



BRIGHAM CITY CORPORATION

Job Description

Title: Grounds Maintenance Worker I	Code: 582
Division: Parks	Effective Date: 7/99
Department: Public Works	Last Revised: 10/21
GRADE: 43	FLSA status: Non-exempt
Wage Range: \$15.47 - \$18.20 - \$20.92 per hour (depending on qualifications)	
OPENED: October 19, 2021	CLOSES: Once filled

GENERAL PURPOSE

Worker I

Performs a variety of **entry level skilled and semi-skilled duties** related to park and cemetery turf management and beautification, city-wide forestry program, facilities maintenance, construction & repair.

SUPERVISION RECEIVED

Works under the general supervision of the Parks Supervisor.

SUPERVISION EXERCISED

None.

ESSENTIAL FUNCTIONS

Assists in general parks and cemetery maintenance; constructs and maintains bowerys, small buildings and storage facilities; assures proper operation of lighting fixtures, doors, windows and plumbing; may assist in framing, painting, roofing or other skilled construction and maintenance activities related to carpentry, plumbing, and electrical; may perform concrete and masonry work.

Assists in sprinkler system maintenance; install, test, and maintain systems utilizing low voltage, hydraulic, or other operating features; repairs sprinkler heads and inspects sprinkling system to assure operation.

Assures proper installation and maintenance of playground equipment; conducts weekly safety audits on playground equipment and apparatus; completes and files audit documentation; performs needed repairs in a timely manner.

Operates a variety of types of small and light equipment such as mowers, sod cutters, chain saws, pruning equipment, backhoe, loaders, trenchers, aeration tractor, and various hand tools; performs routine and regular maintenance on equipment to assure efficiency and safety.

Operates complex lawn mowing equipment; performs routine repair and lubrication, mows and trims grass, bushes and shrubs; assists in pruning activities on trees, shrubs and plants; removes dead, diseased, or injured trees; stimulates healthy plant growth through custom pruning and cutting.

Performs general landscape and gardening duties; plants and transplants trees, shrubs, bushes, grass, flowers etc. as directed to develop attractive parks and cemetery grounds; performs various fertilization techniques using dry and liquid chemicals.

Participates in weed control spraying; maintains records of spraying activities; assures chemicals are properly stored and used in conformity with city, state, or federal regulations; operates spraying equipment.

Oversees general cleanup, maintenance, and repair of rest rooms, pavilions, playgrounds, picnic tables, benches, bleachers, ball fields, cemetery and other facilities.

Performs seasonal duties such as winterizing sprinkler systems to avoid freezing, flushes watering systems in spring, and repairs other equipment and facilities.

Performs related duties as required.

MINIMUM QUALIFICATIONS

1. Worker I
Education and Experience:
 - A. Graduation from a high school or equivalent;
AND
 - B. One (1) year of experience in the maintenance, upkeep, and beautification of turf, parks, cemetery, facilities and related environs;
OR
 - C. An equivalent combination of education and experience.
2. Knowledge, Skills, and Abilities:

Worker I

Some knowledge of maintenance equipment such as backhoe, loader, dump truck, mowers, tractor, power over seeders, aerators, thatchers, welder, trimmers, etc.; landscape and sprinkler system design; flow pumps; of hazards and related safety precautions associated with equipment operations; of herbicides, fungicides, insecticides, and pesticides, and proper application of the same; of turf and greens management; swimming pool chemicals and application procedures; interpersonal communication skills.

Some skill in the operation of various types of light equipment such as gang mower, tractor, backhoe, snow plow, etc., basic mechanics, basic electrical and plumbing operations, basic carpentry and masonry.

Ability to recognize and identify common weeds and pests; recognize and identify diseases common to turf and greenery; effectively apply chemicals for the abatement and eradication of noxious weeds and insects; effectively, perform various semi-skilled and skilled functions related to building maintenance; communicate verbally and in writing; develop effective working relationships with supervisor, subordinates, and the public.

3. Special Qualifications:

Worker I

Must possess a valid state of Utah driver license.

Must obtain a valid state of Utah Commercial Driver License (CDL) within 90 days of the hire date.

Must be willing to work on-call duty and 24 hour standby.

Will be required to respond to snow removal events.

Regular and reliable attendance.

4. Work Environment:

Incumbent of the position generally performs in a physically demanding environment. Tasks require variety of physical activities, generally involving some muscular strain, such as walking, standing, stooping, sitting, reaching, lifting, etc. Talking, hearing and seeing essential to the performance of the job. Common eye, hand, finger dexterity exist. Mental application utilizes memory for details, verbal instructions, emotional stability, discriminating thinking and creative problem solving. Frequent local travel required in normal course of job performance.

NOTE: All Brigham City employees must successfully complete a pre-employment drug test and criminal history check following a conditional offer of employment.

Employees required to drive a motor vehicle as an essential job duty will be required to successfully complete a motor vehicle record (MVR) check following a conditional offer of employment.

HOW TO APPLY:

Complete and submit an employment application at the following web address:

<https://brigham.seamlessdocs.com/f/8pjjj92ryb>

BRIGHAM CITY CORPORATION IS AN EQUAL OPPORTUNITY EMPLOYER