

Town of Akron Lifeguard at Akron Pool Job Description

An Akron lifeguard's duties should begin mid-May and end mid-August. The primary responsibility of a lifeguard is to provide safety for the people using the Akron Pool.

DESIRED MINIMUM QUALIFICATIONS:

- Must be 15 years of age or older
 - WSI certification requires you must be 16 years of age or older.
- Must have current cardiopulmonary resuscitation (CPR) for the professional rescuers (attending at least one training session per year)
- Current Basic First Aid Certification (Required)
- Current Life Guard Training Certification (LGT) (Required)
- Current Water Safety Instructor Certification (WSI) (Optional)

ESSENTIAL DUTIES:

The following duties are intended to be illustrative only and are not intended to be all inclusive

- Observe and enforce the rules and regulations of the American Red Cross and the Akron Pool.
- Readiness to react in stressful situations.
- Perform CPR &/or First Aid when necessary.
- Ensure the safety of patrons.
- Ensure fixtures in and around the Bath House are in working order.
- Clean of; Bath House and fenced area, directly outside of fenced area, and restrooms located on the outside of the Bath House, as assigned by the Akron Pool manager
- Check weather and environmental conditions as needed.
- Assist with season start-up and closing.
- Maintain current Red Cross lifeguarding performance standards.
- Participate in ALL lifeguard in-service training programs offered by the Town of Akron.
- Swim at least 2 miles per week.
- Manage pool entry, collect fees and admissions, organize swim passes, and sell concessions on a rotational basis when necessary.
- Properly fill out time sheets, as directed by the manager, to accurately indicate time worked.

KNOWLEDGE OF:

- Rules and Regulations of the American Red Cross.
- Proper Chain of Command
- Emergency Action Plan
- *By Designated Employees:* Mechanical operation and water quality control
 - Do not tend to mechanical or quality issues yourself unless you have been properly trained and are allowed to by Akron Town Employee/Pool Manager

Town of Akron Swimming Lifeguard Job Description (continued)

ABILITY TO:

- Perform CPR &/or First Aid when necessary.
- Ensure the safety of patrons.
- Work the full season as set forth by the manager and the Town Administrator.
 - Notify the manager immediately if your availability changes.
- Conduct oneself in a professional manner and in professional attire.
- Work during times of high swimmer/occupancy levels.
- Work regular hours, early morning lap swim, swim lessons, private parties, aerobic classes, and/or other aquatic center activities provided by the Town of Akron.

Code of Conduct

It shall be the goal of the summer swimming program to provide a safe, fun environment for all participants. No person involved with the program--employee or patron, shall use profane language or gestures during any lesson or swim session. All patrons using the swimming pool can expect to be treated respectfully, and lifeguards also shall expect respect from patrons of the pool.

DISCLAIMER

THIS JOB DESCRIPTION DOES NOT CONSTITUTE AN EMPLOYMENT AGREEMENT.

Nothing in this job description restricts the Town of Akron's ability to assign, reassign or eliminate duties and responsibilities of this job at any time. It does not prescribe or restrict the tasks that may be assigned. Those functions may change at any time as the needs of the Town change or for other reasons deemed appropriate. This does not constitute a contract, written or implied, between the Town and any Town employee. No employee should consider these guidelines as a contract. The Town of Akron does not guarantee any specific term or length of employment. All employees of the Town are "at will employees".

ACKNOWLEDGMENT

I have read the above job description for the Town of Akron Lifeguard position.

Employee/Applicant

Date

Town of Akron Clerk/Administrator

Date

*Lifeguards must also read and accept all required Town of Akron employee paperwork with a signature.