



TOWN OF GRAND LAKE

BOARD OF TRUSTEES – OPEN INTERVIEWS / WORKSHOP

Monday June 24th, 2019 4PM – Grand Lake Town Hall

Statement of Purpose: Workshops are held in the afternoon prior to each regular Board of Trustees meeting. Workshops are conducted:

1. *To insure that the Board members have adequate information and background to make informed decisions on various agenda items.*
2. *To provide the Trustees with a forum to frame emerging issues and to discuss potential alternatives to address these issues.*
3. *To learn about important events affecting the Town and to provide a chance for citizens to bring "for your information" items to the Trustees.*
4. *To make efficient and effective use of citizens' time at Board meetings but allow citizens time to make their comments known in a recorded evening meeting.*

◀ **Please turn cell phones off during the meeting. Be respectful and take personal conversations outside.** ▶

AGENDA

CALL TO ORDER

ROLL CALL

The Town of Grand Lake Board of Trustees would like to announce that two candidates have been selected to interview for the Interim Town Manager position which will become available July 1, 2019. A brief background on each of the candidates can be picked up at Town Hall.

1. Candidate 1: Greg Clifton
2. Candidate 2: Wesley LaVanchy

The Town of Grand Lake has been working with the Northwest Council of Governments and the Colorado Department of Local Affairs to qualify candidates for this position. Interviews will be held on Monday June 24, 2019 at 4:30 pm at Town Hall in the board room.

Interim Town Manager Interview Schedule:

- 4:00-4:30pm Candidate Meet & Greet
- 4:30-5:00pm Interview Candidate A
- 5:00-5:30pm Interview Candidate B
- 5:30-5:45pm Brief Candidate Statements
- 5:45-6:30pm Public Q&A
- 6:30pm-7:00pm Executive Session to discuss personnel matters
- 7:00pm-7:30pm Break
- 7:30pm Regular meeting of the Board of Trustees

*** This meeting is open to the public and public input will be welcomed***

*items attached to workshop agenda

#items attached to evening agenda



FOR IMMEDIATE RELEASE

CONTACT: Jennifer Thompson
Town Clerk, Town of Grand Lake
PHONE: (970) 627-3435

Town of Grand Lake Announces Interim Town Manager Finalists

GRAND LAKE, CO, June 21, 2019 – The Town of Grand Lake Board of Trustees would like to announce that two candidates have been selected to interview for the Interim Town Manager position which will become available July 1, 2019. A brief background on each of the candidates has been provided.

1. Candidate 1: Greg Clifton
2. Candidate 2: Wesley LaVanchy

The Town of Grand Lake has been working with the Northwest Council of Governments and the Colorado Department of Local Affairs to qualify candidates for this position.

Interviews will be held on Monday June 24, 2019 at 5:00pm at Town Hall in the board room. The Town Board will act as the interview committee. A public meet & greet will be held at 4:30pm. A public question and answer will be available after the interviews. Members of the public are asked to have no more than one prepared question should they wish to participate in the question and answer. Questions must be submitted in writing to the clerk prior to the public Q&A period. Question forms will be available. The clerk will read the name of the person asking the question and the question to the candidates. Questions must be of an appropriate nature for a public meeting. All questions may not be addressed due to time constraints. Members of the public may attend the interviews but will be limited in comment to the Q&A period.

Interim Town Manager Interview Schedule:

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GREG CLIFTON

EDUCATION

- Master of Public Administration
University of Colorado Graduate School of Public Affairs
- Juris Doctorate
University of Denver College of Law
- Bachelor of Science
Colorado State University

