

Francis City Council Meeting
Tuesday, July 3rd, 2018 7:00 p.m.
Francis City Community Center
2319 So. Spring Hollow Rd.
Francis, Utah 84036

Attending: Mayor Byron Ames, Councilmembers Matt Crittenden, Shana Fryer, Trilby Cox. and City Recorder Suzanne Gillett

Others Attending: None

1. Welcome & Call to Order---The Mayor called the meeting to order and explained that council would be doing a face time interview for the City Planner position.

2. Discussion, Updates and Approval of Potential Action Items

A. Council Interview with City Planner Candidate---The Mayor explained that he interviewed four candidates out of the twelve or so resumes we received. He explained that based upon application and resumes several candidates did not like a good fit.

He again explained that he interviewed four candidates for the position, and he spoke about each candidate he interviewed with. He explained that the candidate he really wanted emailed and explained that some things had changed with her current company and she felt that she had obligations to her current company and pulled her application.

Ryan Robinson was the next in line. He explained that he had met with Ryan in Cedar City and had interviewed and spoken with him. He reviewed Ryan's resume with the council and explained some of the jobs and areas he has worked in.

The Mayor explained that Ryan's grandfather was the Mayor in Parowan, so he has some understanding of the position. Ryan's goal is that he wants to be a city manager and the Mayor feels that it means he genuinely wants to get the experience. He explained that Ryan mentioned one of his concerns is what if he gets the experience and then moves on to something else. The Mayor explained that could happen with anyone and he would like to work with someone as long as he could.

Ryan is willing to move here, and he doesn't come with an agenda. He explained that they discussed the pay scale of \$16.00 to \$20.00 and he would suggest \$17.00 an hour.

Councilmember Crittenden says he sounds like he is motivated and wants to try.

The Mayor face timed Ryan Robinson for the council to interview with him.

The Mayor introduced Ryan to all Councilmembers and explained what had been discussed.

Councilmember Cox asked for a two-minute short story on why he wanted to work for the city. The Mayor asked him what his understanding of the city position is. Ryan explained his thoughts on both questions.

He explained that he has worked for Cedar City for a brief time in planning and he has worked with SUU on projects. He has a lot of experience working with diverse types of organizations.

The Mayor asked him to explain his feelings on dealing with forceful people in the city. Ryan explained that he worked for a political center on campus at SUU and they had a lot of difficult circumstances. He also worked for Senator Hatch's office in Cedar City and has dealt with difficult circumstances.

The Mayor would like councils consent to hire Ryan at \$17.00 an hour with benefits.

The Mayor made a motion to hire Ryan Robinson to work as our City Planner at \$17.00 an hour with benefits. Councilmember Cox seconded the motion. The Mayor and all Councilmembers present voted aye.

6. Meeting Adjourned

The content of the minutes is not intended, nor are they submitted, as a verbatim transcription of the meeting. These minutes are a brief overview of what occurred at the meeting.

Minutes accepted as to form this 9th day of August 2018.

Mayor Byron Ames

City Recorder Suzanne Gillett