

Commissioner Meeting  
January 14, 2019

Before the County Commission Meeting began Commissioner Chuck Spradlin was sworn in for his new term

Chairman Ben Fox called the regular meeting of the Greenwood County Commissioners to order at 9:00 a.m. Other members present were Paul Hodge, Chuck Spradlin, Kathy Robison County Clerk, and County Counselor Paul Dean.

Commissioner Hodge made a motion to appoint Chuck Spradlin as the Commission Chairman. Commissioner Fox seconded the motion. The motion carried.

Commissioner Hodge made a motion to appoint Ben Fox as the Commission Vice Chairman. Commissioner Spradlin seconded the motion. The motion carried.

Commissioner Fox made a motion to appoint Home Bank & Trust as the main depository and Emprise Bank for warrants and payroll and all the other banks that were listed, in the county, to be used for investments. Commissioner Hodge seconded the motion. The motion carried.

Commissioner Fox made a motion to use The Eureka Herald and The Madison New as the county's official newspapers. Commissioner Hodge seconded the motion. The motion carried.

Commissioner Hodge made a motion to approve January 7, 2019 minutes. Commissioner Fox seconded the motion. The motion carried.

Road and Bridge Supervisor Darrel Chrisman reported that a wing wall fell off a bridge on FF Road, north of 200 (north of Quincy), so they will probably be getting Michael Marris involved on how to fix it; there was a discussion on bids and jobs that are waiting to be done. Commissioner Spradlin asked if the Road and Bridge Department had a list of jobs to be done with the bids? Administrative Asst. Amber Woodie said they do at the office. Chrisman brought the estimate for the excavator, in the amount of \$100,000 and told the commissioners they have an estimate for a 36" bucket attachment for \$3,250. Commissioner Fox made a motion to accept the bid on the excavator in the amount of \$100,000. Commissioner Hodge seconded the motion. The motion carried. Commissioner Fox made a motion to accept the bid on the 36" bucket attachment in the amount of \$3,250. Commissioner Hodge seconded the motion. The motion carried. Commissioner Fox made a motion to approve an employee verification for Donal Huffman, as a full-time recycling/laborer for the Road and Bridge Department, at \$12.63 an hour. Start date is January 14<sup>th</sup>. Commissioner Hodge seconded the motion. The motion carried. Woodie announced the Township meeting date is to be held March 20, 2019. Woodie also said that Office Manager Janet Turner asked her to mention that \$90,000 was moved into Special Machinery, and she needed \$30,000 to go into Special Highway and \$60,000 to go into Special Machinery. County Clerk Kathy Robison and Commissioner Spradlin both remarked that they were aware of it and were reviewing it. County Counselor Paul Dean reported that a bridge located at 375<sup>th</sup> to the east of between Y and Z Road, is pretty plugged up. Chrisman said he would have someone go look at it. Commissioner Hodge visited with an individual that was putting a tinhorn in and cleaning up debris, and is going to pay for all of it, south of 10<sup>th</sup>, east of Severy, on V Road, but the county will need to work on their end of it. Woodie clarified where the location was so they could go look at it. Chrisman reported they cleaned out two tinhorns last week and need to go back this week. County Clerk Kathy Robison asked for clarification on where the new recycling hire's wages need to come from, as money had been put in the Noxious Weed budget for that purpose. Commissioners said to leave the salary money in the Noxious Weed budget, but pay the Recycling hire out of the Road and Bridge budget, as they have plenty of money, and it will be taken care of in the 2020 budget, but they do want the Recycling Contractual and Commodities budget funds to be transferred to the Road and Bridge's budget.

Commissioners reviewed the weekly Treasurer's Report.

Commissioner's decided to hold off on approving payroll until they held their executive session.

Commissioner Fox made a motion to approve payables in the amount of \$103,620.31. Commissioner Hodge seconded the motion. The motion carried. Commissioner Spradlin explained that payables included a salary increase for County Counselor Paul Dean which hasn't increased in many years from \$26,200 to \$27,500.

Commissioners received a letter and proclamation from the governor's office regarding the five-man commission board, stating the vacant commission seats are to be placed on the November 5, 2019 general election not to be done by a special election.

Commissioner Fox made a motion to approve a Cereal Malt Beverage License (CMB) for Tripco. Commissioner Hodge seconded the motion. The motion carried.

Commissioner Hodge made a motion to approve a Cereal Malt Beverage License (CMB) for Jim & Lila's Café. Commissioner Fox seconded the motion. The motion carried.

Commissioners reviewed the December 2018 Fee Reports.

Commissioner Spradlin made a motion for a 15 minute executive session to discuss Legal to discuss personnel issues with County Counselor Paul Dean. Commissioner Fox seconded the motion. The motion carried. An additional 5 minutes was added to the executive session.

