



Present:

Mayor Adele Justice Council Member Chris Winn Council Member Troy Winter
Council Member Dell Mead Council Member Shala Hunsaker

Also Present:

Brittany Yeates, Recorder Traci Bishop Brad Richman
Jacqueline Wilde, Treasurer Sherrie Swasey Sid Swasey, Maintenance

1. CALL TO ORDER, ROLL CALL, WELCOME & PLEDGE OF ALLEGIANCE

At 7:02 P.M., Mayor Justice welcomed everyone and called the meeting to order. She stated that she was at the site location of City Hall and everyone else was participating by ZOOM.

Roll call showed that Council Members Winn, Winter, Mead, and Hunsaker were all present. Council Member Price was absent.

CONSENT AGENDA

2. APPROVAL OF MINUTES DATED OCTOBER 14, 2020

Council Member Winter moved to approve the minutes. The motion was seconded by Council Member Winn. Motion carried with Council Members Mead, Winter, Winn and Hunsaker all voting aye in a roll call vote.

GENERAL BUSINESS / DISCUSSION ITEMS

3. DISCUSSION OF PAYING OUT FIRE DEPARTMENT CLOTHING ALLOWANCE AND HOW TO HANDLE CLOTHING ALLOWANCE OR CERTIFICATION INCENTIVES GOING FORWARD

The Mayor reported that other towns are having similar issues. There is discussion of there being a County system that'll run like the EMTs.

She directed everyone's attention to the attendance records of the fire department. She mentioned that it was previously discussed that all the members receive their full clothing allowance but after seeing the attendance she wanted it to be discussed. Brittany Yeates voiced her opinion that she didn't think that those who didn't attend very often should be given money just for being on a roster.

Only three people attended at least 60%. There were a couple who attended around 40% of the time and then it continually goes down. The mayor asked if the Council wanted to base it on the percentage they attended or not even worry about that. Council Member Hunsaker says that when moving forward we can do it differently but for now should pay them all the full amount. The rest of the Council expressed agreement.

Council Member Mead made the motion to pay out the full amount. Motion was seconded by Council Member Winn. Motion carried with Council Members Mead, Winter, Winn and Hunsaker all voting aye in a roll call vote.

Mayor Justice then started discussing doing an incentive program. Maybe doing a cash incentive when reaching a certain level of certification. The Council agreed that incentives are a good idea.

We have had a few applications for the fire department. The Mayor is thinking of appointing an interim fire chief and getting a skeleton crew up and running.

The County made a suggestion that we have a policy that all fire fighters do a background check for liability reasons. The Council agreed that a background check is a good idea but to take each issue into consideration, especially time frames.

4. DISCUSSION OF HELPING EMTS WITH CLASS EXPENSES

The County will reimburse the City for some expenses like the \$500 class fee. The City has drawn up an agreement that each EMT would sign saying that if they don't finish the class or if they do not work for Ferron for at least a year after passing the class then they will have to pay back whatever the City had paid. The City will pay for one taking of the test. If an individual needs to take the test more than once, they would have to pay for other attempts themselves. The fees that the City would help cover would be for the class, book, background check and fingerprinting, licensing and application fee, and the testing fee. The individual would have to buy their own supplies such as a blood pressure cuff and stethoscope.

Motion to accept an agreement with the EMTs and pay the discussed expenses was made by Council Member Winter. Council Member Mead seconded the motion. Motion carried with Council Members Mead, Winter, Winn and Hunsaker all voting aye in a roll call vote.

5. DISCUSSION OF GREAT LIFE LEASE AGREEMENT

Great Life is willing to pay pretty much for everything other than the rent for the fitness center which the City would pay. Moving forward, we need to keep track of the passes that are sold between now and when they take over so Great Life can be reimbursed and honor those passes. There really is no compensation for the City but Great Life is assuming all the risk.

The Mayor requested that the Council read through the agreement to be sure she hasn't missed anything.

6. DISCUSSION AND ACCEPTANCE OF THE 2019-2020 AUDIT REPORT

There was nothing of note that needed to be reported. It was a good audit.

Motion to accept the 2019-2020 audit report was made by Council Member Winter. Council Member Mead seconded the motion. Motion carried with Council Members Mead, Winter, Winn and Hunsaker all voting aye in a roll call vote.

7. DISCUSSION OF REQUEST FOR PROPOSAL SUBMISSIONS

Received two proposals with a difference of about \$6,000. One was from a local company and the other was from a Salt Lake valley company. Council Member Winter expressed that he preferred the local company. It would be less of a hassle in his opinion which could compensate for the higher expense. The committee will make their final decision later.

