

# Salem Recreation Coach Selection Policy

Salem Recreation will select coaches from a pool of individuals who are willing to volunteer their time.

You must notify Salem Recreation that you are willing to volunteer either by phone, email (salemrecreation@salemcity.org), in person, or by checking the "Willing to Coach" box when you register on-line.

Volunteer coaches will be selected on a case by case basis. If you are selected as a coach, you will be notified by email that you have been selected.

All coaches are required to pass a criminal back ground check (this is required every 3 years). Salem Recreation will give priority to volunteers who have meet the following criteria:

1. Coaches who have coached in our programs before.
2. Coaches who have provided the most positive experience for the kids, and have had the least amount of problems with opposing teams or officials.
3. Coaches that have captured the vision and mission of Salem Recreation Programs.

Thank you for your understanding on this matter.