

**REGULAR SESSION OF THE
BRIGHAM CITY COUNCIL
November 19, 2020
7:00 P.M.**

PRESENT:	Tyler Vincent	Mayor
	D.J. Bott	Councilmember
	Alden Farr	Councilmember
	Joe Olson	Councilmember
	Tom Peterson	Councilmember
	Robin Troxell	Councilmember

ALSO PRESENT:	Christina Boss	City Recorder
	Mike Christiansen	City Attorney
	Paul Larsen	Comm & Eco Dev Director <i>via Zoom</i>
	Mike Nelsen	Police Chief
	Derek Oyler	Finance Director
	Tyler Pugsley	Public Works Director <i>via Zoom</i>
	Jason Roberts	City Administrator

Mayor Vincent called the meeting to order at 7:00 p.m. The Reverence Period was given by Jason Roberts and the Pledge of Allegiance was recited.

AGENDA

RECOGNITION OF EMPLOYEES

New Hires in Administration and Public Works

CONSENT

Request for Approval of November 5, 2020 City Council Meeting Minutes

Request to Write-off Accounts Due to Bankruptcy or Being Sent to Collections

SCHEDULED DELEGATION

Presentation of Brigham City as EDCU Development Ready Community Certified

**PUBLIC COMMENTS FROM BRIGHAM CITY RESIDENTS AND THOSE PAYING
PROPERTY TAXES IN BRIGHAM CITY**

COUNCILMEMBER COMMENTS

ACTION ITEMS

Consideration of Ordinance Prohibiting Unsecured Loads on Brigham City Streets

Consideration of Ordinance Regulating Dynamic Braking Systems

Consideration of Resolution Waiving Building Related Fees and Connection Fees for Building Permit to be Issued to Habitat for Humanity at 889 South 500 West

DISCUSSION ITEMS

Longevity Bonus

ADJOURN TO REDEVELOPMENT AGENCY MEETING

**ADJOURN TO CLOSED SESSION TO DISCUSS THE PURCHASE, EXCHANGE OR LEASE OF
REAL PROPERTY**

RECOGNITION OF EMPLOYEES

Mayor Vincent recognized Amy Olson who was recently hired as a part time clerk and Seth Hancey who was hired as a water systems operator.

CONSENT

Approval of November 5, 2020 City Council Meeting Minutes

Request to Write-off Accounts Due to Bankruptcy or Being Sent to Collections

A list of accounts totaling \$5,009.90 was presented to be removed from the City's system due to customers taking out bankruptcy or being sent to collections.

MOTION: A motion to approve the Consent agenda was made by Councilmember Bott and seconded by Councilmember Olson.

Roll Call: Councilmember Farr – aye
Councilmember Troxell – aye
Councilmember Bott – aye
Councilmember Peterson – aye
Councilmember Olson – aye

PUBLIC COMMENTS

Mayor Vincent moved to the public comment period due to technical difficulties with the Scheduled Delegation.

Michael Rhodes – Mr. Rhodes lives on 200 South and expressed his support for the proposed unsecured load and dynamic brake ordinances. He commented that most of the trucks he has seen are not from Brigham City.

SCHEDULED DELEGATION

Mr. Rindlisbacher, Director of Community Strategy with the Economic Development Corporation of Utah, explained that the Development Ready Communities Program is a 5-stage program to help cities and counties become development ready certified. He recognized Paul Larsen for his work in obtaining the certification and stated that Brigham City was one of the first eight participants to become certified. Mayor Vincent displayed the plaque and Mr. Rindlisbacher expressed his gratitude for the City's contributions and participation.

COUNCILMEMBER COMMENTS

Councilmember Olson – asked residents for peace, sympathy and patience regarding the quarantine and the most recent announcement from the Governor's office. He asked citizens to voluntarily wear masks.

Councilmember Bott – watched the November 5th Council meeting and commented on the discussions and the processes Councilmembers go through when making decisions on City issues. He also mentioned the 2021 election and the upcoming vacancies in the offices of the mayor and two councilmembers. He encouraged citizens who feel they can contribute and add to the City Council to run for office.

Councilmember Troxell – attended the Recreation and Parks Commission meeting which focused on the Christmas Village. She also assisted at the Fire Station handing out turkeys to City employees.

Mayor Vincent – attended a Water Conservancy District meeting and also assisted handing out turkeys. Mayor Vincent echoed Councilmember Olson's comments on exercising patience and kindness during the pandemic. He voiced his gratitude for the insight of the Councilmembers.

ACTION ITEMS

Consideration of Ordinance Prohibiting Unsecured Loads on Brigham City Streets

Mr. Larsen introduced the item stating that the proposed ordinance is the result of a meeting with concerned citizens. It would apply to City streets not covered by State code. Mr. Larsen explained that the majority of complaints received are related to falling debris from gravel trucks in the areas of 300 East and 200 East.

There was a discussion on the necessity of an ordinance when there are existing laws to deal with unsecured load issues. Mr. Christiansen came to the podium and reported that the state statute covers different categories based on the created hazard. With this ordinance, officers would be assigned to the areas where complaints are being received. Councilmember Peterson's concerns stemmed from the possibility of citizens being cited while en route to the green waste facility or landfill.