8. DISCUSSION OF RURAL COMMUNITY CONSULTANTS PROPOSAL

The Recorder reported that the City received about \$87,000 from the first two CARES ACT tranches. That was sent to the County and we've requested to get around \$14,000 back. In the third tranche, we received just under \$39,000. We received a proposal to upgrade the city's web initiative. The Recorder said it was a good idea and would make things easier but the way it is currently being done is sufficient for now. There was a suggestion made to update bathrooms to automatic faucets and amenities using the CARES ACT funds. It was decided that updating the restrooms was needed more at this time.

ORDINANCES / RESOLUTIONS

9. ORDINANCE 2020-5: AN ORDINANCE ALLOWING HOME OCCUPATIONS TO USE ACCESSORY BUILDINGS

It was discovered recently that accessory buildings were not allowed to be used for home businesses. The Planning Commission recommended that the ordinance be updated to allow the use of accessory buildings since most home businesses use them.

It was pointed out that the ordinance says the Board of Adjustment and it should say Planning Commission.

Council Member Mead made the motion to accept ordinance 2020-5 with the said changes. Council Member Winter seconded the motion. Motion carried with Council Members Mead, Winter, Winn and Hunsaker all voting aye in a roll call vote.

REPORTS

10. MAYOR AND COUNCIL REPORTS

Council Member Winn said that in the recent snowstorm the snowplow didn't work. It was discovered that it was out of hydraulic oil. He will have a safety meeting about equipment maintenance.

He also reported that when the Service District recently drained the tank on the hill, everything looked good.

He hasn't gotten any quotes to fix the sidewalk near the nursing center yet.

He'll be looking into getting a new snowplow truck.

He thought the Halloween event went well.

Council Member Winter has ordered new items to help decorate Mayor's Park for Christmas. He is planning on doing the lighting celebration on November 30 at 6:00 P.M. He will be using solar lights also.

He will be looking at updating the fairgrounds to make it acceptable for rodeo use.

Council Member Mead reported that the dogs that have been harming and killing livestock have been taken care of.

He also said that he is anxious to get the fire department set up and going again.

Council Member Hunsaker was asked if there would be more business signs added to the sign on the corner of Main street and State street that the city contributed funds toward. She responded that it was up to the individual businesses to have their own signs made to be displayed there. She believed that some were working on it.

Mayor Justice thanked the office staff for doing the Halloween glass box giveaway over Facebook.

She would like to do something like that in November but give away a Thanksgiving dinner. She is thinking of things that can be done for Christmas also. One idea is to have Santa and the Grinch read stories that can be viewed through Facebook.

11. GOLF COURSE AND MAINTENANCE REPORTS AND WORK ORDER REVIEW

Sid Swasey said that he ordered new cutting edges for backhoe and truck plow. He mentioned that it has been busy at the cemetery with burials. He then gave the council an update on his health.

Brittany Yeates asked about doing a Christmas light competition. The Mayor said that she saw a post about Duchesne doing one. It could be used as an example of how to do it. It was decided that Council Member Hunsaker would take that on since she is over beautification.

It was asked if we are doing building rentals with the Governor's new mandate. It was discussed and decided that no new rentals would be allowed at this time.

12. (IF NEEDED) CONSIDERATION TO ENTER CLOSED SESSION TO DISCUSS THE CHARACTER, PROFESSIONAL COMPETENCE, OR PHYSICAL OR MENTAL HEALTH OF AN INDIVIDUAL, PENDING OR REASONABLE IMMINENT LITIGATION, AND THE PURCHASE, EXCHANGE, OR LEASE OF REAL PROPERTY, PURSUANT TO UTAH CODE SECTION 52-4-205

There was no need for a closed session.

13. BUDGET REPORT

The Recorder reported that the transient room tax deposit went up a little to about \$12 this month.

The auction brought in close to \$15,000. (said incorrectly, it was \$1,500)

14. APPROVAL AND PAYMENT OF WARRANTS

Council Member Mead made the motion to pay the bills. The motion was seconded by Council Member Winter. Motion carried with Council Members Mead, Winter, Winn and Hunsaker all voting aye in a roll call vote.

15. PUBLIC COMMENT

There was no public comment.

16. ADJOURNMENT

The motion to adjourn at 8:47 P.M. was made by Council member Mead. Council Member Hunsaker seconded the motion. Motion carried with Council Members Mead, Winter, Winn and Hunsaker all voting aye in a roll call vote.

ATTEST:

Mayor Adele Justice

Brittany Yeates
Ferron City Recorder