

ELK RIDGE
CITY COUNCIL MEETING
November 13, 2012

TIME & PLACE
OF MEETING

This Regularly Scheduled Meeting of the Elk Ridge City Council, was scheduled for Tuesday, November 13, 2012, at 7:00 PM; this was preceded by a City Council Public Hearing at 6:00 PM to consider the proposed Amended Budget for the 2012/2013 Fiscal Year. The City Council Work Session was scheduled to begin at 6:15 PM. The meetings were held at the Elk Ridge City Hall, 80 East Park Drive, Elk Ridge, Utah.

Notice of the time, place and Agenda of these Meetings were provided to the Payson Chronicle, 145 E Utah Ave, Payson, UT, and to the members of the Governing Body, on November 9, 2012.

6:00 PM -

PUBLIC HEARING - PROPOSED AMENDED BUDGET FOR THE 2012/2013 FISCAL YEAR

Public Hearing to consider the proposed Amended Budget for the 2012/2013 Fiscal Year, for the operation of Elk Ridge City.

ROLL

Mayor: Hal Shelley; *City Council:* Erin Clawson, Nelson Abbott, Brian Burke & Paul Squires; *Public Works Director:* Cody Black; *Sheriff:* Deputy Butters; *City Recorder:* Janice H. Davis, *Public:* Reece DeMille (Republic Services), Robert Goodwin, Gary Hansen, Lorri Hansen, Jamie Towse, and the *Deputy Recorder:* Mary Preece.

Mayor Shelley opened the Public Hearing at 6:05 PM.

The Mayor directed the discussion toward bids for the remodel of the Public Works building. He explained that to properly go through the Bid process, the City needed to do an appropriation in advance of letting out a bid of this magnitude. Part of bid process is to appropriate the money in the City budget which necessitates an amendment; which also requires this public hearing. A seven day notice is associated with budgets. Jan Davis (City Recorder) and Cody Black (Public Works Director) have worked together to calculate the approximate amounts that would come from each department. The information received from the initial bids indicate the need to figure a little higher than first projected, beginning in the area of \$300,000. Water Department would contribute 40% (\$120,000) of amount needed. The Sewer Department would contribute 15% (\$45,000). The General Fund would contribute 45% (\$135,000). The General Fund currently has over \$800,000 in Fund Balance, and taking away the \$135,000 would leave approximately \$665,000.

Jan Davis: She explained that an overall Budget amendment will be done later to true up everything. These figures presented at this time are for this project only. The amount being moved to this fund from the General Fund is lower than projected due to the fact that moneys already allotted for the completion of the building that have not been used.

-\$55,326 of the expected \$135,000 is all that will be transferred in from the General Fund - Fund Balance. -Capital Projects shows the \$39,674 being zeroed out and the use of \$55,326 of Fund Balance.

One of the biggest concerns in doing this project has been the danger to future plans of building out the fire department. Nothing has changed in that department. Out of close to \$800,000 we are only budgeting the use of \$55,326.

Anything that Fire Chief Waite had saved before was transferred into the Town Hall / Fire Station Capital Project, and is separate from the General Fund. The balance in the Town Hall / Fire Station Capital Project is approximately \$70,000. This will all be used for the project and funds will be added to this fund to make up the difference of what is needed.

The Capital Projects / Future Improvements Fund should be used for future improvements; that is what it was created for. Checking with Curtis, he was comfortable with the proposed splits.

Proceeding with the Fire Station project will begin in the same fashion as the Public Works Building. It would be more feasible to look for this project the first of the next fiscal year, around July 1, 2013. There have been two separate designs presented. Ken Harris reviewed the plans determining that it would be far more efficient, and less restrictive because of code concerns to stretch the building out instead of going up, as first suggested. It would be far less expensive and easier to build or even add on to if building needed to be done in segments.

Last fiscal year the Council approved, with Chief Wait, the use of that money that is in the Capital Projects Fund for the Town Hall / Fire Station to get started on the engineering. This would enable the ground work that needs to be completed to be in place and be ready to go on July 1.

0:15:05

Mayor Shelley closed the Public Hearing at 6:15 PM.

6:15 PM -

CITY COUNCIL WORK SESSION AGENDA ITEMS:

ROLL

Mayor: Hal Shelley; *City Council:* Erin Clawson, Weston Youd, Nelson Abbott Brian Burke & Paul Squires; *Building Official:* Cody Back; *City Recorder:* Janice H. Davis *Sheriff:* Deputy Butters; *Public:* Reece DeMille (Republic Services), Robert Goodwin, Gary Hansen, Lorri Hansen, Jamie Towse, and the *Deputy Recorder:* Mary Preece.

