



City of Haven
Haven City Council Meeting
MINUTES
June 1, 2026, at 7:00 p.m.
Haven City Hall, Council Chambers



REGULAR MEETING

THE CITY COUNCIL MEETING IN REGULAR SESSION HELD AT 120 S. KANSAS AVENUE WAS CALLED TO ORDER AT 7:00 PM BY MAYOR ADAM WRIGHT. THE FOLLOWING PEOPLE WERE PRESENT:

Council Members: Adam Wright, Ciara Powers, Sherri Schneider, Nicole Sander, Shelli Rettig, and Corey Brock

Absent:

Others: City Clerk Josephine Harper, City Attorney Kendra Stacey, Public Works Director Steve Carmichael, Chief Matt Hayden, Charles Arndt, Christina Henson, Nick White, Tyler and Lizzie Rush.

Public Comment

None

Minutes

Power moved with a second from Brock to approve minutes from the meeting on May 4, 2026, meeting. Motion carried.

Accounts Payable

Sander motioned and Schneider seconded to approve accounts payable for May 5 to May 18 and May 19 to June 1, 2026. Motion carried.

Agenda

A. AGENDA ITEMS

1. Loyd Group Presenting Audit – Christina Henson with the Loyd Group presented the City of Haven 2025 Audit. Motion by Sander and a second by Powers to accept Loyd Group Audit. Motion carried.
2. 201 E Main Requested Hearing – Code 8-101 and 8-301 – Code Enforcement Arndt informed the council that resident Nicholas White would like to be allowed to grow a

natural pollinator friendly eco system. Arndt suggested keeping the vegetation at a lower level. The council decided the resident must abide by city code and keep his lawn at the allowed level.

3. Consider and Approve Policy, Procedure, and Prices for Swimming Pool. Schneider motion Rettig seconded. Motion Carried.
4. Resolution for the Sale of Wildcat Landing Lot. Schneider motion Brock Second resolution 455.
5. Amended Wildcat Landing Covenants – Motion by Sander Powers seconded.

B. CITY CLERK, JOSEPHINE HARPER

1. MPR Invoice for Property and Liability - Harper presented the invoice from MPR. Brock motioned and Rettig seconded to approve the invoice. Motion carried.
2. General updates were given.

C. PUBLIC WORKS DIRECTOR, STEVE CARMICHAEL

1. General updates – Wright approved SonicWall for the Water Treatment Plant. Next meeting he will have a quote to for the council to consider fixing leaning poles. Will be working on an SOP for power outages going forward.

D. POLICE DEPARTMENT

1. Job Descriptions for all Police Dept. Positions – Council discussed the descriptions. Motion to accept with amended changes by Brock. Second by Rettig. Motion carried.
2. Consider Lights for Chief's Police Truck – Sander motion to approve Hayden's quote to have lights installed by What the Flash for \$1,241.50 with a second by Powers. Motion carried.
3. General updates were given.

E. Executive Session #1

Schneider moved the governing body recess into executive session for 5 minutes to discuss the hiring of a non-elected personnel position for the Police Department. The meeting to include City Attorney, City Clerk, and Chief of Police. The open meeting will resume at 7:55 p.m. Second by Powers. Motion carried.

Brock motioned to hire Tyler Skirvin. Seconded by Powers at \$44,000. June 22 starting date. Motion carried.

F. Executive Session #2

Brock moves the governing body recess into executive session for 30 minutes pursuant to the non-elected personnel exception to discuss the city clerk's employee evaluation and/or performance plan, with the council, mayor, and city attorney present, the open meeting to resume at 8:30 p.m. in this room. Second by Powers. Motion carried.

G. Executive Session #3

Schneider moves the governing body recess into executive session for 10 minutes for consultation with the city attorney for which would be deemed privileged in the attorney-client relationship for legal advice regarding personnel matters, with the council, mayor, and city attorney present, the open meeting to resume at 8:41 p.m. in this room. Powers seconded. Motion carried.

Motion to move executive session #4 to next meeting on June 15 given by Sander and seconded by Schneider seconded. Motion passed.

COUNCIL MEMBERS' CONCERNS

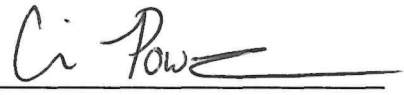
Sander would like to have the attorney look over the handbook.

Powers motion to have a mandatory meeting every week. Sander seconded the motion. Motion carried.

Brock would like his email to be submitted to the minutes.

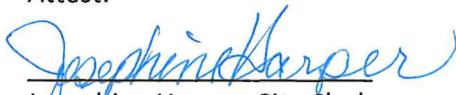
Adjournment

At 8:43 PM, adjournment was unanimously approved after motion from Powers and second from Schneider.



