

Minutes of the Salem City Council Meeting held on June 16, 2010 in the Salem City Council Chambers.

Work Session 6:00 p.m.

Councilperson Lynn Durrant stated that the city had three candidates apply for the mayor position; Peter Green, Shane Olson, and Jon Cope. The council would like to interview each of them at this time. She stated that Jon Cope is in Washington on business, and we will conduct the interview over the phone.

The council asked Peter Green why he would like to be mayor. He stated that he feels everyone should do their duty to serve the community. He feels that he can do the job. Right now he is attending school at Utah State University, and does not have a job, so he could devote the time needed to be mayor. He is living at home, and he would be going to school this fall again.

Councilperson Rees asked about his ability to manage employees. Peter stated that he has worked at Provo City Parks department and was put in charge of a small crew. He has also served a mission for the Church of Jesus Christ of Latter-day Saints, where he was put in charge of several missionaries. He stated that he has had some experience.

Councilperson Durrant asked Peter his feelings on the long term outlook for Salem. Peter stated that he feels we need to have a natural growth, with commercial and residential. He feels we need to push the shopping locally, and we want business to succeed. There is a need for commercial, but we also need the residential to support the commercial. He stated that he is not sure if he were to be chosen tonight, if he would run again in 18 months.

Councilperson Rees asked Peter when things are going well everyone is happy, but when something goes wrong, people really tend to show their emotions. How do you respond to someone who has an issue? Peter stated that you need to listen to the person, and treat each concern as a valid concern, but he feels that we need to be open and honest to the person also. Councilperson Rees asked what type of manager you feel you are, do you allow the employees to work, or are you a micro manager. Peter stated that he would seek advice from the supervisors, and trust the employee and allow them to work in the positions that they were hired for.

The council thanked Peter for his time, and then proceeded to interview Shane Olson the same questions:

Shane stated that he applied because he was concerned that not a lot of people were stepping up to apply for the position. He loves living here in Salem, he grew up here and then needed to leave, but has moved back and is excited to be back. He has served on various committees in Provo City and American Fork, and with that feels he could do a good job. He has the support from his family and his job. He feels that at the end of the 18 months that he would like to run for mayor and allow the residents an opportunity to decide.

Councilperson Jorgensen asked about his back ground. Shane stated that he has a communication background in college, and he also went into architecture. He has worked with city planners in other cities and helped with design and beautification for different projects. He stated that with growth, the city needs to be very careful in planning, and help preserve what Salem is.

Councilperson Rees asked about his management style. Shane stated that he is currently employed by the LDS Church as a seminary teacher. He has had the opportunity to serve in management positions, and feels that as a mayor, you are a leader, and need to look at the employees and see their strengths and show respect to them.

Councilperson Durrant asked if he was aware of the general plan being reviewed. Shane stated that he is. She also asked if he were not selected would he be willing to serve in other areas in the city. Shane stated that he would be willing to serve or help out in other capacities.

The council thanked Shane for his time, and then proceeded to interview Jon Cope, who was on speaker phone, the same questions:

Jon Cope stated that he ran for the mayor position last fall, and when the opportunity came up to serve as mayor, he felt that he should do it. He is currently serving on the planning and zoning for the city. After the 18 months he would like to continue and run again for Mayor.

Councilperson Rees asked about working with employees and the public. Jon stated that he has worked with and managed employees. He has also worked with the public and has had to deal with people with concerns.

Councilperson Jorgensen asked about his management style. Jon stated that he does not feel there is a need to micro manage employees. If we have the right people in the right place who will work and be accountable for their jobs.

Councilperson Durrant asked if Jon feels he has the time. Jon stated that he will try and do what he can to do the right thing, if he needs to make more time then he will make adjustments in his schedule.

Councilperson Durrant stated that right now the council will go into a closed session and discuss the interviews, and then the council will come back to council meeting and

narrow the three candidates down to two and then interview again the two candidates and then the council will vote.

MOTION BY: Councilperson Todd Gordon close work session and enter into a closed session.

