

**BENEFITS OF WORKING FOR**



**Benefit Time**

Vacation  
52 Hours  
(104 after 1 year)

Sick  
52 Hours

Holidays  
12

**Utah Retirement**

State Pension Plan

2% Match on 401K

457 & IRA Plans available

**Health Benefits**

2 Medical Plans (PEHP)

85% Premium Covered  
\$2,000 Contribution to Health Care Savings; or Health Reimbursement on Traditional Plans

Dental

Vision

**Other Benefits**

Life Insurance  
Basic Term Life  
AD&D Insurance  
LTD Insurance

Voluntary:  
Telemedicine  
Aflac

**Work Life Balance**

Employee Assistance Program

Discounts:  
Concrete Fitness  
Home & Auto Insurance  
Legal Services



**Wellness**

Healthy Utah  
Wellness Resources  
Health Challenges  
Biometric Screenings  
Health Improvement Rebates

**Competitive Pay**

- Pay for Performance
- Clear Career Progression
- Training & Development to help achieve goals

