

UINTAH CITY



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Office Hours M-Th 9:00-5:00 Fri 9:00-1:00

Mayor Lawrence Flitton

UINTAH CITY COUNCIL MEETING

Planning – Zeke Swander

Council Members:

TUESDAY, June 2nd, 2015

Building Inspector-Jeff Monroe

Don Pearson

Gordon Cutler

7:00 PM

Treasurer – Mike Ulrich

Jerry Smith

Greg Johnson

MINUTES

Sheriff – Lt. Talbot

Fire Chief – William Pope

Attendees: Mayor Flitton, Gordon Cutler, Greg Johnson, Jerry Smith, Don Pearson, Marilyn Pearson, Michelle Roberts, Todd Burton, Jim Morkin, Mike Marz, Kris Stuart, Braden Bybee, Mitzi Holmes, Casey Dixon, Rick Kendall, Zeke Swander, Chief Pope and his department, Scout Troop 436 and Darinda Wardell.

MEETING MINUTES:

1. **MEETING CALL TO ORDER:** Mayor Flitton called the meeting to order and welcomed the entire Fire Department and Scout Troop 436.
PLEDGE OF ALLEGIANCE: Led by Scout Troop 436
CONFLICT OF INTEREST: Council members are required by law to file a public disclosure statement with the City Recorder listing business interests and investments that could create a conflict of interest with the duties of the Council Member. When a matter in which a Council member has a business or investment interest appears on the Council agenda, the Council member must publicly disclose that interest.
Mayor Flitton asked the Council if they had any conflicts of interest with tonight's agenda; there were none.
2. **PUBLIC COMMENT (2 minutes per person):** (00:01:00)
 - Mitzi Holmes wanted to voice her concern about the development behind her home. She had heard that they were planning on putting in a truck stop and wondered if the City had done their homework on the negative things a truck stop would bring into the City like drugs, prostitution and transients. She was also upset about the flow test conducted in their front yard and the damage it did to their property. She felt like the Fire Department was dishonest and that they had lied to her. She also didn't like that the City was having private meetings with the developer at the Bybee house and she is opposed to spot zoning.
 - Marilyn Pearson stated that she wanted to make a comment on the previous work session we just had on the master plan. She stated that the trail of authority is the master plan, the ordinances fit into the master plan if they want to do something other than what the master plan states you have to amend the master plan, not the reverse.
3. **APPROVAL OF CITY COUNCIL MEETING AND WORK SESSION MINUTES HELD May 19th, 2015:** (00:05:48)
Presenter: Mayor Flitton
 - Mayor Flitton asked if there were any questions about the minutes.
 - Don Pearson stated that he made some corrections and they have already been made in the minutes.
 - Don Pearson motioned to approve the City Council meeting and work session minutes for May 19th, 2015.
 - Seconded by Jerry Smith.
 - All in favor; the motion passed.
4. **PLANNING COMMISSION REPORT TO COUNCIL:** (00:06:34)
Presenter: Zeke Swander
 - Zeke Swander reported on the Planning Commission meeting held May 26th, 2015.
 - The commission approved a Preliminary Plat Application for Bruce & Susan Bybee and David & Camille Tesch, Scenic Development; located at approximately 6750 S. 2275 E., Uintah.
 - The commission also approved a Boundary Line adjustment for Chad Holmes; located at 2333 E. 6600 S., Uintah.
 - The commission reviewed the conditional use permits that were scheduled for review.
 - Gordon Cutler asked Zeke if the developer had mentioned anything about a truck stop. Zeke replied that they did mention a general store; regardless whoever put a business in they will have to come to the Planning Commission for approval first. They are just subdividing the ground for now. Zeke stated he had asked the developer about the tenants and they responded that is still in negotiations.
 - Don Pearson asked Zeke if he is willing to go forward with the Planning Commission. Zeke responded yes.
5. **DISCUSSION/APPROVAL ON THE UINTAH CITY VOLUNTEER FIRE DEPARTMENT INITIATIVE TO BEGIN MANNING THE FIRE STATION 24 HOURS PER DAY EVERY DAY OF THE YEAR WITH TWO VOLUNTEER FIREFIGHTERS:** (00:09:48)
Presenter: Chief Pope
 - Chief Pope stated that he is the most ardent advocate for the Fire Department and he is here with the support of his department to advocate this initiative to man the station 24/7.
 - What is it all about: Ensuring High Quality Fire and Emergency Medical Protection for the City of Uintah
 - Performing a risk analysis of our unique city and planning accordingly
 - Making decisions based on the finite resources we have while considering the available hard data