SECONDED BY: Councilperson Sid Jorgensen.

VOTE: All Affirmative (4-0).

MEETING CONVENED AT: 7:30 p.m.

CONDUCTING: Councilperson Lynn Durrant Mayor Pro-Tem

COUNCIL PRESENT:

Councilperson Lynn Durrant
Councilperson Sterling Rees
Councilperson Terry A. Ficklin
Councilperson Todd R. Gordon
Councilperson Sid Jorgensen

STAFF PRESENT:

Jeffrey Nielson, Finance/Recorder
Chief Brad James, Police Chief
Junior Baker, City Attorney
David Johnson, Building Dept.
Bruce Ward, Public Works/Engineer

Excused:

Councilperson Ficklin arrived later

OTHERS PRESENT

Lucy Cornaby
Jen Watson
Rodger Hardy

J. Reed Cornaby
Marvin Baker
Peter Green

L. Shane Olsen
Lorraine Baker

1. VOLUNTEER MOTIVATIONAL/INSPIRATIONAL MESSAGE

Councilperson Lynn Durrant asked if anyone would like to give a motivational or inspirational message. Councilperson Sterling Rees stated he would like to offer a motivational message in the form of a prayer.

2. INVITATION TO SAY PLEDGE OF ALLEGIANCE

Councilperson Lynn Durrant invited those who would wish to participate, to stand and say the pledge of allegiance with her. She then led the pledge of allegiance for those who wanted to participate.

3. OPEN COMMENT

Jen Watson was wondering about a noise ordinance for barking dogs. Chief James stated that the prosecutor likes to have information showing that the dog is barking for 10 minutes or more straight. Chief James encouraged residents to talk with their neighbors about their dogs.

4. MAYOR CANDIDATE PRESENTATION

Councilperson Durrant stated that the council has been in a closed work session, after they have heard from the three candidates who applied for the mayor position, Peter Green, Shane Olson and Jon Cope. Out of the three candidates, the council would like to narrow it down to two candidates. She stated that it was a difficult decision to make, as all three candidates were great, and would have done a great job serving the city. She stated that after the council narrows the candidates down to the two candidates, they will hold interviews with the two candidates.

MOTION BY: Councilperson Todd Gordon that the council present Jon Cope and Shane Olson as the two candidates that they would like to interview.

SECONDED BY: Councilperson Sidney Jorgensen.

VOTE: All Affirmative (5-0).

The council wanted to thank Peter Green for applying to the position of Mayor and stated that it was a difficult decision, and they wish him the best.

Councilperson Lynn Durrant stated to Jon Cope that he was back on speaker phone in the public meeting for the council to interview and vote on the mayor.

The council asked Jon why he is applying for the mayor position. Jon stated that Salem City is a great city, and he looks forward to the opportunity to serve the city as mayor if the council decides. He wants to see what is best for Salem in the future.

The council asked Shane Olson the same question. Shane stated that he heard that there were not a lot of applicants, and he was given the encouragement to run from residents. He feels that with his flexibility of his schedule and he feels that he would be able to serve the city.

Councilperson Durrant asked Jeffrey Nielson to hand out a ballot for the council to vote. The council turned their ballots back to Jeffrey Nielson. Jeffrey Nielson then asked Police Chief James to verify the ballots and who the winner is.

Jeffrey Nielson stated that the council votes were unanimous for Jon Cope. The council thanked Shane Olson and congratulated Jon Cope.

5. PUBLIC HEARING

Open

MOTION BY: Councilperson Lynn Durrant to open the public hearing

SECONDED BY: Councilperson Sterling Rees.

VOTE: All Affirmative (5-0).

A. Amend budget for fiscal year 2009- 2010

Jeffrey Nielson stated that he presented to the council the amended budget for fiscal year 2009/2010. He stated that the budget needs to be amended because revenue has not come into the city as projected, and expenses also needed to be changed.

Jeffrey Nielson then stated that a copy of the amended budget is also available to the public for their review.

