

PERRY CITY WORK SESSION  
PERRY CITY OFFICES  
APRIL 11, 2019

6:00 PM

OFFICIALS PRESENT: Mayor Kevin Jeppsen presided and conducted the meeting. Esther Montgomery, James Taylor, Nathan Tueller, Toby Wright, and Andrew Watkins

CITY STAFF PRESENT: Shanna Johnson, Chief Deputy Recorder; Robert Barnhill, City Planner; Scott Hancey, Chief of Police; Blair Wardel, City Prosecutor

OTHERS PRESENT: None

**ITEM 1: Welcome to Order and Welcome**

Mayor Jeppsen welcomed everyone and called the meeting to order.

**ITEM 2: Fiscal Year 2020 Budget Planning**

Shanna Johnson reviewed the compensation options for Fiscal Year 2020 (FY2020) with the Council. She noted that overall the B.R.A.G. Area rates have raised 2.53% over the past year. She reviewed the median rates based on the B.R.A.G. Area for 2019. She stated if all the proposed increases were awarded it would cost approximately \$46,000 in wages will result in pay rates equal to 95% of the target rates.

Ms. Johnson reviewed the City Benefit plan options, either staying with PEHP or switching to Select Health or Regent. She stated the employees who utilize the current use of PEHP have been extremely pleased with PEHP. She stated the Medical Family Coverage would increase to \$830.33 a month with the City covering \$708.78.

The Council discussed and clarified the compensation data and how they wanted to approach pay increases in FY2020.

Ms. Johnson reviewed the trending revenues, which have changed from the last meeting. She stated the City received a sizeable grant for approximately 2.1 million dollars for the 1200 West (South) road expansion and explained that the grant has greatly altered the numbers for the Budget in FY2020.

Ms. Johnson reviewed the proposed Administration Budget which includes:

- the proposed compensation and benefit increases
- a new copier
- the new vote by mail election process

Ms. Johnson reviewed the Community Development Budget with the Council, which she stated is mostly based on trend but includes a hearing officer and monies to complete the new city welcome sign (on the north side).

**ADJOURNMENT**

Mayor Jeppsen closed the work session.

The meeting adjourned at 6:50 PM.

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Susan O Bray, City Recorder

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Kevin Jeppsen, Mayor

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Shanna Johnson, Chief Deputy Recorder