

RECORD OF PROCEEDINGS

Regular Meeting Town of Grand Lake – Board of Trustees Monday, October 28, 2019 7:30 PM

CALL TO ORDER: The regular meeting of the Board of Trustees was called to order by Mayor Jim Peterson at 7:30 P.M. at Town Hall, 1026 Park Avenue, Grand Lake

PLEDGE OF ALLEGIANCE: Mayor Peterson led everyone in reciting the Pledge of Allegiance

ROLL CALL PRESENT: Mayor Peterson, Mayor Pro-Tem Kudron, Trustees Bruton, Rourke, Price and Weydert; Town Clerk Thompson, Town Planner Shull, Town Treasurer Ackerman, Town Attorney Krob and Interim Manager Sickles

ABSENT: Mayor Peterson made a motion to excuse Trustee Southway from this meeting. Mayor Pro-Tem Kudron seconded the motion. Town Clerk Thompson called the vote:

Mayor Peterson	Aye
Mayor Pro-Tem Kudron	Aye
Trustee Weydert	Aye
Trustee Price	Aye
Trustee Rourke	Aye
Trustee Bruton	Aye

ANNOUNCEMENTS: Mayor Peterson announced: Please turn off all cell phones during the meeting and please sign in on the sheet near the entrance.

CONFLICTS OF INTEREST:

Mayor Peterson stated if there are any conflicts of interest with any item on this evening's agenda, Trustees may announce their conflict at this time

UNSCHEDULED

PUBLIC COMMENTS:

Mayor Peterson announced this time is reserved for members of the Public to make a presentation to the Board on items or issues that are **not** scheduled on the agenda. The Board will not discuss or debate these items, nor will the Board make any decisions on items presented during this time. Rather, the Board will refer the items to Staff for follow up. Time limited for Public comments is 3 minutes.

Don Stevens of 2154 County Road 491 Grand Lake – Expressing his concerns over the Circus Horrificus event taking place in Town and the lack of transparency in the application process. The posters advertising this event are not reflective of the type of activities that are going to be happening. A burlesque show in our wholesome community reflects poorly on the judgement used to approve such an event. He is also expressing concern over the lack of enough insurance coverage in the event of a fire or injury to anyone attending the event.

Morgan Hale of 1110 Mountain Avenue – Event organizer for Circus Horrificus, we do have three separate event insurance policies to cover the locations of the event. Also, the performers coming from Denver do have their own group policies covering them for their performances as they do this professionally for a living at events such as haunted

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houses. The representative for this group will be providing these certificates of Insurance to me today to provide to the Town before the scheduled event. These performers are professionally trained and have been through fire safety training as well. We do have sponsorship locally with the Shining Stars Foundation out of Tabernash, which helps financially support children battling cancer.

Dustin Barnes of 604 Marina Drive – Owner of The Lariat Saloon and White Buffalo, states that, per his insurance agent Kevin, he does have enough coverage for the event. He will get Kevin in touch with town Attorney Krob to verify adequate coverage is met for this event.

Morgan Hale of 1110 Mountain Avenue – Would also like to clarify that she has been working closely with the Grand County Sherrifs Office, as well as, the Grand Lake Fire Protection District to oversee the fire taking place in the street on Grand Avenue as it is on public property. The Fire Department will remain on site for the entire event and fully extinguish the fire when the event is over. As for the professional performers, they have full liability coverage for such events, whether they perform outside, inside, on private or public property. I will make sure you have the appropriate documentation you are requesting before the event takes place. They are required to have a safety ring to perform in, as well as, a minimum of 2-3 “fire safety’s” standing by at all times to watch the performers. They have Kevlar blankets, wet towels and are fully trained to respond to any incident that may occur.