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ALLIED WASTE
(Republic Services)

Reece Demille: He passed out a presentation he had put together to inform the Council how the re-cycle program was going in the City. About three years ago Republic Services purchased Allied Waste and merged with them. They are going by the name of Republic Services.

At present there are 417 homes participating in the re-cycle program out of the 600 cans delivered in the City of Elk Ridge. This is the first time the company had done a roll out program, delivering every residence a can and then, at the request of the resident, took the cans back if they did not want to participate. About 17 lbs of product per household per pick-up is what an average container holds. This saved the land fill about 60 thousand pounds of trash since the program began July 1st. There is video available to place on the City web site to help educated citizens about the life cycle of recycled items. The environmental impact page shows facts such as, with every ton of paper recycled, 60,000 gallons of water is saved, and 70 percent less energy is used in using recycled products in manufacturing than with raw materials. The main concern of most citizens is seeing the same garbage truck pick up both the regular garbage, then returning to pick up the recycle cans. Why it appears to be happening is because the trucks look alike, but they are different trucks with different numbers. One picks up the garbage, the other comes at a different time to pick up recycling. If the recycle can has branches, grass, or other contaminants the driver will call and have the garbage truck come back and pick it up as garbage. It is important to educate the citizens to keep contamination out of the recycle cans. There is not a big profit in recycling as there was in the past; as many believe. It is more of a community service.

Mayor Hal Shelley: He asked if the any progress had been made in responding to the requests to have the recycle can picked back up after the resident has opted out. If the issue can not be resolved, the City would pick them up and hold them for Republic Service to pick them up from one designated spot.

0:31:46

SPECTRA MANAGEMENT- Dairrel Gardner: He explained the City is presently with PEHP which manages the large group risk pool.
HEALTH INSURANCE
RENEWAL

Mr. Gardner provided folders as handouts to the Council to refer to as he spoke.

History of 3 or 4 years:

Health Insurance: (PEHP)

- 2011: 6.6% increase in the premium

- 2012: 2.3% increase

- 2013: 10.8% increase (If the City stays with Plan 3; which has been altered.

Average: 6.6% increase over the years.

Health care is not like inflation; there are other components that affect health care.

Some of the issues:

- Changes in the way medications are utilized (New medications may be more costly)

- New types of services: Like going from an x-ray to a cat scan

The way medicines are used changes year after year. In the mid-sixties, the average person went to the doctor about .5 times per year. Currently, it is up to about 4 times per year.

Other things that cause health care to go up:

- The amount of money spent towards the un-insured (ER costs get passed on to the insured)

All this makes up what is referred to as "Trend".

Over the last three years, "trend" has averaged from about 7% to 11%. With PEHP, in 2010, they went through an audit due to what the State determined as defective practices. This resulted in a reserve being held that was returned to the insured entities. Last year, Elk Ridge received what is referred to as a "Premium Holiday"; which amounted to \$22,476 (9 months worth of premium that the City did not have to pay).

Dental Plan: (PEHP)

- 2011: 5% Increase

- 2012: 0% Increase

- 2013: -11.9% (Decreased)

They have been able to manage the dental premiums well. No other options were recommended, since there was -11.9% deduction. (Nothing else comes close to that.)

Spectra Management has provided comparisons between PEHP and other Insurance Carriers.

Mr. Gardner explained that there had been some changes in the current Plan, Summit Care Option 3. A new option had been created...Summit Care Option 4.

- Option 3 (current plan):

- Deductible reduced from \$1,000/\$2,000 to \$750/\$1,500
- Out of Pocket Maximum: from \$4,000/\$8,000 to \$3,500/\$7,000
- ER Costs: Increased from \$75 to \$152
- Other features stayed consistent
- Premium: Increased by 10.8% (About \$112 per month for all insured employees)

- Option 4 (New Plan)

- Deductible: \$1,000/\$2,000
- Out of Pocket: \$4,000/\$8,000
- Co-pays increased from \$25/\$30 to \$30/\$40
- ER Costs: \$150
- Rate increase of 7/5%

Another change: Deductibles for "In Network" & "Non Network" are now the same, rather than increasing for Non Network.

