

**TOWN OF SAGUACHE**  
**Board of Trustees**  
**Special Session**  
**November 23, 2015**

The Town of Saguache Board of Trustees met for a Special Session on November 23, 2015, with Trustees being present as follows:

Greg Terrell, Mayor	Present
Luana Lovato, Mayor Pro – Tem	Present
May Engquist, Trustee	Absent (excused)
Tony Sandoval, Trustee	Absent (excused)
June Savage, Trustee	Present
Kate Vasha, Trustee	Present
Andrew Virdin, Trustee	Absent (excused)

Town of Saguache employees present as follows:

Therese Garcia, Town Clerk	Present
----------------------------	---------

Citizens in Attendance: Elvie Samora, Stacey Samora, Lorraine Lopez; and Pat Miller.

**Call to Order:** The Special Session was called to order by Mayor Terrell at 5:05 p.m.

**Discuss/Approve Temporary Town Administrator:** Mayor Pro-Tem Lovato mentioned that interviews were done and the Trustees had a discussion after the interviews.

**MOTION** by Trustee Lovato; Second by Trustee Savage

Trustee Lovato moved to hire Akia Tanara for temporary position for town administrator.

Vote as follows: Trustee Savage – aye; Trustee Vasha – aye; Mayor Pro- Tem Lovato – aye; Mayor Terrell – aye

Before the vote was done, the citizens that were present asked if they could speak. Elvie Samora had concerns about paying someone \$60,000, also for the size of Saguache it is highly unusual that a Town administrator is needed. Trustee Vasha explained why an administrator is needed- look for grants and administer them, supervise staff instead of the Board doing this. Stacey Samora was concerned about the current employees and if they were going to be compensated. Mayor Terrell stated that they want the employees’ wages to be higher. Mayor Pro Tem Lovato mentioned that they did put money into the budget for possible increases. Lorraine Lopez wanted to know if 12 weeks would be enough time to see if a Town Administrator was needed. The Trustees thought it would be.

Patricia Miller asked Trustees to create a task sheet (goals) for the 12 week period to know what the administrator will do for this period. The Trustees agreed this would a way to evaluate the person after the 12 week period. Mr. Samora asked if the Trustees knew what the task sheet was going to include, several things were mentioned by Trustee Vasha- a salary survey, grants for sewer, and planning process with public.

After discussion, the vote was done.

VOTE: 4 - Aye; 0 – No; 0 – Abstain

*Let the minutes reflect the vote was unanimous.*

**Discuss Maintenance 2 Salary:** The Trustees discussed increasing the wage up to \$15.00 per hour, with the possibility to get more qualified applicants.

**MOTION** by Mayor Pro – Tem Lovato; Second by Trustee Savage

Mayor Pro – Tem Lovato moved when we advertise for Maintenance 2 the wage starts at \$15.00 per hour.

Vote as follows: Trustee Savage – aye; Trustee Vasha – aye; Mayor Pro- Tem Lovato – aye; Mayor Terrell – aye

VOTE: 4 - Aye; 0 – No; 0 – Abstain                    *Let the minutes reflect the vote was unanimous.*

**Adjourn:** There being no further business; the meeting was adjourned at 5:45 p.m.

TOWN OF SAGUACHE BOARD OF TRUSTEES  
SAGUACHE, COLORADO

---

Greg Terrell, Mayor

ATTEST:

---

Therese Garcia, Town Clerk