



PRESENT: Mayor Jackson Council Member Nielson
Council Member Fox Council Member Bloomer
Council Member Justice Council Member Mead

OTHERS PRESENT:

Jaime Anderson, Recorder	Tami Bennett, Treasurer	Desiree Leiva
Sid Swasey, Maintenance	Ryan Winn, Maintenance	Kathy Jenkins
Grant Jenkins	Clifford snow	John Healy
Sherry Swasey	Sierra Leiva	Jose Aycle
Kaylee Morris	Kasey Morris	

1. CALL TO ORDER, ROLL CALL, WELCOME & PLEDGE OF ALLEGIANCE

Mayor Jackson called the meeting to order at 7:00 p.m. and welcomed everyone.

The roll call noted the following:

Present: Council Member Nielson, Council Member Fox, Council Member Bloomer, Council Member Justice, and Council Member Mead
Council Member Bloomer led the Pledge of Allegiance.

CONSENT AGENDA

2. APPROVAL OF MINUTES DATED JANUARY 12, 2017

3. BOARD OF EQUALIZATION REQUESTS

There was no board of equalization requests.

Council Member Nielson moved to approve the consent agenda. The motion was seconded by Council Member Fox. The motion carried with Council Member Nielson, Fox, Bloomer, Justice and Mead voting aye in a roll call vote.

PUBLIC HEARING

4. TO CONSIDER INPUT REGARDING OPENING THE 2016-17 FISCAL YEAR BUDGET

Council Member Justice moved to enter a public hearing. Council Member Bloomer seconded the motion. The motion carried with Council Member Nielson, Fox, Bloomer, Justice, and Mead voting aye in a roll call vote.

Mayor Jackson noted some of the changes in the revised budget and explained the transfer from the general fund balance to the Municipal Building Authority fund balance. It was also discussed that the fire department was not given the grant they applied for but we did receive a tree grant for the fairgrounds that has been added to the budget. Mayor Jackson asked if there was any other question or concerns from the City Council or from the public. There were no other questions or concerns.

Council Member Bloomer moved to close the public hearing. Council Member Justice seconded the motion. The motion carried with Council Member Nielson, Fox, Bloomer, Justice, and Mead voting aye in a roll call vote.

GENERAL BUSINESS / DISCUSSION ITEMS

5. ITEMS PULLED FROM THE CONSENT AGENDA

There were no items pulled from the consent agenda.

6. PUBLIC COMMENT PERIOD

John Healy informed the City Council that the American Legion would like to start working on a Veteran Memorial for Ferron. They have been discussing what they would like to do and it was suggested to post it in the news letter asking for information on what and where people would like to have it. They discussed that they would need donation to help pay for it and volunteers to help build it. It was suggested it could even be an Eagle Scout project. Clifford snow noted some of the options they have been discussing to build it out of. John Healy said that he will put together an article about it for the newsletter.

7. ANNUAL REVIEW AND CONSIDERATION OF THE CONTRACT FOR THE CODE ENFORCERS AND AGREEMENT

Council Member Bloomer reported that there has been some concerned citizens that think there is no need for the Code Enforcers and that things can be handled by the currant city employees and contracted help. The code enforcers are currently getting paid \$100.00 per month and are required to sign in once a week and attend all public meetings. Council Member Bloomer would like the other council members to look over the information available on the code enforcers and have a vote to keep them or not during the March meeting.

8. ANNUAL REVIEW AND CONSIDERATION OF THE CONTRACT FOR THE JANITOR FOR CITY HALL

Mayor Jackson noted the contract is up on March 11, 2017. Mayor Jackson asked Tami Bennett and Jaime Anderson how she has performed doing the janitorial services for the past year. Tami Bennett commented that there has been some dusting that hasn't been done. Jaime Anderson noted some of the vacuuming hasn't been done every week as expected. Council Member Bloomer asked Kaylee Morris if she wanted to continue the contract. She did not want to renew it but would like to finish out the contract until March 11th 2017.

9. DISCUSSION AND CONSIDERATION OF THE FERRON CITY PERSONNEL POLICY CLARIFYING HOLIDAY AND OVERTIME PAY

Mayor Jackson noted there is some confusion on what should be paid when an employee works on a holiday. Currently the policy states the employee will get eight hours of holiday pay on holidays. It also says if an employee is required to work on a holiday they will be paid at time and a half for hours worked. It doesn't say what will be paid out if an employee just works part of the day whether they still get eight hours of holiday pay in addition to the time worked or partial holiday hours to equal the eight hours of holiday pay. After a discussion, it was decided to add the line in the Employee Policy Handbook to say if an employee is required to work on a holiday they will receive time and a half for the hours worked in addition to the eight hours of holiday pay. Mayor Jackson noted that snow removal and burials are approved for overtime but anything else must be approved by the city council member over that department or by the Mayor.

Council Member Bloomer moved to approve the additional wording in the

personnel policy to state “In the event a City employee is required to work on a holiday, he shall be paid at the rate of time and one-half for the time worked in addition to the eight hours of holiday pay.” Council Member Justice seconded the motion. The motion carried with Council Member Nielson, Fox, Bloomer, Justice, and Mead voting aye in a roll call vote.

Mayor Jackson noted that the employees are responsible for their actions and what they do or don't do reflects on the city. The City Council and Mayor are always changing and the employees stay the same so this is to protect the city as well as the employees.

