

PERRY CITY COUNCIL BUDGET WORK SESSION  
PERRY CITY OFFICES  
MAY 26, 2011

6:00 PM

OFFICIALS PRESENT: Mayor Jerry Nelson presided and conducted the meeting.  
Tom Peterson (arrived at 6:30pm), Boyd Malan, Karen Cronin

CITY STAFF PRESENT: Duncan Murray, City Administrator  
Shanna Johnson, Chief Deputy Recorder

OTHERS PRESENT:

**CALL TO ORDER**

Mayor Nelson called the meeting to order.

**A. BUDGET WORK SESSION (FISCAL YEAR 2011-2012 TENTATIVE DRAFT BUDGET)**

Shanna Johnson reported that the Council finished up reviewing the budget during the May 12, 2011 work session. She advised that she did make the following adjustments to the budget:

- Increased the Police phone budget.
- Added \$3,000 for street lights to the Street budget.
- Added \$12,000 to the Sewer budget in order to camera sewer lines.
- Reduced the professional technical budget in the Administration budget by \$16,000 due to bids for Financial Services being lower than current rates.
- Took the \$16,000 in savings from Financial Services and applied it to:
  - \$1,000 for IT Services
  - Training money for the Administration department
  - Percentage based merit increases for employees

Council Member Malan requested \$500 be added to Mountain View Park for a light pole. He said Council Member Walker is going to get the light itself donated. Mayor Nelson advised he would like to budget more money in training and less to pay increases. Council Member Peterson said with the economy the way it is he worried what the public perception would be. Council Member Cronin said she would like to see a small increase to cover increased health insurance costs. Council Member Peterson recommended a flat rate increase instead of a percentage-based increase. Mayor Nelson suggested the below pay models with a flat rate increase based on performance rating:

- Full Time:
  - \$250-Meets; \$350-Exceeds; \$500-Distinguished
  - \$250-Meets; \$500-Exceeds; \$750-Distinguished
- Part Time:
  - \$150-Meets; \$175-Exceeds; \$250-Distinguished
  - \$150-Meets; \$250-Exceeds; \$375-Distinguished

Mayor Nelson requested Shanna build a budget based off of these pay models and present them at the next work session on June 9, 2011. The Council said they would then decide the final pay increase model prior to final budget approval that night.

**ITEM 11: ADJOURNMENT**

Mayor Nelson closed the work session at 7:00 p.m.

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Susan Obray, City Recorder

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Jerry Nelson, Mayor

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Shanna Johnson, Chief Deputy Recorder