

OFFICIALS PRESENT: Mayor Kevin Jeppsen presided and conducted the meeting.
Esther Montgomery, James Taylor, Toby Wright, Nathan Tueller, and
Andrew Watkins

CITY STAFF PRESENT: Shanna Johnson, Chief Deputy Recorder

OTHERS PRESENT: None.

ITEM 1: Welcome to Order and Welcome

Mayor Jeppsen welcomed everyone and called the City Council Work Session to order.

ITEM2: FY2019 Budget Planning

Shanna Johnson reviewed and discussed with the Council the FY2019 Budget. She reviewed the highlighted areas which were areas that had changed due to the trends based on the updated data.

Mrs. Johnson reviewed and discussed with the Council the data obtained regarding compensation for elected officials and City employees. She explained both groups are being paid less compared to the rest of the Bear River area. She stated this same data revealed the option of having benefits for the Mayor is average and for the Council is not average. She stated monies to bring elected officials to average have been incorporated into the proposed FY2019 Budget. She explained further action would be needed to implement salary changes.

The Council and Staff discussed the option of increasing their pay and having the option of benefits. They discussed the motivation behind these options, and how they would like to proceed in moving forward with these options.

The Council and Staff decided to present this information regarding compensation for the elected officials to the public at this evenings City Council Meeting.

ADJOURNMENT

Mayor Jeppsen closed the work session.

The meeting adjourned at 6:55 PM.

Susan Obray, City Recorder

Kevin Jeppsen, Mayor

Shanna Johnson, Chief Deputy Recorder