

## BENEFITS OF WORKING FOR



### Benefit Time

Vacation  
52 Hours  
(104 after 1 year)

Sick  
52 Hours

Holidays  
12

### Utah Retirement

State Pension Plan

2% Match on 401K

457 & IRA Plans available

### Health Benefits

2 Medical Plans (PEHP)

85% Premium Covered  
\$2,000 Contribution to Health Care Savings; or Health Reimbursement on Traditional Plans

Dental

Vision

### Other Benefits

Life Insurance  
Basic Term Life  
AD&D Insurance  
LTD Insurance

Voluntary:  
Teladoc  
Aflac

### Work Life Balance

Employee Assistance Program

Discounts:  
Anytime Fitness  
Home & Auto Insurance  
Legal Services



### Wellness

Healthy Utah  
Wellness Resources  
Health Challenges  
Biometric Screenings  
Health Improvement Rebates

### Competitive Pay

- Pay for Performance
- Clear Career Progression
- Training & Development to help achieve goals