- Demands on few could be on many.
- Not uncommon for short staffing at UFD (2 people missing represents 12.5% missing workforce)
- Military LOA (Active Duty and Reserve Members on the Department)
- Medical LOA generally have 1-2 out on medical leave at any given time
- Short staffing requires the remaining volunteers to compensate which leads to quicker burn out time
- Survey of current members
- 44% of the current roster plan to move on to other opportunities in the next 1-5 years
- 38% of the remaining roster plan to move on to other opportunities in the next 6-10
- WE CANNOT AFFORD TO LOSE OUR MEMBERS PREMATURELY DUE TO OVER TAXING THEM
- Current staffing: 1 – Fire Chief, 1 – Deputy Chief, 3 – Captains and 11 – Firefighters
- Proposed: 1 – Fire Chief, 2 – Deputy Chiefs, 1 – Battalion Chief, 4 – Captains and 20 – Firefighters
- No longer the old department.
- Reinvented to a full service, professional organization
- Trained and Certified EMS Personnel. Trained and Certified Firefighters. Turnover is more stable
- Finding the Right Candidates to fit into the organization
- Community Oriented Service Model
- Our Job isn't just responding to calls, Easter Events, "Turkey Trot", U-Days, Fire Prevention and Education
- CPR/AED Training for Community, Business Inspections, Planning Commission assistance, plan reviews and Free Home Safety Checks
- Then: 4 active members
- Medical Qualifications: 1 Registered Nurse and 1 Advanced EMT
- Firefighter Qualifications: 3 Firefighter 1 and 1 Firefighter 2
- Now: 16 active members
- Medical Qualifications: 6 Advanced EMT / 4 Basic EMT, 4 completing EMT class in July / 2 Completing EMR Class
- 3 EMS Instructor / 1 EMS Training Officer and 2 EMS Course Coordinators
- Firefighter Qualifications: 10 Firefighter 1/ 6 Firefighter 2, 6 Instructor 1 / 1 Instructor 2, 3 Inspector 1, 2 Officer 1
- 4 Driver/Operator (Pumper) / 2 Driver/Operator (Aerial) and 2 Arson Investigators
- Gone are the days of taking anyone with a heartbeat to volunteer: Background checks, Driving Record Checks
- Probationary Period, Minimum Training before even getting a uniform, Safety, Diversity Awareness, Basic Skills to respond. The professionalism of our Department is attested to by the quality of our applicants now: Current Career Firefighters and New Hires who are fully certified in Fire and EMS
- We are the only city in the state, which has a Fire Department and yet pays another department to respond to their calls.
- Local Volunteer Departments who do not staff but respond to ALL of their own calls: South Weber, Mountain Green, Plain City
- Local Volunteer Department who staff in the model we are proposing: Washington Terrace, Morgan Fire/Ambulance, Sunset
- Why change: Our firefighters train hard, working to provide professional life saving services to the city
- Most of our volunteers do not even live in the city, yet we are there not only in an emergency but when you ask for help – again: Easter, U-Days, etc.
- Because they train hard to be able to provide these services, undergoing over 300 hours of initial training, and then 12 hours or more of Monthly continuing education skills and training
- It's time to let the firefighters who train hard to help, to actually help
- The City is already paying for all of this equipment for the Fire Department – we have the personnel who are trained and qualified to use, it's time to let them do it
- Our volunteers donate hours upon hours, not just in firefighting/EMS and training but to service of the community – let's give back to these volunteers and allow them to use the training
- Quicker response time. By responding to our own calls, statistics show on average that we would have trained personnel on scene of YOUR emergency, on average in 5:33 minutes, versus the current model we pay on average 7:22 minutes
- When you need to call 911, are you going to be happy waiting an additional 2 minutes to have the same response you could have had earlier?
- Fire department is the go to department, when you don't know who else to call for the Proverbial Cat in the Tree
- We receive calls every day, and no one is there to go help with things like, Business Inspections, Home Safety Help
- Crews in town daily to conduct inspections instead of having to wait until someone is "available" – speeding up the process with 24/7 City Personnel available to offer Education and Training, readily available Boy Scout/Girl Scout Merit Badge Programs, Babysitter Training Programs and CPR/AED Classes regularly held for the community
- How it will work: Two Firefighter/EMTs will be on staff 24/7 in the city, at Station 91
- Volunteers will staff two shifts: 8am-8pm and 8pm-8am
- Volunteers will be paid a small stipend for staffing the station (\$9-10 per shift depending on EMT level)
- Under proposed staffing levels, volunteers will be required to pull a minimum of 4 shifts per month
- Our apparatus will be dispatched as first responders to all medical calls in the city (change from current contract with Weber Fire)
- Our apparatus will continue to be dispatched as first responders to all fire calls

