



BRIGHAM CITY CORPORATION

Job Description

Title:	Equipment Operator I	Code:	611
Division:	Streets	Effective Date:	7/99
Department:	Public Works	Last Revised:	02/2020
GRADE:	45	FLSA:	Non-exempt
WAGE:	\$16.25 – \$17.68 per hour (depending on experience)		
OPENED:	February 26, 2020	CLOSES:	Once filled
First Review of Applications: March 11, 2020			

GENERAL PURPOSE

Performs a variety of **entry level skilled duties** related to the construction, installation, maintenance and repair of city streets, street signing and warning devices; operates refuse collection truck as needed.

SUPERVISION RECEIVED

Works under general supervision of the Street Maintenance Supervisor/Fleet Manager.

SUPERVISION EXERCISED

None.

ESSENTIAL FUNCTIONS

Streets: Operates specialized equipment such as single & tandem axle dump trucks, garbage truck, grader, front-end loaders, Leaf King, backhoe and other similar equipment in the construction, maintenance and repair of various street division projects and sites.

Operates light equipment such as sweepers, mowers, asphalt rollers, cement mixers, pick-ups, compacting equipment, crack sealer, tack machine, and various hand and power tools as needed; operates striping machine in striping of roads, parking lots, curbs and designated areas.

Performs installation of various types of road signs; follows established federal standards and codes in placement of signing; selects posts, digs post holes using power post hole digger or auger; mixes and pours cement, sets posts; operates striping machine in striping of roads, parking lots, curbs and designated areas; assists in the fabrication and maintenance of barricades; may fabricate and build street signs; follows established standards and codes in the placement of letters on aluminum signs.

Transports and deposits various construction materials such as sand, gravel, dirt, etc.; performs hot mix patching, storm drain cleaning, repair and construction, gravel street maintenance, street sweeping, cold mix patching, debris collection, etc.

General: Performs preventative maintenance on equipment by checking oil and grease levels, etc., makes minor mechanical repairs as needed.

Performs general maintenance functions such as painting, carpentry, plumbing, routine electrical, pouring and finishing cement and similar duties; maintains, cleans and repairs tools and equipment.

Performs a variety of ground maintenance and construction work requiring the use of hand and power tools, such as building forms, framing projects, etc.

Assists on power, water, parks and cemetery projects as needed.

Performs related duties as required.

MINIMUM QUALIFICATIONS

1. Education and Experience
 - A. Graduation from high school or equivalent;
AND
 - B. (1) year of experience in a field directly related to above duties;
OR
 - C. An equivalent combination of education and experience.

2. Knowledge, Skills and Abilities:

Some knowledge of drawings and specifications, grades, machinery, materials, and methods of constructing roads, drainage systems, culverts, etc.; safety standards related to road construction; hazards common to heavy equipment operation; equipment maintenance and repair; legal liabilities associated with street construction; right-of-way laws and ordinances.

Some Skill in the operation of mechanized equipment as required by the position, including grader, backhoe, street striping, loader, crack sealer, roller, leaf king/vacuum, compressor, TAC tank, snow plow, ten-wheeler, 5-ton truck, salters, sweeper, etc.

Ability to operate heavy equipment of various kinds under varying conditions; make minor repairs on assigned vehicles, perform heavy physical labor; develop and maintain effective working relationships with co-workers, elected officials, local agencies and the general public; communicate effectively, both verbally and in writing; work from blueprints; tolerate weather extremes in the work environment.

3. Special Qualifications:

Must possess a valid state of Utah driver license.
Must obtain a Commercial Driver License (CDL), class "A" within 30 days of the hire date.
Must obtain CDL endorsements in operation of Tankers within 30 days of the hire date.
Must be a certified flagger within one year.
May be required to become HAZMAT certified.
Must be able to lift 50-75 pounds.
Must be willing to work on-call duty and 24-hour standby.
Will be required to respond to snow removal events.

4. Work Environment:

Tasks require variety of physical activities, generally involving muscular strain, related to walking, standing, stooping, sitting, reaching and lifting. Talking, hearing and seeing essential to performing required job functions. Common eye, hand, finger dexterity exist. Mental application utilizes memory for details, verbal instructions, emotional stability and discriminating thinking. Daily local travel required in normal course of job performance. Daily exposure to varying weather conditions and seasonal extremes.

EMPLOYMENT APPLICATION PROCEDURES:

Register online with Utah Department of Workforce Services and submit a Brigham City Corporation application for employment regarding **Job Order# 2344459** and submit application to DWS, 138 W 990 S, Brigham City, UT 84302 or fax to 435-695-2660, Attn: Charisse Jeppsen or by email to cjeppsen@utah.gov. Application available at web site provided. Full job description provided at <https://www.bcutah.org/current-job-openings.htm>. Closing Date: Once positions are filled.

NOTE: All Brigham City employees must successfully complete a pre-employment drug test and criminal history check following a conditional offer of employment.

Employees required to drive a motor vehicle as an essential job duty will be required to successfully complete a motor vehicle record (MVR) check following a conditional offer of employment.

BRIGHAM CITY CORPORATION IS AN EQUAL OPPORTUNITY EMPLOYER