DELEGATIONS:

None

NEW BUSINESS:

Consideration to approve comp time buy down for 2019, Water Department 160 hours maximum, and to spread out the disbursement over the last four pay periods, beginning November 15, 2019

Mayor Pro-Tem Kudron made a motion to approve the comp time buy down for 2019, as presented. Trustee Weydert seconded the motion. Town Clerk Thompson called the vote:

Mayor Peterson	Aye
Mayor Pro-Tem Kudron	Aye
Trustee Weydert	Aye
Trustee Price	Aye
Trustee Rourke	Aye
Trustee Bruton	Aye

Public Hearing on the 2020 Town of Grand Lake Budget and 2019 Supplemental Budget for the Town of Grand Lake

Mayor Peterson announced to the Public in the audience if they had any comments, questions or concerns regarding the budget they can do so at this time. There were no comments, questions or concerns from the Public and Mayor Peterson closed the Public Hearing on the budget at 8:30:07 PM. Mayor Peterson opened the discussion for Trustees on the budget matter.

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Trustee Rourke states Town cannot afford the salary increases proposed at this time and does not agree with the 4.4% increase. He is suggesting that it is lowered to 4%. He is recommending that our new Town Manager speak with department heads and the Board about how the raises will be distributed evenly amongst all employees and not large amounts all at once to certain employees. The numbers do not add up and the Town cannot afford to take money from our reserves to implement these raises as they are presented to us.

Town Attorney Dan Krob, speaking on behalf of Trustee Cindy Southway, has expressed the same concern as Trustee Rourke. She believes a 4.4% increase in salaries for 2020 is way too much and 4% is much more appropriate and should be distributed as the new Town Manager deems appropriate.

Trustee Price has also stated she is in agreement with both Trustee Rourke and Trustee Southway. The new Town Manager needs to be given the time to appropriately evaluate staff and adjust staff raises accordingly. During this time that so much transition is going on, the new Town Manager needs to be afforded that opportunity. I agree that the raises should be at 4%, however, making changes such as these without the new Town Managers feedback, too fast and too soon, would be a disadvantage to staff.

Trustee Weydert states that the allocation of percentage increases needs to be reevaluated to be more evenly distributed. The Towns current proposal is extremely generous as the County is only allowing a 2% cost of living increase. I am leaning towards the 4% increase with the new Town Manager having fully evaluated staff.

Trustee Bruton agrees that the percentage increase should be at 4% and that the individual increases, per employee, need to be reevaluated and dispersed in a more appropriate manner. He is also in agreement that the new Town Manager should be evaluating all staff and dispersing raises appropriately.

Mayor Pro-Tem Kudron states historically the budget has been approved in the past with a 4% raise pool, at the discretion of the Town Manager. I think moving forward for this year that this should continue, however, due to the current transition going on, the new Town Manager needs to properly evaluate staff and ensure this structure for the entire organization going into 2020.

FINANCIAL REVIEW:

Town of Grand Lake Revenue & Expenditures Report August 31, 2019

NEW BUSINESS:

Resolution 13-2019 Personnel Guidelines

Mayor Pro-Tem Kudron made a motion to approve Resolution 13-2019, a resolution updating the Personnel Guidelines as presented. Trustee Bruton seconded the motion. Town Clerk Thompson called the vote:

Mayor Peterson	Aye
Mayor Pro-Tem Kudron	Aye
Trustee Weydert	Aye
Trustee Price	Aye
Trustee Rourke	Aye
Trustee Bruton	Aye

Resolution 14-2019 Personnel Guidelines Part VI and Part X Benefits

Trustee Weydert made a motion to TABLE Resolution 14-2019 Personnel Guidelines Part VI and Part X Benefits until such time the new Town Manager has had adequate time to review and we are prepared to approve the final 2020 Budget. Mayor Pro-Tem seconded the motion. Town Clerk Thompson called the vote:

Mayor Peterson	Aye
Mayor Pro-Tem Kudron	Aye
Trustee Weydert	Aye
Trustee Price	Aye
Trustee Rourke	Aye
Trustee Bruton	Aye

Ordinance 7-2019 Revising Unnecessary Noise Ordinance

Trustee Weydert made a motion to approve Ordinance 7-2019 revising unnecessary noise times from 10:00 PM to 6:00 AM. Trustee Price seconded the motion. Town Clerk Thompson called the vote:

Mayor Peterson	Aye
Mayor Pro-Tem Kudron	Aye
Trustee Weydert	Aye
Trustee Price	Aye
Trustee Rourke	Nay
Trustee Bruton	Aye

Downtown Streetscape Phase III Budget Discussion

For clarification purposes, recommendation to budget \$1.628 M and a 15% contingency for completion of Downtown Streetscape Improvements Project, Phase III

Consideration of Benesch Engineering Contract Modification Order CM/CI services for the West Portal Bridge project for \$11,300

Trustee Weydert made a motion to TABLE this discussion on the Contract Modification Order until the Town Planner can provide further financial information to the Board. Mayor Pro-Tem Kudron seconded the motion. Town Clerk Thompson called the vote.

