

BOX ELDER COUNTY PERSONNEL POLICIES AND PROCEDURES

10.	EMPLOYEE COMMITTEE
------------	---------------------------

A representative of each department shall be elected annually to act as an Employee Committee. Election will be done by the employees using a secret ballot. Elected officials and department heads are not eligible to serve.

The Committee shall meet quarterly or more often as deemed necessary. The Committee shall elect its own chair person from its ranks. The Committee shall be authorized to meet during work hours with 24 hour advance notice to elected officials or department heads, and shall prepare minutes of the meetings which shall be distributed to the Commissioners, personnel manager, and to the departments through the department managers and the employee representatives. Findings and recommendations of the Committee are to be considered advisory only and do not bind the county in any way.