



BRIGHAM CITY FIRE DEPARTMENT EMPLOYMENT OPPORTUNITY

FIREFIGHTER PARAMEDIC

Hiring Range: \$21.86 - \$23.78 per hour

**Annual Range: \$63,831 - \$69,438
(based on average of 2,920 annual hours)**

\$3,000 to \$5,000 sign-on bonus (depending on experience)

OPENED: September 24, 2021

CLOSES: Once filled

www.bcutah.org



WHY APPLY?

Brigham City offers an enviable lifestyle and an unsurpassed quality of life exemplifying the City's vision: "Beautiful Brigham City, Your Future is Here!" This quaint, historic mountain town is a destination for endless outdoor adventures. The gorgeous scenery beckons residents and visitors to enjoy the



outdoors through biking, hiking, alpine and cross-country skiing, kayaking, golfing, fly fishing, horseback riding, wildlife watching, and more.

If you want to make a difference in a unique community that offers an outstanding quality of life and would like to lead a dedicated staff in an organization that places a high value on providing outstanding service, this is the position for you!

THE CITY & COMMUNITY

Brigham City is a small city located approximately 60 miles north of Salt Lake City, Utah. The 2010 Census population of Brigham City was 17,899. Brigham City Corporation operates as a Mayor/Council form of government. The Mayor serves as chief executive officer and appoints a City Administrator to manage day-to-day operations. The City has an annual budget of \$44 million, 210 employees and offers a diversity of municipal services including police, fire, paramedic, and ambulance service; regional airport; utility services including culinary water, sanitary sewer, storm drainage, and electricity; other public services such as waste collection, street construction and maintenance, planning and zoning, building permitting, economic development, a museum gallery, volunteer coordination, and senior citizen services. The City manages and maintains 11 parks and operates a recreation program that serves Brigham City and neighboring communities and provides a variety of activities. Brigham City offers a beauty that is rarely shown in cities our size as exemplified by our clean, well maintained, tree lined streets.

A wide variety of year-round recreational activities are offered including an 18-hole championship golf course, tennis and pickleball courts, swimming pools, and baseball and softball diamonds. Willard

Bay State Park and Mantua Reservoir are found nearby as well as many streams and other reservoirs. Boating, sailing, windsurfing, rodeos, mountain climbing, camping, hunting, and fishing activities abound. Hiking, biking and ATV trails in our nearby mountains during spring, summer and fall allow for great discovery and adventure. The Brigham City area also offers great winter activities with twelve of Utah's famous ski resorts within a short drive. Ice fishing is found during the winter months on the reservoir.



THE DEPARTMENT

The Brigham City Fire Department provides fire protection and emergency medical services (EMS) to its citizens and to the neighboring city of Perry, Utah. Fire protection is provided to 22,400 citizens within the two cities covering 32 square miles. Our professionals respond to more than 3,000 calls annually. We provide automatic and mutual aid fire responses to all our other neighboring communities. Brigham City's EMS services include Paramedic and Advanced Level EMTs and ambulance transports for all southeastern Box Elder County, including Brigham City, Perry, Willard, Corinne and Honeyville. We provide Brigham City Community Hospital with intrafacility transports for critical care patients. Our department provides a full range of services that include technical rescue (confined space, high/low angle, trench, ice rescue, and swift water), vehicle and farm equipment extrication, fire investigations, fire safety inspections, public education, burn permits, building plan reviews and hazardous materials response.

BENEFITS

- Medical & Dental Insurance
- Utah Retirement Systems
- Annual, Personal, Holiday Leave
- Life Insurance
- Short-term & Long-term Disability
- Employee Assistance Program
- Educational Assistance





BRIGHAM CITY CORPORATION

FIREFIGHTER PARAMEDIC

GENERAL PURPOSE

Performs a variety of **advanced firefighting and paramedical duties** in response to emergency calls, including fire, accident, medical emergency, and/or rescue situations to protect life and property.

SUPERVISION RECEIVED

Works under the general supervision of the Fire Captain.

SUPERVISION EXERCISED

May provide general supervision of Firefighter AEMT and Firefighter EMT(s).

ESSENTIAL FUNCTIONS

Performs a variety of Paramedic Advanced Life Support (ALS) activities at fire, accident, or other emergency scenes; performs complex diagnostic and medical procedures including, but not limited to intravenous cannulation, endotracheal intubation, recognition of cardiac arrhythmias and administration of various medications; drives and operates ambulance or other apparatus as assigned.

Accurately completes written and verbal reports on patient care to hospital emergency departments; performs regular checks on medications and equipment to ensure proper control and inventory.

Performs a variety of fire suppression activities at the fire scene, including laying and connecting hose, holding nozzles and directing water streams, raising and climbing ladders, and utilizing a variety of equipment, including pike poles, smoke ejectors, and forcible entry tools; operates a variety of fire suppression and/or emergency assistance equipment; participates in a variety of training activities to maintain/improve the level of fire suppression/paramedic emergency medical skills and physical conditioning; operates fire apparatus as assigned; accurately completes fire reports as needed.

Performs a thorough, daily apparatus inspection; notifies station officer of any condition requiring repair or maintenance; ensures that the inventory of supplies and equipment is complete; assures that apparatus, equipment, and records are maintained and in good order.

Performs fire safety inspections of businesses, manufacturing/industrial facilities, schools, and other commercial/public facilities to identify fire hazards, potential/actual fire code violations, and to verify locations of hazardous materials; talks with school groups and other City residents to explain fire safety/fire prevention practices and techniques and inform them about the functions of the Brigham City Fire Department; conducts classes on C.P.R., fire prevention, fire safety, and other fire and emergency medical related topics.