B. Amendment to Gravel Pit Ordinance (Continued at Planning & Zoning)

Councilperson Durrant stated that this item was continued at Planning and Zoning's public hearing, and that the City Council will put it back on as a public hearing after Planning and Zoning have given their recommendations.

C. Amendment to Accessory Building Ordinance (Rescheduled to 7/7/10)

Councilperson Durrant stated that this item was rescheduled for public hearing for July 7, 2010 council meeting.

Close

MOTION BY: Councilperson Sid Jorgensen to close the public hearing.

SECONDED BY: Councilperson Sterling Rees.

VOTE: All Affirmative (5-0).

A. Amend budget for fiscal year 2009- 2010

MOTION BY: Councilperson Lynn Durrant to approve the amended budget for 2009/2010 as it has been presented by Jeffrey Nielson.

SECONDED BY: Councilperson Terry Ficklin.

VOTE: All Affirmative (5-0).

6. ADOPT BUDGET FOR FISCAL YEAR 2010/2011

Jeffrey Nielson went over the budget for fiscal year 2010/2011.

General Fund

- Impact Fees (Public Safety) not enough to pay for bond, General Fund cover difference.
- State Retirement changing for Public Employees from 11.66% to 13.37% and for Public Safety Employees from 24.91% to 28.82%.
- Employee Insurance changed (PEHP Preferred to Summit) cost savings of \$174,000.
- Business License fees changing for commercial. Currently \$25 changing to \$50 (Home Occupation currently \$50).
- No raises for employees (cost of living or merit).
- Insurance Company changing the way they do things, savings of \$15,000.
- No new hires (only to replace if someone leaves).
- Police vehicle will not be replaced this year.
- Donations of \$300 to Boys & Girls State program, \$500 to Junior Miss, and \$500 Misc.

Water Fund

- Impact Fees are down, needing money from water utility rates to pay for bond payments.
- Transferring \$35,000 to General Fund and \$4,240 for fire truck lease
- Improvements on hold

Sewer Fund

- Users and Elk Ridge hooking onto sewer.
- Transferring \$38,500 to General Fund and \$4,240 for fire truck lease.

Power Fund

- UMPA increased their rates to the cities. Salem is especially hit hard because our power load is driven by residential and not commercial. Residential pushes our demand up.
- UMPA projecting an increase of \$255,000 in power.
- SUVPS increase of \$46,000.
- Transferring \$37,000 to General Fund and \$4,240 for fire truck lease.
- Need of a new utility truck for the power department (\$40,000 - \$50,000), looking into a lease so payments will not happen until next year.
- User's rates increase, beginning in September (may need to do another increase next year).

Current

\$11.00 base rate	
0 – 700 Kwh	\$0.07465 per Kwh
701 - Kwh	\$0.10000 per Kwh

Proposed

\$11.00 base rate	
0 – 500 Kwh	\$0.077659 per Kwh
501 – 999 Kwh	\$0.091650 per Kwh

1000 Kwh	\$1.50
1001 – 1499 Kwh	\$0.11000 per Kwh
1500 Kwh	\$2.50
1501 - Kwh	\$0.11750 per Kwh

- 2000 Electrical Revenue Bond is paid off this year, able to use bond reserve fund to go into the budget \$117,000.

Solid Waste Fund

- SUVSWSD increasing rates, \$1.00 per house top per month and a \$4 increase per ton charge (\$32 per ton).
- Allied Waste increasing rates, of first can by \$0.10 and second can by \$0.32.
- Allied Waste also has a fuel surcharge, with fuel prices going up.
- Transferring \$2,000 to General Fund and \$4,240 for fire truck lease.
- Charging for new can hook up from \$25 - \$50.
- Increasing rates \$1.55 per can (1st and 2nd can) New rates 1st can \$12.05 and 2nd can \$10.05

P.I Fund

- Transferring \$25,000 to General Fund and \$4,240 for fire truck lease.

He stated that last council meeting was the public hearing for the budget, and this council meeting is to adopt it. There are also copies of the budget available for the public to review if they would like.