Mayor Peterson	Aye
Mayor Pro-Tem Kudron	Aye
Trustee Weydert	Aye
Trustee Price	Aye
Trustee Rourke	Aye
Trustee Bruton	Aye

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Consideration to Draw on Performance Bond for Meandering Moose Miniature Golf – Public Improvements

Trustee Weydert made a motion to TABLE this item until the Town Planner can make contact and obtain further information from the business owners as to the status of construction plans. Trustee Price seconded the motion. Town Clerk Thompson called the vote:

Mayor Peterson	Aye
Mayor Pro-Tem Kudron	Aye
Trustee Weydert	Aye
Trustee Price	Aye
Trustee Rourke	Aye
Trustee Bruton	Aye

Consideration to accept Town Committee Bylaws for: Cemetery Committee, Design Committee, Finance Committee and the Comprehensive Plan Task Force. The Grand Lake Center Steering Committee will be addressed at a later date. All Committees to be reviewed within 30 days of elections.

Mayor Pro-Tem Kudron made a motion to accept the Committee Bylaws for the Cemetery, Design, and Finance Committees and the Comprehensive Plan Task Force. And all Committees will be reviewed within 30 days of the installation of a regular election by the Board of Trustees. Trustee Price seconded the motion. Town Clerk Thompson called the vote:

Mayor Peterson	Aye
Mayor Pro-Tem Kudron	Aye
Trustee Weydert	Aye
Trustee Price	Aye
Trustee Rourke	Aye
Trustee Bruton	Aye

Contract for Signature – land purchased at 600 Mary Drive, Grand Lake, Colorado – Grand Camp

Mayor Pro-Tem Kudron made a motion to approve Mayor Peterson signing the purchase contract for signature of the property located at; 600 Mary Drive, Grand Lake, Colorado. Trustee Rourke seconded the motion. Town Clerk Thompson called the vote:

Mayor Peterson	Aye
Mayor Pro-Tem Kudron	Aye
Trustee Weydert	Aye
Trustee Price	Aye
Trustee Rourke	Aye
Trustee Bruton	Aye

EXECUTIVE SESSION:

Mayor Peterson called an Executive Session at 9:41:15 PM to discuss Personnel Matters, not involving any particular employee.

Mayor Peterson exited the Executive Session at 10:08:48 PM

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Contract for negotiation and signature for the new Town Manager of Grand Lake

Mayor Pro-Tem Kudron made a motion to direct Mayor Peterson to sign the contract with new Town Manager, John Crone. Trustee Price seconded the motion. Town Clerk Thompson called the vote:

Mayor Peterson	Aye
Mayor Pro-Tem Kudron	Aye
Trustee Weydert	Aye
Trustee Price	Aye
Trustee Rourke	Aye
Trustee Bruton	Aye

ADJOURNMENT:

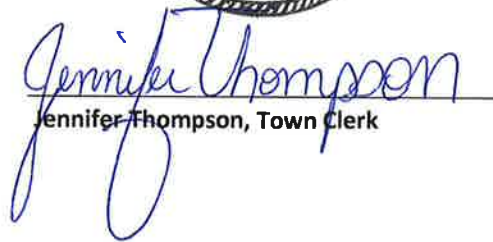
Mayor Pro-Tem Kudron made a motion to adjourn the meeting. Trustee Rourke seconded the motion. Town Clerk Thompson called the vote:

Mayor Peterson	Aye
Mayor Pro-Tem Kudron	Aye
Trustee Weydert	Aye
Trustee Price	Aye
Trustee Rourke	Aye
Trustee Bruton	Aye

This meeting of the Board of Trustees was adjourned at 10:12:17 PM.




James C. Peterson, Mayor


Jennifer Thompson, Town Clerk