## **Can I Trade Teams?**

This simple answer is no, you may not.

Teams are created one of two ways:

- 1. If the Salem Recreation Program Coordinator creates the teams it is done so in a strategic manner following strict guidelines. First, the Volunteer Coaches are allowed to make requests, then the recreation staff checks for siblings. From there the staff balances genders, grades and tries to keep kids playing with other kids from their neighborhood or school. These measures are taken by the staff so that the best effort possible is made in keeping the teams fair. Because of the work that goes into building teams, no trades are allowed once the rosters have been sent to the coaches. Sorry, we cannot be bribed, even with cookies and specialty sodas.
- 2. In leagues where a draft is held the recreation staff is there to ensure that the draft rules are followed, allowing every coach an equally fair chance to build a team. In a draft, the coaches have all the say in their teams, as long as the draft rules are followed. Once the coaches leave the draft meeting, the teams are set.

Coaches are the only people who have a say in the building of teams. If you want your child with a certain friend, we welcome you to volunteer as a coach.

We strive in the Recreation Department to make your child's experience a positive one for both the body and the mind.

We recognize Recreation Sports are a great avenue for children to make new friends, therefore being on a team where your child does not have a "buddy" allows him or her to do just that!

We also understand sometimes there are extenuating circumstances, and in those cases, we will do our best to accommodate, but we cannot make any guarantees.

Salem Recreation will guarantee siblings will be placed together in our programs where it applies. To insure this the parent needs to be aware of two things: 1. It is the parent's responsibility to notify the recreation office in writing when your family is in need of such an accommodation. 2. No guarantees will be made after the early registration period ends.

Thank you for your understanding on this matter.