Mayor, Adam Wright
Council President

Attest:



Josephine Harper, City Clerk

Josephine Harper

Subject:

FW: Statement to Mayor, Council, and Department heads

In lieu of our cancelled meeting and a packed agenda for June 1st. I will be requesting time to be added into the record for the June 15th meeting. Thank you for your time and attention to this matter:

City Council, Mayor, and City Department heads,

I had prepared this statement last week, but after receiving an email from Staff today I modified this a bit in what I felt to be great feedback from staff that function inside the daily life of the City of Haven...

I have spent a lot of time asking questions and contemplating the last few months of council meetings and I would like to take some time to acknowledge some accomplishments.

First, I am proud of how robust the conversations have been and the problems that we have solved. We have built a new department, hired a new City Attorney, upgraded our sound system, made infrastructure decisions, collaborated with our community partners and friends in the school district, started a huge road/infrastructure improvement project and are beginning to work on solutions for another.

Sold our first Lot! All in the short 5 months I have been here.

We hired a new Police Chief and heard and addressed issues from the community together. Respect and willingness to listen to different positions- the open mindedness most of the time to see other perspectives. Human nature as we have observed in office politics is to pinpoint what others do wrong first, magnify weaknesses, and shortcoming and make that the highlight of how others are viewed.

I want to change the pace a bit and focus on what is going right.

First, I would like to thank Josephine, Andrea, and Shelli for all the extra work helping to push forward the successful Baseball and Softball enrollments & registrations and being quick about processing candidates for positions all over the city. I think this is going better than anyone has expected and working hard diligently and having courage; all of us' in this body in embracing a needed change for the good of the City of Haven. Time will tell of course but I am confident in all of us to do what is best for Haven.

For speedily hiring our New City Attorney – *Who represents the interests of the city!* Not personal politics or axes to grind. But being approachable, frank, professional, and kind and pointing us in the right direction and helping us protect our interests in our City.

For Steve, for being the to the point, frank, and forthcoming man of wisdom and conscience of our city. For telling it like it is and always taking the time to address issues and answer questions. Steve perspective has swayed my mindset and helped me see the bigger picture. I appreciate it so much.

For Matt, for guiding the Police department of our town and protecting our city (through a time of crisis as our outgoing Chief had health problems) and being a role model for our kids (even the scooter gang).

Taking part in and being involved so much in the community and giving your time to Dare selflessly, events, and bearing the weight of all the private hard things that Police officers take home with them. For Officer Philips who has worked more hours than we can count while we work towards finding another full officer.

Steve, Josephine, Matt - you and your staff are the face of this city and appreciated.

To each one of you Mayor and Council. For the willingness to ask questions, agree to disagree, and being vocal on your positions without being bullies. Council and Mayor who all have our own perspectives as to what is best for Haven, to move forward and grow and change and flourish. Each of you has taken time to talk to me, help me understand things and your perspectives and help me understand this process. Of all this I am proud.

Now my concerns – there are deep seeded issues, both personal and political, that are seeded and fueled by differing parties in the City that have been taking place well before my tenure and that we all agree is embarrassing on occasion and needs to stop if we are to progress. I have not read anywhere in the City Charter or rules or regulations in which we must like each other to Work together. In fact, in State Employment, I can't think of one perfect environment in which I have liked everyone one, but professionals come to an understanding, learn to blend their work style or they move on!

Let me be clear-I don't support the loss of any of you and I support all of you!

Mr. Mayor, Council, City of Haven staff, and Department Heads.

- I propose that all department heads and quarterly for our seasonal commit to a mandatory department head meeting once a week IN-PERSON. If you are out of the Office over Zoom. Meaning, context, tone, and personality are all lost digitally.
- 1000's of hours in Motivational Interviewing and Cognitive Behavior Interventions have taught me this.
- You can't see each other's faces, body, language, mood, etc via an email. This may be outside of people's comfort zones, normal practices, and wanting to run to others to solve.
- Venting is fine – but each day is a new day, and yesterday's struggles need to go into that category - yesterday.
- This meeting needs to take place during the business day and can be a time to submit financial invoices, have discussions, and help each others understand issues – In Person. I respect having a record of things via email or other means, however – this is a long-standing issue it seems, and I think we can see even a 50% improvement on issues if this occurs.
- Learn to give a little, and bend a little, to help each other and our city to function.
- I support this meeting being with the Mayor or without either way. But I believe this is vital to moving forward.
- City Staff suggested Team building and I think this is an excellent Next step
- I support each of you and the work you do. If something is not working, bring it to the council.
- None of you are totally right and I have heard from a lot of people and really I have understood what all sides are saying.

Each of your functions are different and are ALL equally vital and important – not one position is any more or less important, have different needs to do your work, and need to understand each other's perspectives and agree to disagree if needed. It is very easy to sit back and click send - and not think about humanity on the other end. I am not asking people to like each other – I always go into every situation wanting too, but if not..... I feel this way about the Council, the Mayor, and all of us as we interact between departments as well

with Regards,

Corey Brock, Council Member