Councilmember Troxell suggested that the ordinance be based on gross vehicle weight or commercial status. Mr. Christiansen felt that the ordinance is for repetitive issues and the offenders are likely to be commercial rather than private vehicles. He stated the ordinance deals with certain products defined under the unsecured load and noted that it does not include generic green waste materials that generally do not lead to damages. He feels that the law should be applied to private and commercial vehicles uniformly.

Mayor Vincent confirmed that the intent of the ordinance was not meant for enforcement at the green waste facility.

MOTION: Councilmember Peterson made a motion to table the Ordinance Prohibiting Unsecured Loads on Brigham City Streets to give Staff an opportunity to work on the Council comments. The motion was seconded by Councilmember Bott. Councilmember Troxell asked that Staff include clarification on what an unsecured load means.

Roll Call: Councilmember Peterson – aye
Councilmember Bott – aye
Councilmember Olson – aye
Councilmember Troxell – aye
Councilmember Farr – aye

Consideration of Ordinance Regulating Dynamic Braking Systems

Mr. Larsen stated that the proposed ordinance was the result of the same meeting mentioned in the previous item. The language allows for dynamic braking systems to be used to avoid danger but not to save wear and tear on brakes. Mr. Larsen displayed the map showing exempt areas including Highway 89 from the City boundary to Main Street and 200 South from the canyon to 350 West.

There was a discussion about the installation of signs warning truckers about the ordinance. Mr. Larsen noted that other pits have jake brake signs at the pit exits. He stated that the City can work with Staker Parson and UDOT on sign installation. Mr. Pugsley added that upon ordinance approval, his staff is ready to make and install the signs where needed.

Councilmember Troxell asked if the area at 900 North would be exempt. There was a discussion on the 900 North and Forest Street areas.

MOTION: A motion to approve the Ordinance amending Chapter 15.01, Traffic Regulations, to prohibit dynamic braking systems, and adding the on/off ramps at 900 North and Forest Street to the exempted areas, was made by Councilmember Bott and seconded by Councilmember Peterson.

Roll Call: Councilmember Olson – aye
Councilmember Bott – aye
Councilmember Farr – aye
Councilmember Troxell – aye
Councilmember Peterson – aye

Consideration of Resolution Funding Impact Fees for a Building Permit to be Issued to Habitat for Humanity of Northern Utah

Councilmember Peterson recused himself from the conversation and the vote and advised that he is the contractor for Habitat for Humanity.

Mr. Larsen stated that this request is consistent with State code, City ordinances and the General Plan effort towards affordable housing in Brigham City. The companion item is on the RDA agenda which accesses the housing funds in the Northwest Economic Development project area to pay the fees.

Councilmember Farr brought up the Habitat for Humanity home on 100 East. Susie Webb from Habitat for Humanity joined the meeting and stated that the impact fees were not applicable because the house was existing. It sustained fire damage and was demolished and rebuilt. The reason for the fee waiver request with this project is due to Tremonton's recent action to waive fees on a Habitat for Humanity project. She thought Brigham may be amenable to waiving fees as well.

MOTION: A motion to approve the Resolution waiving building related fees and connection fees for the building permit to be issued to Habitat for Humanity at 889 South 500 West was made by Councilmember Olson and seconded by Councilmember Farr.

Roll Call: Councilmember Troxell – aye
Councilmember Farr – aye
Councilmember Olson – aye
Councilmember Bott – aye

DISCUSSION ITEMS

Longevity Bonus

Mr. Roberts passed out longevity bonus projections to the Councilmembers. There was a discussion about the costs of the bonus. Mr. Roberts advised that the projected numbers did not take into account employee turn-over.

Mr. Roberts said that previous budget process discussions focused on getting a higher compa-ratio for employees and increased staffing in the Public Safety departments. He explained that longevity bonuses would compete with other items in the budget. The Councilmembers expressed concerns about the effect on the CPI and COLA.

The annual payroll budget is approximately \$15M. Councilmember Peterson asked for the approximate costs to train new employees. Mr. Roberts estimated costs at \$10,000 over 3-5 years but stated the numbers vary departmentally.

Mr. Roberts reported that studies show the majority of employee satisfaction comes from the relationship between the supervisor and the employee. Councilmember Farr suggested a survey to see what type of incentives employees prefer. Other Councilmembers suggested vouchers for City services or local business vouchers to reduce the cash impact. Councilmember Peterson felt that a longevity bonus was not necessarily about the dollar amount but more about the appreciation factor.

Current employee incentives were discussed including:

- Mayor's award
- Vacation accrual
- Turkeys and hams
- Emergency preparedness program
- Employee appreciation program

Councilmember Peterson pointed out that newly hired employees receive the same benefits as long term employees with the exception of vacation accrual. His objective would be to reward the loyalty of the employees who stay with Brigham City even though they could go elsewhere and make more money.

Mr. Roberts will bring employee training costs and the value of longevity and institutional knowledge back to the City Council at a future date.

At 8:36 p.m. the Council adjourned to a Redevelopment Agency meeting. The Council returned to a regular City Council meeting at 8:46 p.m. and adjourned. There was no closed session.

The undersigned duly appointed Recorder for Brigham City Corporation hereby certifies that the foregoing is a true, accurate and complete record of the November 19, 2020 City Council Meeting.

Dated this 7th day of December 2020.

Christina Boss

Christina Boss, Recorder