

**MINUTES  
BOX ELDER COUNTY COMMISSION  
NOVEMBER 27, 2007**

The Board of County Commissioners of Box Elder County, Utah met in an Administrative/Operational Session at the County Courthouse, 01 South Main Street in Brigham City, Utah at 8:00 a.m. on **NOVEMBER 27, 2007**. The following members were present:

Jay E. Hardy	Chairman
Clark N. Davis	Commissioner
Rich VanDyke	Commissioner
LuAnn Adams	Recorder/Clerk

The following items were discussed:

1. Agenda Review/Supporting Documents
2. Commissioners' Correspondence
3. Staff Reports
4. Correspondence
5. Assignment Review
6. Surplus Sale Report – Donnie Tarver
7. Garland Cemetery District

The work session adjourned at 8:59 a.m.

The regular session was called to order by Chairman Hardy at 9:00 a.m. with the following members present, constituting a quorum:

Jay E. Hardy	Chairman
Clark N. Davis	Commissioner
Rich VanDyke	Commissioner
LuAnn Adams	Recorder/Clerk

The prayer was offered by Chairman Hardy.

**APPROVAL OF MINUTES**

**THE MINUTES OF THE REGULAR MEETING OF NOVEMBER 20, 2007 WERE APPROVED AS WRITTEN ON A MOTION BY COMMISSIONER VANDYKE, SECONDED BY COMMISSIONER DAVIS AND UNANIMOUSLY CARRIED.**

**AGENDA: ATTACHMENT NO. 1**

Chairman Hardy stated that the Commission would be going into an emergency executive session meeting at 9:30 a.m. to discuss pending litigation.

**UCIP PRESENTATION REGARDING WORKERS' COMPENSATION – BRODY PARKER**

Mark Brady, Sonya White and Brody Parker, UCIP Representatives, came before the Commission to present their workers' compensation package. Mark Brady said UCIP has had a long and fruitful relationship with Box Elder County. Sonya White said the insurance pool is Box Elder County's company. Through an interlocal agreement Box Elder County is a member of the pool. Ms. White said they would like the opportunity to provide worker's compensation coverage.

Brody Parker said UCIP has three in-house worker compensation adjusters that take hold of the claims. Their main goal is to prevent any losses. UCIP has a best practices program that can save the County 5% by completing. The best practices are basically OSHA requirements. UCIP's goal is customer service. They work for the counties. Reporting is very simple and UCIP staff is available by cell phone 24 hours a day.

**MOTION:** A motion was made by Commissioner Davis to take the proposal under advisement and confer with Personnel Director Peggy Madsen and have her come back to the Commission with a recommendation. The motion was seconded by Commissioner VanDyke and unanimously carried.

**EMPLOYEE ASSISTANCE PROGRAM – PEGGY MADSEN**

Personnel Director Peggy Madsen said the County has been with the same employee assistance program since we signed up, and last year the company raised their rates and decreased their service. Ms. Madsen would like to recommend the County look at Behavior Healthcare. She said the County will be charged \$3.18 per month per employee. Eight visits per person are allotted for the problem, and they also have access to a nurse line 24-7. She said this will encourage people to not go to an emergency room as often. There is also a wellness coach. Ms. Madsen said the insurance committee met, and it is their consensus to explore other options.

**MOTION:** A motion was made by Commissioner Davis to allow Personnel Director Peggy Madsen to check references for Behavior Healthcare and write APS a letter telling them Box Elder County will no longer use their services. The motion was seconded by Commissioner VanDyke and unanimously carried.

**EXECUTIVE SESSION**

**MOTION:** At 9:33 a.m. a motion was made by Commissioner VanDyke to move into an executive session to discuss pending litigation. The motion was seconded by Commissioner Davis and unanimously carried.

MOTION: At 10:07 a.m. a motion was made by Commissioner Davis to reconvene into regular Commission Meeting. Commissioner VanDyke seconded the motion, and regular Commission Meeting was reconvened.

Chairman Hardy explained that pending litigation was discussed during the executive session.

**MOTOR POOL VEHICLE PURCHASE – JENICA CHILD**

Fleet Manager Jenica Child said a vehicle could be purchased from the Assessor's Office for the motor pool. She then explained several of the options. The Commissioners asked Jenica Child to assess the motor pool vehicle needs, mileage and utilization and report back to the Commission.

**SOUTH WILLARD DEVELOPMENT PHILOSOPHY IN LIGHT OF FAILED ELECTION – COMMISSIONER DAVIS**

County Planner Kevin Hamilton explained there are three sections of land in South Willard zoned as ½ -acre lots. Currently there are 460 homes in South Willard.

The Commissioners agreed there is a perception that it is easier to develop in unincorporated Box Elder County. The worry is that the County is allowing development in the unincorporated area and the responsibilities are being shifted to the County instead of the developers. Future problems will be infrastructure such as sewer systems, fire departments, public safety and the road department is not set up for high density housing.

**WARRANT REGISTER – COMMISSIONERS**

The Warrant Register was signed and the following claims were approved for payment: Claim 53888 thru 53955 in the amount of \$38,218.63. Claims 51465 and 50763 were voided.

**PERSONNEL ACTIONS – COMMISSIONERS**

SHERIFF:	Cammie Price, compensation change, effective 11/10/2007
SHERIFF:	Jonathan C. Larsen, compensation change, effective 11/14/2007
SHERIFF:	Claudia Soholt, compensation change, effective 11/12/2007
ATTORNEY:	Julia Wardle, compensation change, effective 11/01/2007
ATTORNEY:	Stephanie Millaway, compensation change, effective 11/23/2007

**OTHER BUSINESS**

**Budgets**

County Auditor Tom Bennett reviewed the budget process with the Commissioners.

**ADJOURNMENT**

A motion was made by Commissioner Davis to adjourn. Commissioner VanDyke seconded the motion, and the meeting adjourned at 12:02 p.m.

**ADOPTED AND APPROVED** in regular session this 4th day of December 2007.

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Jay E. Hardy, Chairman

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Clark N. Davis, Commissioner

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Rich VanDyke, Commissioner

ATTEST:

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LuAnn Adams, Recorder/Clerk