After returning from executive session, Commissioner Spradlin announced that there were no decisions made but that payroll had been skipped over earlier on the agenda, so Commissioner Spradlin made a motion to approve an amended payroll amount with the intent that every employee would receive a cost of living increase of 1.4%, based on their last years' salary. Commissioners Fox and Hodge decided they would rather wait to vote on it until the next executive session.

Commissioner Spradlin made a motion for a 15 minute executive session for an employee evaluation with Emergency Management Director Levi Vinson and County Counselor Paul Dean. Commissioner Fox seconded the motion. The motion carried. An additional 5 minutes was added to the session. Vinson left the executive session, and the commissioners and Dean added an additional 10 minutes.

After returning from executive session, Commission Spradlin announced that they have decided to increase Emergency Management/Noxious Weed Director Levi Vinson's salary from \$41,600 to \$45,000, based on a lot of information they have, effective now. Commissioner Hodge made a motion to increase Levi Vinson's salary from \$41,600 to \$45,000 starting this pay period, plus the 1.4% COLA. Commissioner Fox seconded the motion. The motion carried.

Commissioner Hodge made a motion to approve payroll as amended. Commissioner Fox seconded the motion. The motion carried.

Commissioner Hodge made a motion to approve payables as amended. Commissioner Fox seconded the motion. The motion carried.

Register of Deeds Marsha Ramsey attended the meeting and asked the commissioners to consider an "equitable process" for increases for department heads. Ramsey explained the duties of her office, as well as the county clerk, appraiser and treasurer, referring to those offices as the "core" departments when it comes to generating taxes. Ramsey told commissioners that out of the four departments only one of the department heads, makes over \$37,000 annually, and between the four of them, they have over 100 years' experience. Ramsey suggested that the commissioners come up with a plan to make the courthouse wages more competitive, based on duties, experience, education, training, etc. Ramsey also relayed, "Morale in the courthouse is at an all-time low," she added, "We have a lot of talented and knowledgeable people employed by the core departments and we can't afford to lose them." There was some discussion about the raise that was given in 2018. Commissioner Hodge commented to Ramsey, "You've been here a long time and you're doing a great job." He continued, "You're not having to drive 40-50 miles to another job. You got a little raise last year... and then a cost of living increase this year, which could have been better. But all in all, being close to home is worth something. Anybody can be replaced, not saying that you can. You have a lot of experience, all of the department heads do. But that's something to be considered I think."

County Clerk Kathy Robison submitted an employee salary change sheet for Appraiser Jami Clark for Dawn Larcom, in regard to the \$1.00 Larcom receives for computer services she provides + .02 COLA. Clark would like the funds that were being taken out of the general fund to be taken out of the Appraiser's budget. Commissioner Fox made a motion to approve the change to take the additional funds for Dawn Larcom's salary out of the Appraiser's budget. Commissioner Hodge seconded the motion. The motion carried.

Commissioner Fox made a motion for a 5 minute executive session to discuss courthouse security with County Clerk Kathy Robison, County Counselor Paul Dean, Sheriff Heath Samuels, and Undersheriff Randy Cox. Commissioner Hodge seconded the motion. The motion carried.

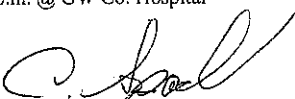
No decision was made.

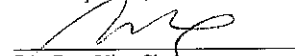
Sheriff Heath Samuels asked about Public Information Officer Arianna Mock's, additional pay that she is receiving for the PIO position, as the first pay on her stub, was not correct, but commissioners looked at reports and verified that she is receiving the \$1.44 per hour from the general fund that was approved. Commissioners also added a 1.4% COLA raise to the pay.

Emergency Management/Noxious Weed Director Levi Vinson told commissioners he looked at a 2008 GMC C6500 truck at Springfield, MO. that could be used to pull the chipper, and then place the chips in the bed. Currently they are using a dump truck, and you must have a CDL to drive one, but Vinson checked on this type of truck, and it is not necessary. The cost of the truck is \$18,500 plus an additional \$350 to have it delivered to the Noxious Weed Department. The piece of equipment would be paid out of the Noxious Weed Capital Outlay Fund. Commissioner Hodge made a motion to approve the purchase of the 2008 GMC C6500 truck, in the amount of \$18,500, plus the \$350 shipping fee. Commissioner Fox seconded the motion. The motion carried.

At 11:38 a.m. Commissioner Hodge made a motion to adjourn. Commissioner Fox seconded the motion. The motion carried.

Calendar:  
January 21st - Next Commission Meeting - 9:00 a.m.  
January 24th - GW Co Hospital Board Mtg @ 5:30 p.m. @ GW Co. Hospital

  
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Chuck Spradlin, Chairman

  
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Ben Fox, Vice Chairman

  
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Paul Hodge, Member

ATTEST:  
Kathy Robison, County Clerk