

PERRY CITY WORK SESSION  
PERRY CITY OFFICES  
May 11, 2023

6:01 PM

OFFICIALS PRESENT: Mayor Kevin Jeppsen presided and conducted the meeting. Council Member Blake Ostler, Council Member Nathan Tueller, Council Member Dave Walker, Council Member Toby Wright, and Council Member Ashley Young

OFFICIALS ABSENT:

CITY STAFF PRESENT: City Recorder Shanna Johnson, Chief of Police Scott Hancey, City Attorney Bill Morris

OTHERS PRESENT: None

**ITEM 1: Welcome to Order and Welcome**

Mayor Jeppsen welcomed everyone and called the meeting to order.

**ITEM 2: Fiscal Year 2024 Budget Planning**

Ms. Shanna Johnson talked about a few changes from their previous work session. She said there have been additions to the street and police budgets. She explained that (because of the weather) Public Works was not able to spray the Dustguard on the streets this spring and will schedule it for July so, the funds will be transferred into Fiscal Year 2024, doubling the dustguard budget for Fiscal Year (FY) 2024. She said there will be an increase in personnel costs with the reorganization of the police department, a sergeant promotion, and adding an additional officer. She mentioned that they also added funds in the storm drain budget for street sweeping this fall. (See Budget Planning Work Session slides 1-3.) She noted that after speaking with Council Member Ostler she reevaluated the Sewer Fund and because equipment purchases in the wastewater treatment budget are considered capital improvements the debt service ratio is not effected and a rate increase will not be needed at this time. Ms. Johnson then turned the time over to Chief Scott Hancey.

Chief Hancey presented his FY2024 budget proposal, which includes an additional police officer to the council members. He started by highlighting expenditures of the year and where the police department budget was sitting as of March 2023. He reviewed increases for FY2024 pointing out that their body camera system on the server crashed and they had to switch over to a cloud-based system that doubled the professional & technical expenses. They discussed the new ICAC (Internet Crimes Against Children) grant and how funds are awarded and then reimbursed to the police department through receipts and that was why the grant needed to be listed as an expense (see the March Budget Update spreadsheet) He continued his presentation by showing police call statistics and comparisons with the different police agencies within the county. He mentioned that crime, especially assault, had increased in Perry City and that we have more cases reported to the Federal Bureau of Investigation (FBI) this year.

Council Member Ostler asked several questions about crime cost per case and other such expenses. Chief Hancey showed the data, and they discussed the case calculations. He then explained the need for an additional officer and how they will handle coverage in light of an officer that was called to

active military duty. (See Officer Proposal 2023-2024 slides.) He pointed out that (because of crime and assault) it was getting more frequent that he had bring another officer in to assist with a call. They discussed the increase in crime rates along with other methods the city might utilize to help the police department.

Ms. Johnson continued the presentation and spoke for the departments that did not have a representative at the meeting. (See Budget Planning Work Session slides 4-7.) She touched on the slight increase in animal control and fire budget costs. Then she said the First Responders proposed a new fleet vehicle in their budget. The council members discussed this need and the possibility of leasing a truck compared to repairing the current First Responders fleet vehicle. Ms. Johnson said she would follow up on their questions about a lease option and/or the repair cost on the vehicle. Next, she reported on changes for the gun range budget and how they plan to increase staff hours. Mayor Jeppsen suggested that they need to have a clerical person at the range so the safety officers may work with and focus on the safety of the participants. He mentioned that in the future they may be able to automate the gun range check-in, but it will be a work in progress. He noted that it will take an investment to make the gun range a profitable situation. Ms. Johnson concluded this presentation with the Administration and Community Development budget increases (see Budget Planning Work Session slides 8-9.)

Ms. Johnson delivered a Perry City compensation review with an explanation of the compensation tools she used to create the pay options. (See 2023-2024 Compensation Review). Ms. Johnson noted that the tentative budget includes the BRAG 6.4 plan, which includes performance and applicable market increases, as well as a 6.4% cost of living allowance based on the Consumer Price Index (CPI) as of January, she noted that the CPI dropped in March to 6%. She presented other compensation plan options including COLAs at 4%, 5% or 6% and how this would impact the total cost of compensation. Council Member Ostler commented, as a point of interest, that Perry City has the highest median income in Box Elder County.

Ms. Johnson remarked that in the fifteen years she has been with Perry City she feels the present employees are very good and expressed her desire to keep them. She then thanked the council members for their service and the support they give the staff.

Just before the end of the meeting, Emergency Medical Services (EMS), Ms. Cami Brewer, came into the work session to give the First Responders presentation. She said she had the wrong time and then addressed the council members' questions regarding the First Responder budget. She gave a few reasons why their departments needed a new fleet vehicle. She said they have not looked at the cost for a new truck but want to create a savings budget for it. Mayor Jeppsen said because of time they will need to discuss this at another work session.

## **ADJOURNMENT**

Mayor Jeppsen closed the work session.

The meeting adjourned at 7:02 p.m.

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Shanna Johnson, City Recorder

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Kevin Jepps, Mayor

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Anita Nicholas, Deputy Recorder