- The on duty crew will be able to respond and conduct a scene size up, while remaining volunteers continue to the station like normal to back fill additional apparatus – QUICKER RESPONSE
- Quicker response also provides a quicker size up allowing responding volunteers and other agencies to shut down if not needed reducing liability, and increasing the safety of the community at large by not having multiple large pieces of apparatus moving if not needed
- Advantages:
 - Ensures a rapid response to our community with our fire department and equipment already being paid for
 - Will reduce response time upwards of 2 minutes
 - On duty personnel handle false alarms/small incidents, reducing the taxing “wear and tear” on our volunteers
 - Equipment can be adequately maintained and cared for IAW NFPA standards without taking away from our training time:
 - Hose Testing, Engine Pump Testing, SCBA checks, Ladder testing
 - Assist public works with hydrant testing
 - Assist Fire Marshal with inspections/plan reviews
 - Station and equipment cleaning/preventative maintenance
- Disadvantages:
 - Salary/Wages budget item is increased from the current model
 - Offset by no longer paying Weber Fire District to respond to our calls BREAKEVEN
 - May result in a reduction of “day time” response volunteers for fire calls because they believe “the on duty crew can handle”
 - This is offset by scheduling, and our IAR App Software currently in use
 - Increase in Workers Compensation Premium (\$3 per additional 100 hours)
 - Model provides for 8,760 additional hours or \$263 increase to Employee Benefits, already accounted for in budget request.
 - Chief Pope asked the Council for their questions.
 - Don Pearson asked what happens if this doesn’t work out as planned, worst case is that we re-negotiate the contract with Weber County and have a longer response time.
 - Mayor Flitton asked the firemen how many are ready to do this today, they all raised their hands. Chief Pope stated that he would be ready to go online in August maybe September. He will need a month or two to get the personnel hired.
 - Mayor Flitton asked how many firefighters are going to school, what will happen when their schedules change. Chief Pope responded that’s why he is doing the month to month scheduling.
 - Mayor Flitton asked about supervision during the day. Chief Pope responded they have the Standard Operating Guidelines (SOG) to follow.
 - Mayor Flitton asked if the building as it is now could support this. Chief Pope stated no, that’s another reason he would need a month or two so they could get the remodel done as well.
 - Mayor Flitton asked about the number of calls during the day; they were reviewed on the annual report.
 - Jerry Smith asked the Chief to explain how we could respond without an ambulance. Chief Pope explained that they would respond with Engine 91 as first responders and South Ogden would transport if needed under our Interlocal agreement.
 - Jerry Smith asked who pays for the ambulance service. Chief Pope responded the caller or patient.
 - Jerry Smith asked how we are going to house both men and women at the station. Chief Pope stated we couldn’t right now, we will be able to after the remodel and we can accommodate that now with scheduling.
 - Greg Johnson stated his concern about the survey results that 25% of the time the staff is not responding to calls because of the number of false calls; if they are sworn and available and choose not to respond, that is a problem; they are either in or not. Greg stated his concern with the 44% who plan to move on when they can. Chief Pope explained that is part of having a volunteer program the turn over you have, we train them and they move on, we can maybe plan to have them for five years.
 - Greg Johnson stated that he was also concerned with paying \$10 a shift and eliminating the contract with Weber County.
 - Mike Marz stated that he has been on the department for 24 years and not once did he not respond to a call. The majorities of our calls are smoke alarms or smoke in the area and are 99% of the time false calls.
 - Gordon Cutler commended Chief Pope and Mike Marz for the great job they do. Gordon stated that he was not in favor of doubling the City staff. He commented that the transport time will not improve the response time will; let’s not confuse the fact that we are not getting them to the hospital any quicker. Wages are not increasing this year, what about next year, what about the 7.65% FICA taxes. Chief Pope stated that they are not employees they are volunteers.
 - Gordon Cutler stated that they don’t respond to every call, if we pay them \$15 an hour would they respond more, full time people will have to be paid full time wages.
 - Gordon Cutler voiced his concern about the fact that they had 47 calls in 2014 and he hasn’t heard anyone unhappy about the response time.
 - Gordon Cutler stated that there has been preliminary talk about getting an ambulance, which could cost us additional money in future years. This is a solution that is looking for a problem and he can’t support it.
 - Mayor Flitton asked about the first responder equipment and supplies. Chief Pope stated that they are already purchased with grant funds and all the consumables are replaced from the ambulance at the time of the call.