Shane Olson asked about the budget and if the city has any funds for the Beet Road (460 West) improvements. It was stated that the County is still working on the decision of where to put the Elk Ridge Drive extension. The city did not put any money in the budget for that road. If the county does use 460 West, they will be paying for the road improvements.

MOTION BY: Councilperson Terry Ficklin to adopt the 2010/2011 budget as it has been presented.

SECONDED BY: Councilperson Sterling Rees.

VOTE: All Affirmative (5-0).

7. UTILITY LATE FEE POLICY

Jeffrey Nielson explained that the late fee policy that was adopted a couple of years ago, that there was some language that was not put in. We need to add a limit on the time that people can request to have the late fee waived. Jeffrey presented the council with the new policy:

Late Fee Waiver Policy:

1. Person must have lived in Salem and been paying a Salem City Utility Bill for two consecutive years.
2. Person must be in good credit standings with Utility Bills (or any other payment made to the city), for the last two consecutive years.

Disqualifications for good credit standings:

- A. Any bills paid after the 20th (or date the late charges will be imposed).
 - B. Any returned checks (NSF) for utility bills, or other payment to the city.
3. Person must contact the city within 30 days from when the utility bill was sent which contained the late fee charge; the city will not contact them.
 4. May be waived once every five years (five years from the previous waive).
 5. The city will not waive late fees on utility bills older than 30 days.

MOTION BY: Councilperson Terry Ficklin to approve the changes to the late fee policy.

SECONDED BY: Councilperson Todd Gordon.

VOTE: All Affirmative (5-0).

8. APPROVE MINUTES OF APRIL 7, 2010

Councilperson Rees stated that he had a couple of grammatical errors that he had Jeff correct.

MOTION BY: Councilperson Rees to approve the minutes of June 2, 2010 as corrected.

SECONDED BY: Councilperson Lynn Durrant.

VOTE: All Affirmative (5-0).

9. APPROVE BILLS FOR PAYMENT

MOTION BY: Councilperson Lynn Durrant to approve the bills for payment.

SECONDED BY: Councilperson Sid Jorgensen.

VOTE: All Affirmative (5-0).

10. PUBLIC SAFETY

COUNCIL REPORTS

11. COUNCILPERSON LYNN DURRANT

12. COUNCILPERSON TERRY A. FICKLIN

Councilperson Ficklin stated that he has been over to the South Utah Valley Solid Waste District going over their budget for approval. They have had a lot of questions on the budget, especially with the proposed increase.

13. COUNCILPERSON STERLING REES

14. COUNCILPERSON SID JORGENSEN

Councilperson Sid Jorgensen reported that the roads department has been busy fixing pot holes and getting ready to chip seal. They will be chip sealing Center Street and 400 North (east of SR 198).

Miss Salem has contacted him about the concerts in the park. He explained what she is planning to do with the concerts.

15. COUNCILPERSON TODD R. GORDON

The question was asked about Eagle Scouts and who they go to on the council. Councilperson Gordon stated that he was over Eagle Scouts and that they can call him.

16. DAVE JOHNSON, BUILDING DEPARTMENT/PUBLIC WORKS

17. BRUCE WARD, CITY ENGINEER/ PUBLIC WORKS DIRECTOR

Bruce Ward explained about the E-coli testing at the pond, and how the state has just started testing bodies of water this year. The state is doing test on it to try and determine where it is coming from.

Councilperson Rees asked about paying for the testing. Bruce stated that the state is doing the testing and will be paying for it. The city might have to help pay for some signs to be made. The Utah County Health Department and the Utah Water Quality are overseeing the testing and the advisories for the pond.

18. ATTORNEY S. JUNIOR BAKER.

ADJOURN CITY COUNCIL MEETING

MOTION BY: Councilperson Terry Ficklin to adjourn city council meeting.

SECONDED BY: Councilperson Sid Jorgensen.

VOTE: All Affirmative (5-0)

MEETING ADJOURNED AT: 8:25 p.m.

Jeffrey Nielson, City Recorder