BENEFITS OF WORKING FOR Perry City

**Benefit Time**
- **Vacation**: 52 Hours (104 after 1 year)
- **Sick**: 52 Hours
- **Holidays**: 12

**Utah Retirement**
- **State Pension Plan**
- **2% Match on 401K, 457 & IRA Plans available**

**Health Benefits**
- **2 Medical Plans (PEHP)**
  - 85% Premium Covered
  - $2,000 Contribution to Health Care Savings; or Health Reimbursement on Traditional Plans
- **Dental**
- **Vision**

**Other Benefits**
- **Life Insurance**: Basic Term Life, AD&D Insurance, LTD Insurance
- **Voluntary**: Teladoc, Aflac

**Work Life Balance**
- **Employee Assistance Program**
- **Discounts**: Anytime Fitness, Home & Auto Insurance, Legal Services

**Wellness**
- **Healthy Utah Wellness Resources**
- **Health Challenges**
- **Biometric Screenings**
- **Health Improvement Rebates**

**Competitive Pay**
- Pay for Performance
- Clear Career Progression
- Training & Development to help achieve goals