- Greg Johnson asked if the department had enough turnouts for the additional personnel. Chief Pope responded that they did and that they have budgeted to start the replacement cycle this next budget year. Greg asked the Chief if he foresees any additional costs for equipment. Chief Pope stated that as long as he is Chief we won't have an ambulance.
- Mayor Flitton stated that he is torn; Gordon has some very valid concerns; and I am only one vote.
- Don Pearson stated that with any new ideas there are fears. He feels better knowing that if he had a heart attack having an EMT getting there faster is a big decision. Let's use the facilities; if it doesn't work out we can always go back.
- Greg Johnson asked if the training costs would increase. Chief Pope responded no, not with the way they changed the model.
- Gordon Cutler stated that we are a small city with only 9 miles of road; we are the smallest city in Weber County. We don't need a full time Fire Department.
- Don Pearson stated that we are not trying to be big, we are trying to take care of our citizens. Small communities still have to service their community.
- Mayor Flitton stated that it will take some time for the refurbish; he has no doubts that this would work; he has no doubts that the Chief is the right person to do this, he is smart; he has the vision; he has the power. Mayor Flitton is troubled with the challenge the Chief has in staffing; that is the biggest problem and he wishes the Chief good luck with this. Weather the vote is yes or no; the Chief is the right man for this job. The Mayor stated that he had no concerns with the budget.
- Gordon Cutler stated that he still had a sour taste about this.
- Greg Johnson stated that he still wasn't comfortable with cancelling Weber County.
- Don Pearson stated let's move forward with hiring and staffing for now; giving us time to show how this can work.
- Jerry Smith stated that he would feel more comfortable with having a Public Hearing and giving the citizens a chance to voice their concerns.
- Mayor Flitton stated let's let them create the building blocks; proof of concept in real time; there is no loss of money to the City; they will use the existing budget funds and build their blocks.
- Don Pearson motioned to allow the Fire Department under the direction of Chief Pope to go forward with hiring and staffing within the budget as proposed.
- Jerry Smith seconded the motion.
- All in favor; Don Pearson - yes ; Jerry Smith – yes; Mayor Flitton – yes; Greg Johnson – as it is stated now – yes; Gordon Cutler – Nay; Mayor Flitton echo's that as well, we will watch this closely.

6. DISCUSSION/APPROVAL ON DISSOLVING THE CONTRACT WITH WEBER FIRE DISTRICT AND MANAGING ALL OF OUR 911 NON TRANSPORT MEDICAL RESPONSES FROM OUR OWN INTERNAL DEPARTMENT PERSONNEL: (01:25:40)

Presenter: Chief Pope

- Don Pearson motioned to table this agenda item.
- Seconded by Greg Johnson
- All in favor; the motion passed.

7. DISCUSSION/ACTION ON POSTING MONTHLY DEPARTMENT REPORTS ON OUR WEBPAGE: (01:36:07)

Presenter: Greg Johnson

- Greg Johnson stated that he thinks it would be beneficial for the citizens to have the Sheriff's Office monthly report and the Fire Department monthly report posted on our webpage.
- Don Pearson motioned to post the Sheriff's Office and Fire Departments monthly reports on our City website.
- Greg Johnson seconded the motion.
- All in favor; the motion passed.

