOWS:

36 COUNCILMEMBER BRODERICK AYE
COUNCILMEMBER HOYT AYE
38 COUNCILMEMBER POWELL AYE
COUNCILMEMBER VANCHIERE AYE
40 COUNCILMEMBER MAGLEBY AYE
THE MOTION CARRIED UNANIMOUSLY.

42
44 **14. Discussion Item** — The Council will review and discuss the proposed Alpine
School District school boundary changes, proposed school closures, and
related matters. This is a discussion item only. No action or motions will be

2 taken on this item.

4 Mayor Lundberg let the council know she had requested that this item be put on
the agenda. She noted on April 18th there is an Alpine School District meeting that will
6 address the boundary changes, and she just wanted to get the councils input on where
they stand on this item. She let the council now she has a letter she plans on potentially
8 presenting to the school district along with Mayor Fulmer and Mayor Young, stating how
important they feel neighborhood schools are to the fabric of a community, and
10 encouraging them to pause the closure of those schools they have proposed closing. The
letter requests further discussion on that topic and other options that could come.

12 Councilmember Broderick asked for clarification on the letter, and if the letter
was to be from the Mayor and Councilmembers, or just the Mayor. Mayor Lundberg
14 clarified that the letter would be just from the Mayor and is to let the school district know
the value she sees with Lindon Elementary. Lindon Elementary is a top performing
16 school, and how important it is in their community and to encourage them not to close it
this fall. She let the council know that there are community members, not just in Lindon,
18 but in Pleasant Grove and Orem, that feel as though the 120-day noticing did not occur,
and that they will be contesting that.

20 Councilmember Broderick voiced that he wanted to know how those schools
staying open will benefit the students more than moving them and would like to see
22 actual data on what is the most beneficial to the student. The council discussed input they
have heard from parents on this, and how Lindon Elementary has great testing scores, and
24 Rocky Elementary has an amazing Portuguese immersion program.

Mayor Lundberg clarified the bond that didn't pass wouldn't have kept the
26 schools that they are proposing to close open as none of the bond money was allocated to
those schools. Councilmember Powell stated that there is rumbling going around that
28 because the bond didn't pass, that is why schools are proposed to be closed, and that is
not true and said there is a lot of misinformation going around.

30 Councilmember Hoyt stated his opinion noting he is completely biased due to his
children being students at Lindon Elementary. He agrees that waiting to make a decision
32 on the school closure would be a good idea, and to not rush into things. It is important to
look into what is actually good for the students.

34 The council agreed that this all feels rushed and they would like to have more data
showing that the choices by the school district will actually benefit the students in aspects
36 of education and safety. Councilmember Broderick stated that, even though there is no
data to back his feelings, he feels that these closures feel vindictive and that the areas that
38 had the lowest vote for the bond are the ones that are now feeling the impact of the
closures the most.

40 The Councilmembers voiced their agreement and support for the Mayor
presenting the letter stating her opinion to the District to slow down the decision and not
42 rush it. Councilmember Magleby voiced his stance on stating a personal situation
regarding his child and feels like he doesn't have as much of an opposition towards the
44 loss of Lindon Elementary.

2 Mr. Cowie voiced his concern on the joint letter being signed by the three
4 different Mayors stating it is giving the appearance that Lindon is on the same stance on
6 other items. He then asked if the Mayor could submit a separate letter as to not give the
8 wrong idea to the District. The Mayor then went over the rough draft of the letter in
discussion to clarify what the letter states. Councilmember Magleby clarified his stance
that he has invested thought of Lindon Elementary School staying open, however he does
think that it is beneficial for the school to stay open for the students.

10 Mr. Cowie addressed a previous comment about road congestion if Lindon
12 Elementary students move to Rocky Mountain and the new Temple traffic all within the
same area. He presented a graph showing the impact of the school closure, and it would
be lower in his opinion.

14 Following some general discussion, the mayor and council thanked Mr. Cowie for
the information presented.

16 Mayor Lundberg called for any further discussion or comments from the Council.
Hearing none she moved on to the next agenda item.

18 **15. Review & Action — Centennial Artwork Contract.** The Council will
20 review and consider approval of a contract for artwork commemorating
Lindon’s 2024 centennial.

22 Mr. Cowie led this agenda item by stating they have formally met with Eric
24 Dowdle, and based on the generous donation from the Powell’s, they are moving forward
with this. He let the council know the city needs some clarification on some items in the
26 contract. The contract shows a cost breakdown of \$75,000 for the original artwork with
one print, \$20,000 for the large wall puzzle and unveiling party, and the cost of the
28 puzzles in the amount of \$31,250: with a total cost of \$126,500. The projected revenue
from the puzzles is \$50,000 which was the donation by the Powell’s, \$44,528 from
30 puzzle sales at an estimated amount, and potential business partnerships which is yet to
be determined; for a total of \$94,528.

32 Mr. Cowie then presented other city puzzles designs and the way the paid
partnerships with local business could look like. He noted the paid partnerships will help
offset the cost of the puzzle.

34 The Council voiced their input on the partnerships stating they are ok with them
using them, but voiced concern that they don’t want the puzzle to not be a good
36 representation of the city and not just advertisement for businesses. Mr. Cowie then
presented a list he and staff compiled. The council discussed some options and made
38 some changes. The last clarification needed was the size of the puzzle the city wants to
order. It was discussed to do a variety, with the majority of the puzzles being 500 pieces.

40 Mayor Lundberg called for any further discussion or comments from the
Council. Hearing none she called for a motion.

42
44 COUNCILMEMBER VANCHIERE MOVED TO APPROVE THE
CENTENNIAL ARTWORK CONTRACT AS PRESENTED WITH CHANGES AS

2 DISCUSSED. COUNCILMEMBER MAGLEBY SECONDED THE MOTION. THE
VOTE WAS RECORDED AS FOLLOWS:

4 COUNCILMEMBER BRODERICK AYE

COUNCILMEMBER HOYT AYE

6 COUNCILMEMBER POWELL AYE

COUNCILMEMBER VANCHIERE AYE

8 COUNCILMEMBER MAGLEBY AYE

THE MOTION CARRIED UNANIMOUSLY.

10

Mayor Lundberg called for any further discussion or comments from the Council.
Hearing none she called for a motion to adjourn.

14 **Adjourn** –

16 COUNCILMEMBER BRODERICK MOVED TO ADJOURN THE MEETING
AT 9:25 PM. COUNCILMEMBER POWELL SECONDED THE MOTION. ALL
18 PRESENT VOTED IN FAVOR. THE MOTION CARRIED.

20

Approved – May 1, 2023

22

24

Kathryn A. Moosman, City Recorder

26

28

Carolyn O. Lundberg, Mayor