PROFESSIONAL EXPERIENCE

MUNICIPAL MANAGER, TOWN OF VAIL

2017-2019 *Vail, CO*

MUNICIPAL MANAGER, TOWN OF TELLURIDE

2010-2017 *Telluride, CO*

MUNICIPAL MANAGER, TOWN OF RIDGWAY

2001-2010 *Ridgway, CO*

MUNICIPAL MANAGER, CITY OF MONTROSE

1994-2003 *Montrose, CO*

PROFESSIONAL AFFILIATIONS

- Colorado Association of Ski Towns, Board President
 - International City Manager's Association
 - Colorado City and County Managers Association
 - American Bar Association, Colorado Bar Association
 - Colorado Communities for Climate Action
 - Colorado Youth Corps Association (Founding Board Member, 2000-2014)
 - Gunnison River Basin Roundtable, app. By Ouray County (2005-2010)
 - Black Canyon Land Trust (Founding Board Member 1995-2003)
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WESLEY LAVANCHY

- EDUCATION**
- Master of Business Administration, Management
University of North Alabama Florence, AL
 - Master of Arts, Counseling
Liberty University, Lynchburg, VA
 - Master of Arts, Religion
Liberty University, Lynchburg, VA
 - Bachelor of Science, Accounting
Southwest Baptist University, Bolivar, MO

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- PROFESSIONAL EXPERIENCE**
- PUBLIC MANAGER, CLIFTON, LARSON, ALLEN (CLA)**
2019-Current *Broomfield, CO*
- OWNER-PRINCIPAL, WEL CONSULTING**
2016-2019 *Frederick, CO*
- TOWN MANAGER, TOWN OF FIRESTONE**
2009-2016 *Frederick, CO*
- 2007-2009 **Director of Operations**
- 2005-2007 **Finance Director**

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- PROFESSIONAL AFFILIATIONS**
- Colorado City/County Management Assoc, President Executive Board
 - Upstate Economic Development Board, Executive Board
 - CSAFE Local Government Investment Pool, Executive Board
 - North Metro Chamber of Commerce, Board Member (2014-2016)
 - St. Vrain Sanitation District, Board Member (2006-2009)
 - Advance Mediation Certificate, Mares-Dixon, Boulder, CO
 - National League of Cities, Community & Economic Development
 - Colorado Municipal League, Legislative Policy Committee
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Town of Grand Lake

Located at the headwaters of the Colorado River and situated on the shores of Grand Lake, Colorado's largest natural body of water, the Town of Grand Lake is the western gateway to Rocky Mountain National Park. Home of the world's highest registered yacht club, the nation's highest altitude golf course with grass greens, and Colorado's premiere summer musical company, Grand Lake offers a unique getaway for all. Also adjacent to Arapaho National Recreation Area, Grand Lake has been dubbed the 'Snowmobile Capital of Colorado' due to its access from Town to Colorado's largest network of groomed snowmobile trails. Grand Lake has been a year-round vacationer's paradise for over one hundred years.

TOWN QUICKFACTS

Population (2017)	499
Population Change (2010-2017)	30
% Population Born in Colorado	25.5%
Median Age	64.9
Housing Units	936
% Housing Units for seasonal/recreational use	76.9%
Median Household Income (2017)	\$51,719
Elevation	8,386 ft.
Square miles	1.05
Population Density	475.2
% High School Diploma (age 25+)	100%
% BA degree or higher (age 25+)	47.5%
Occupational Mix:	
Management & Professional	32%
Service	32%
Sales & Office	42%
Construction & Extraction	26%
Prod., Transp. & Material Moving	4%

The Community:

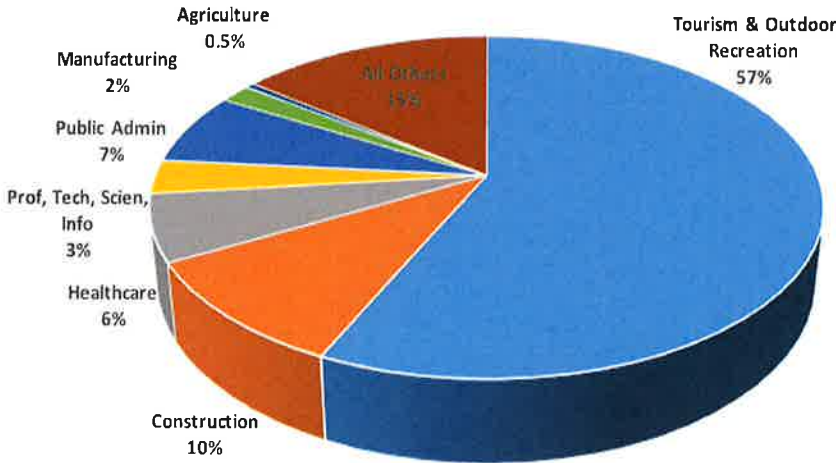
- ◆ Grand Lake is the western gateway to Rocky Mountain National Park.
- ◆ Grand Lake is a designated Creative District by Colorado Creative Industries.
- ◆ Grand Lake Center: a repurposed elementary school, the Grand Lake Center is the venue for conferences, meeting, and workshops, the hub for local community activity, and the best fitness and recreation center in the Grand Lake area.
- ◆ Schools:
 - Granby Elementary School (K-5th)
 - East Grand Middle School, Granby (6th-8th)
 - Middle Park High School, Granby (9th-12th)
- ◆ Healthcare:
 - Middle Park Health Clinic at the Grand Lake Center
 - Middle Park Health Granby Campus (17 mi.)
 - Middle Park Health Kremmling Campus (42 mi.)
- ◆ County seat for Grand County: Town of Hot Sulphur Springs

sources: Colorado Demography Office; US Census Bureau, ACS data 2013-2017; Colorado Dept. of Labor & Employment, LMI Gateway





Grand County Economy: Industry Mix (Q4 2018)



Grand County Economy: Annual Average Wage (Q4 2018)

ALL INDUSTRIES	\$ 37,648
Tourism & Outdoor Recreation:	
Accommodation and Food Services	\$ 24,804
Arts, Entertainment, and Recreation	\$ 25,792
Real Estate Rental & Leasing	\$ 40,456
Retail Trade	\$ 37,284
Construction	\$ 51,740
Healthcare	\$ 47,632
Professional, Technical, Scientific	\$ 67,340
Information	\$ 37,440
Public Administration	\$ 56,316
Manufacturing	\$ 37,960
Agriculture	\$ 70,252
All Others:	
Administrative and Waste Services	\$ 32,396
Educational Services	\$ 37,596
Finance and Insurance	\$ 57,408
Management of Companies	\$ 111,800
Mining	\$ 60,164
Other Services Expt. Public Admin	\$ 38,636
Transportation and Warehousing	\$ 42,900
Utilities	\$ 67,600
Wholesale Trade	\$ 47,060

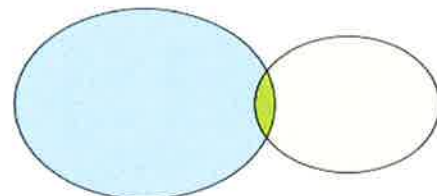
Town of Grand Lake Housing & Households

Avg. Price: Single Family Home	\$681,131
Avg. price per square foot: SFH	\$338.84

Households in 2017	Number	% Total
Total Households	139	100%
Family Households	52	37.4 %
Married with Children	8	5.8 %
Married without Children	33	23.7 %
Single Parents	0	0 %
Other	11	7.9 %
Non-Family Households	87	62.6 %
Living Alone	81	58.3 %
Average Household Size	1.5	

Housing Units in 2017	Number	% Total
Total Housing Units (ACS estimate)	936	100%
Occupied	139	14.8 %
Owner Occupied	79	8.4 %
Renter Occupied	60	6.4 %
For Seasonal or Recreational Use	720	76.9 %

Grand Lake: All Jobs, 2015



- Employees in Grand Lake living elsewhere: 254
- Residents of Grand Lake working elsewhere: 127
- Employed and Live in Grand Lake: 6

