



# Update on Space Shuttle Workforce Transition

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# Agenda



- Purpose of the Space Shuttle Transition Liaison Office
- Status
- High level workforce Impacts of Proposed President's Budget
- Future Plans



# Purpose of SSTLO



In response to Congressional mandate, the Office was established last year to:

- Serve as a clearinghouse by gathering and disseminating information about opportunities available through other Federal, State, and local agencies
- Serve as a key point of contact to the community beyond NASA for information about how the Agency is working with local communities

# What Have We Done So Far?



- Submitted to Congress our plan to establish the Office
- Created a virtual office
  - Built on pre-existing networks within the Human Space Flight Centers, Shuttle Contractors, and local communities
- Completed first round of research on Recovery Act grants
- Identified the stakeholders—Centers, Contractors, HQs, and Communities
- Held/conducted our first meetings
  - 30 participants from HQs, Human Space Flight Centers, Contractors, and community organizations
  - Shared results of research on available grants and programs
  - Shared best practices (Brevard County and State of Louisiana)



# What Have We Done So Far?



- Met and briefed the Administrator of the Employment and Training Administration, Dept of Labor.
  - Held follow up briefing with her key Division Managers
- Briefed Senior Managers at the Economic Development Administration, Dept of Commerce
- Shared with both DOL and DOC our key POCs
- DOC has provided the appropriate Regional Contacts (which we've shared with the team).

# What Have We Done So Far?



- Held a Technical Interchange Meeting in January
  - Various communities shared status and best practices
  - Various agencies shared programs and resources. We heard from Manufacturing Extension Partnership (NIST), Economic Development Administration (DOC), and Office of Economic Adjustment (DOD)
- Developed a Community of Practice for SSTLO
  - Includes all the briefings from the TIM and supporting documents
  - Setting up discussion forums



# Notes from the TIM



- Over 30 participants representing NASA Headquarters, Centers, and Contractors as well as workforce experts from Florida, Alabama, Louisiana, New Mexico, and Texas.

## Community Presentations included:

- Louisiana
  - Good partnership between state and LM.
  - Unemployment rate in the New Orleans area is low.
  - Skilled labor force that is easily transferrable to other industries.
- MSFC
  - New work moving in on the Redstone Arsenal side
  - Over 2600 engineering positions to be filled over the next couple of years.



# TIM Con't



- Florida
  - Bracing for the worst—projecting up to 7000 jobs affected
  - Wages inside KSC are about double those on the outside
  - Housing market is bad—values are down about 50%
  - NASA KSC is working closely with the contractor community and has an outreach center on site at KSC
  - Brevard Workforce Commission has received 3 grants for transition
  
- Texas
  - May see 1000 to 2000 jobs lost but much depends on the programs going forward
  - Good partnership with WorkSource and the local contractors
  - Transition Center will be opening February 1 on-site at USA
  - Working with local organizations for resources to support affected employees including United Way and UHCL

- Manufacturing Extension Partnership (MEP), National Institute of Standards and Technology
  - Focused on helping companies increase competitiveness (technical, business, process, product assistance)
  - Implementation Strategy: Continuous improvement, technology acceleration, supplier development, sustainability, workforce
  - Strengths: lean manufacturing, growth services, efficiencies through environmental improvements
- Economic Development Agency
  - Focused on strengthening the economy of communities and regions through 1) Public Works and Economic Development, 2) Planning, 3) Planning grants, and 4) Technical Assistance Grants.
  - Looks for forward thinking regional approach; supports entrepreneurship, innovation, and sustainability; and strong local leadership.

- Office of Economic Adjustment
  - Works with communities affected by “BRAC” activities
  - Has a workforce and a community adjustment component.
  - Overview of the planning and implementation process from a workforce perspective—from organizing the community, through planning, and implementation.
  - The speaker closed by saying “Every one (but 3) out of 150 BRAC communities is better off 5yrs later than they were when the base was open.”



# IMPACTS OF THE PRESIDENT'S PROPOSED BUDGET

# Proposed President's Budget Workforce Impacts



- NASA and CxP are still assessing the impact of the President's proposed budget
- CxP work is spread across the country, as a result there are states with high, medium, and low impact
- Utah is in the high impact category



# Go Forward Plans



- Establish monthly telecons
- Continue to develop the Community of Practice site
- Host another Face to Face meeting (May/June)
- Continue to develop/strengthen partnerships with other Federal Agencies



QUESTIONS?