Performs a variety of cleaning, maintenance, and minor repair tasks necessary to keep the fire station and related equipment clean, stored properly, and fully functional; cleans and performs general maintenance of fire station and grounds; answers phone and operates radio to facilitate effective and timely response to emergency calls.

Performs related duties as required.

MINIMUM QUALIFICATIONS**1. Education and Experience**

- 1) Graduation from high school or the equivalent plus one-year specialized training in fire prevention and suppression; associate or bachelor degree in fire science or related desirable;
AND
- 2) State of Utah certified Paramedic and Firefighter II;
OR
- 3) An equivalent combination of education and experience.

2. Knowledge, Skills & Abilities

Knowledge of fire suppression principles, methods, techniques, and practices; purpose/use of various tools, equipment, and apparatus used in fire suppression, rescue, and medical assistance operations; Brigham City fire safety codes and ordinances; street names and locations in Brigham City and Box Elder County.

Skill in following complex oral and written instructions, procedures, and guidelines; communicating using standard telephone and two-way radio equipment; safely and effectively operating a full range of fire suppression/emergency response apparatus and equipment; applying emergency medical assistance techniques related to Paramedic level certification; computer competency; safely and effectively operating a full range of fire suppression/emergency response apparatus, vehicles, and equipment.

Ability to plan, organize and direct the implementation of overall fire department programs and objectives; direct and supervise various levels of professional fire fighters, Paramedics and EMTs; evaluate performance without partiality; communicate effectively, verbally and in writing; make quick and accurate decisions in emergency situations, develop and maintain effective working relationships with local elected officials, appointed officials, subordinates, other first responders, vendors and the public. Ability to operate electronic devices that use various software applications for documenting and processing fire, EMS, inspection, training, and other record keeping for the department.

3. Special Qualifications

- Must be state of Utah certified paramedic.
- Must be state of Utah certified as a firefighter II. (ADO-Pumper desirable)
- Must be Hazmat Operations certified. (Hazmat Technician desirable)
- Must have current ACLS, PALS. CPR certifications. (PHTLS certification desirable)
- Must pass department physical agility test annually.
- Must live within 30 minutes response time to the Fire Station within 12 months of employment.
- Utah Fire Instructor I certification desirable.
- Utah EMT Instructor desirable.
- Must be willing to be on-call at least one day of the four days off.

Submit copies of required certifications with the application.

4. Work Environment and Physical Demands

Functions of the position generally performed in a controlled environment, but subject to seasonal outside weather conditions and exposure to extremely hazardous conditions and materials. The individual is frequently require using hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms; climb or balance, stoop, kneel, crouch or crawl, walk, sit, and talk or hear. Must regularly lift and or move equipment and/or persons weighing up to 150 pounds. The individual is required to pass a city approved physical agility test annually. Specific vision ability required by this job includes close vision, color vision and the ability to adjust focus. Various levels of mental application required, i.e., memory for details, emotional stability, discriminating thinking, creative problem solving.

NOTE: All Brigham City employees must successfully complete a pre-employment drug test and criminal history check following a conditional offer of employment.

Employees required to drive a motor vehicle as an essential job duty will be required to successfully complete a motor vehicle record (MVR) check following a conditional offer of employment.

HOW TO APPLY:

Complete and submit an employment application at the following web address:

<https://brigham.seamlessdocs.com/f/6w9iwoihhu22>

BRIGHAM CITY CORPORATION IS AN EQUAL OPPORTUNITY EMPLOYER

Full-time Firefighter Paramedic Benefits (48/96 shifts)

HEALTH INSURANCE

- Medical (2 plan options)
- Dental (2 plan options)
- Basic Life
- Short-term Disability
- Long-term Disability
- Voluntary Supplemental Life
- Voluntary Vision

RETIREMENT

- Utah Retirement Systems
- 401(k) Match - Tier I up to 3%
- 401(k) Match - Tier II up to 5%
- 112-hour contribution bi-weekly

ANNUAL LEAVE (VACATION)

- 1 to 5 years - 5 days per year or 4.62 hours per pay period
- 6 to 10 years - 6 days per year or 5.54 hours per pay period
- 11 to 15 years - 7.5 days per year or 6.92 hours per pay period
- 16 years & over - 10 days per year or 9.24 hours per pay period
- 360 hours banked

PERSONAL LEAVE (SICK LEAVE)

- 4.62 personal leave hours per pay period (120 hours per year)
- 80 hours banked

PAID HOLIDAYS

- 144 paid hours

BEREAVEMENT

- Up to five (5) days may be granted for the death of an employee's spouse or child
- Up to three (3) days may be granted for the death of an employee's parent, spouse's parent, sibling, brother-in-law, sister-in-law, grandparent, or grandchildren.

EDUCATION ASSISTANCE

- Tuition reimbursement
- 90% for an A grade
- 75% for a B grade
- 50% for C grade
- Pass/fail courses 50%

FITNESS, WELLNESS AND EMERGENCY EQUIPMENT PURCHASES PROGRAM

- 50% discount for green fees only at Eagle Mountain Golf Course.
- Family 50% discount for entry fees only at Brigham City Pool.
- Annual and/or personal leave may be used to purchase golf and swimming passes, fitness equipment and memberships and emergency preparedness equipment.

EMPLOYEE ASSISTANCE PROGRAM

- Employer provides at no cost to the employee a professional employee assistance program.