RESOLUTIONS

10. RESOLUTION 2017-1 A RESOLUTION ADJUSTING THE BUDGETS FOR THE FISCAL YEAR 2016-17

Council Member Justice moved to adopt resolution 2017-1 Adjusting the budgets for the fiscal year 2016-17. Council Member Fox seconded the motion. The motion carried with Council Member Nielson, Fox, Bloomer, Justice, and Mead voting aye in a roll call vote.

REPORTS

11. MAYOR AND COUNCIL REPORTS

Council member Nielson reported that he has been working on some drainage problems around town and has meet with Johansen and Tuttle to discuss solutions to get them fixed.

Council Member Fox reported on the Public Lands meeting he attended. He also reported that a coal mine by Emery might be opening and how it would help this side of the county. He has contacted the DWR to discuss deer that have been seen around town with orange tags in their ears and they are deer that have been transported here but they are not supposed to be in town like they are.

Council Member Bloomer had nothing to report.

Council Member Justice is planning the Easter egg hunt for April 12, 2017. She will plan on getting the eggs ordered and meeting with the Youth Council to help plan it.

Council Member Mead had nothing to report.

Mayor Jackson reported that commissioner Keith Brady has apologized for the way the EMS agreement with the county has been handled and that Holly Smith has been appointed the representative for Ferron City. Mayor Jackson also reported that the Millsite Dam rehabilitation project looks like it a go and that Dennis Worwood has a concern that Ferron will lose trees and shrubs if the secondary water is turned off too early. The Recreation District is asking for \$100.00 donation for canopy replacements and any donation for new tires for the bleachers we use for Peach Days. Mayor Jackson noted that if anyone is hearing rumors that they need to be address in city council meetings. He noted that employees need to be responsible with credit cards and charge accounts. He also reported that we are still interviewing for a new Golf Pro and have another interview this Friday at 5:30 pm.

12. MAINTENANCE AND GOLF COURSE REPORTS

Sid Swasey reported that the Ferron Canal company called to let them know they didn't have any water so Ryan and he went to check on it and the water pump was frozen and some pipes were broken. Klint Anderson wielded the pump back together and they fixed the pipes but the pump may need to be replaced. It was also reported that the bathrooms on number five has frozen too.

Ryan Winn reported that the propane tank at the club house was empty and has been filled but the fitting on it may have a leak and he will follow up on it.

Mayor Jackson noted that Ryan and Sid need to add the winterizing at the golf course to their winter check list and they will be responsible to make sure it is done correctly. He also noted that all seasonal employees need to hand in their keys to city hall at the end of the season.

Sid Swasey reported that the badgers are back at the fairgrounds and they have dug big holes in the race track. He has set some live traps to get rid of them.

Ryan Win reported that he has been working on the cemetery tractor and that he had to go to Castle Dale to get gas because Ferron didn't have any.

Council Member Nielson reported that he has talked to Tracy Behling about the old Molen Ditch and that it is the city's responsibility to clean it out until the Bolinder's property where it turns into wildlands. It was discussed that if our employees don't feel comfortable doing it we could hire it out. Ryan reported that he hasn't looked at it yet to decide what needed to be done.

13. CODE ENFORCERS REPORT

Kathy Jenkins asked if Ferron City even has a need for code enforcers and it was discussed that bigger cities have a need for them but most of the calls come directly to City Hall, the animal control officers, or to the building inspector for violations. Kathy noted that she would like to continue to be the code enforcer and it has taken her a year to learn some of the codes and that she is still learning. Council Member Bloomer thanked them both for what they have done so far. Kathy asked if the city wanted to host the car show again for Peach Days and the City Council liked the car show and agreed it was good for Peach Days and if they are willing to put it on again they can. Grant Jenkins reported that they had power problems and breakers flipping and that they would like to get a speaker system of some kind for the next car show.

Desiree Leiva reported that she had a call that some kids were messing around after curfew but the caller wouldn't give her any other information except a general location of where they were. She went there but didn't see anyone. The City Council thanked her for going out to investigate the call.

14. (IF NEEDED), CONSIDERATION TO ENTER CLOSED SESSION TO DISCUSS THE CHARACTER, PROFESSIONAL COMPETENCE, OR PHYSICAL OR MENTAL HEALTH OF AN INDIVIDUAL, PENDING OR REASONABLE IMMINENT LITIGATION, AND THE PURCHASE, EXCHANGE, OR LEASE OF REAL PROPERTY, PURSUANT TO UTAH CODE SECTION 52-4-205

There was no closed session.

15. BUDGET REPORT

There was nothing to report.

16. APPROVAL AND PAYMENT OF WARRANTS

Council Member Justice motioned to approve the payment of warrants. The motion was seconded by Council Member Bloomer. The motion carried with Council Member Nielson, Fox, Bloomer, Justice, and Mead voting aye in a roll call vote.

17. ADJOURNMENT

Council Member Bloomer moved to adjourn the meeting. The motion was seconded by Council Member Justice. The motion carried with Council Member Nielson, Fox, Bloomer, Justice, and Mead voting aye in a roll call vote. The meeting adjourned at 8:36 pm.

ATTEST:

Mayor Trent Jackson

Jaime Anderson
Ferron City Recorder