8. DISCUSSION/ACTION ON RESOLUTION NO. 15-0602-ROADS; A RESOLUTION OF THE CITY COUNCIL OF UINTAH CITY, UTAH ENCOURAGING WEBER COUNTY TO INCLUDE TRANSPORTATION FUNDING AUTHORIZED BY HB362 AS AN INITIATIVE FOR THE NOVEMBER 2015 BALLOT: (01:38:59)

Presenter: Mayor Flitton

- Mayor Flitton advised that the Uintah City Council does hereby express the City's support of these changes to the state's transportation infrastructure funding and encourages Weber County to put an opinion question on the ballot in the upcoming general election seeking citizen approval of imposing the general sales tax increase authorized by the new law.
- Don Pearson motioned to approve Resolution No. 15-0602-Roads; a resolution of the City Council of Uintah City, Utah encouraging Weber County to include transportation funding authorized by HB362 as an initiative for the November 2015 ballot.
- Seconded by Gordon Cutler.
- All in favor; roll call vote: Jerry Smith – yes; Don Pearson – yes; Mayor Flitton – yes; Greg Johnson – yes; Gordon Cutler – yes. The motion passed.

9. DISCUSSION/ACTION ON NOTICE OF NON-COMPLIANCE ON PARCEL No. 07-102-0045: (01:43:08)

Presenter: Mayor Flitton

- Mayor Flitton advised this parcel is between Petty and Webb's and does not meet the frontage requirements of the City. We need to be proactive in protecting a future owner and the City.

- Don Pearson motioned to approve the notice of non-compliance on parcel No. 07-102-0045 located at 6758 S 2125 E in Uintah.
- Seconded by Jerry Smith.
- All in favor the motion passed.

10. **OTHER BUSINESS:** (01:45:53)

- Mayor Flitton advised that he would like to address Mitzl's concerns. The Fire Department did conduct the flow test not knowing that the test had already been conducted. There have been no discussions on a truck stop; the developers are just subdividing the property. When the time comes whoever purchases the property will have to come before the City to present their plans for approval. There was no secret meetings with the developers just site reviews and the concept meeting.
- Don Pearson motioned to close the regular City Council meeting to go into a closed meeting to discuss pending or imminent litigation.
- Seconded by Greg Johnson
- All in favor; roll call vote: Jerry Smith – yes; Don Pearson – yes; Mayor Flitton – yes; Greg Johnson – yes; Gordon Cutler – yes. The motion passed.
- Don Pearson motioned to reopen the City Council meeting.
- Seconded by Jerry Smith
- All in favor the motion passed.

11. **CITY COUNCIL DEPARTMENT REPORTS:** (01:52:00)

PARKS & RECREATION; BUILDINGS; ANIMAL CONTROL – GORDON CUTLER

- Gordon reported that he has been getting bids for the fence behind the City shop and they are ranging from \$4,000 to \$5,300. We can keep it under \$5,000 if we use City staff to remove the old posts.

WATER; GARBAGE; EMERGENCY PREPAREDNESS; PLANNING COMMISSION – GREG JOHNSON

- Nothing discussed.

ROADS; CTC; FIRE DEPARTMENT AND RAILROAD RELATIONS – DON PEARSON

- Don reported that he has granted access for Scenic Development to their property just east of the culvert for the three hundred loads of dirt they are bringing in. They have not got permission to build a road just an access to their property.

CEMETERY; EAGLE PROJECTS; SPECIAL EVENTS – JERRY SMITH

- Nothing discussed.

STORM WATER & FLOODPLAIN; GRANTS; NUISANCES – MAYOR FLITTON

- Nothing discussed.

12. **MEETING ADJOURNMENT:** (01:55:00)

Mayor Flitton asked for a motion to adjourn the meeting.
 Don Pearson motioned to adjourn.
 Seconded by Jerry Smith
 All in favor; the motion passed. The meeting was adjourned.

APPROVED by City Council this 16th day of June 2015.



DARINDA K. WARDELL, City Recorder