Comparison with Other Carriers and Plans:

The City is part of a larger group of organizations; because of that, the risk the City has is not necessarily what the City itself is rated on. Saying: "It's not good health that drives your cost of health care, it's good luck". Some of the City's own risk (a very small percentage) is taken into consideration.

- 2012: There will be an "Adjusted Community Rating Model" (Part of "Obama Care"). At that point, things will change...not a lot, for those in a larger risk pool.

Every year they compare with a "High Deductible / Savings Plan": They do that because they are becoming more popular. As an Agency, they do not recommend a "High Deductible Health Plan" with an HAS...unless there is about a 25% to 30% differential between what the City is on now and that High Deductible Health Plan. The shift to the employee is basically out of their pocket. Everything is paid after deductible. With a 30% spread, most employers will take the difference and put it into an HSA Bank Account; Which then defrays those costs. That bank acct. will roll from year to year. If you don't have that 30% or that amount of money to put into the bank acct. then all of that falls on the shoulders of the employee to try to get to a point where they can afford that high deductible.

Elk Ridge does not meet that spread of 25% to 30%; so Spectra does not recommend this course.

Questions:

Brian Burke: He asked if it still made sense for the City to pay the full cost of the premium.

Mr. Gardner: He did recognize the consideration of the benefits offered to City employee usually affects the retention of an employee, considering the fact the wages can be lower than the private sector. The option to assess the needs of their employees is up to the City.

There are times that insurance can be waived, if a spouse has insurance. With small groups, it is much harder.

The renewal information is based on previous employee information. The actual premium could change slightly with changes in staff.

Competitive Plans:

- Select Health: 4.1% Increase (However, it must be understood that this percentage is based off of a "base rate"...if everything were perfect with a particular group. Taking the specifics that the City is rated on, the percentage would be much higher than the current Plan.)

They do not see any of the other groups (Regence, United Health, Altius or Humana) as actually having any advantage over PEHP. Once a group goes in with one of the others, that group would be rated higher than the City now has with PEHP.

Recommendation:

Stay with PEHP now and in going forward with regards to any changes.

Review of changes this last year:

- Children can stay on plan until 26
- There are no pre-existing conditions for children under 19
- There will be no pre-existing conditions for anybody, starting 2014
- This year, the preventative care for women has changed. (Changing rates a bit)

2014: There may be more changes. Spectra Management will come back and discuss options available at that point. It is still unknown what the guidelines may be.

00:56:25

NON AGENDA ITEM

Deputy Brent Butters: He reminded the Council of the tour of the jail.

He reported the results of the speed trailer placed on Park Drive in front of the City Park. The speed sign posted is 25 mph, and the average speed was 30.3 mph. There were 17,732 vehicles pass by the trailer in 19 days, and it was figured that 85% were driving at a speed of 36 mph or slower. The average of all cars was 30 mph. He suggested making no changes to the speed limited presently posted.

**ELK RIDGE
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November 13, 2012, 2012**

1:02:25

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ROLL

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7:30 PM -

CITY COUNCIL REGULAR SESSION AGENDA ITEMS:

OPENING REMARKS
& PLEDGE OF
ALLEGIANCE

An invocation was offered by Mary Preece; and Mayor Shelley led those present in the Pledge of Allegiance, for those willing to participate.

1 AGENDA TIME
2 FRAME

WESTON YOUD MOVED, SECONDED BY NELSON ABBOTT, TO ADJUST THE START TIME TO 7:07 PM AND AMEND THE AGENDA WITH THE NOTED CHANGES.
3 **VOTE AYE (5) NAY (0)**

4
5 PUBLIC FORM

The Mayor invited anyone present to address the Council and discuss any items not already on the Agenda.

1. Jamie Towse: Her concerns were as follows:

- Economic Development has not moved forward any according to Mayor Dunn. He stated he hadn't heard from Weston Youd. She wanted to know what is happening since August when it was assigned in City Council.

- She found there were no minutes on the City website for October.

- She was wondering where we are on Rural Housing.

Mayor Hal Shelley: He responded he had been in contact with Rural Housing, and they are not ready to begin any building until March. They have changed some architectural concerns the City had, and created a temporary board to work with the concerns of the residence. The response he has received from the residence has been in favor of the changes and ideas presented by this board. There is no dead line for the final decision. They did amend their CC&R's

- She had a concern that the water and sewer rates would increase due to the use of funds from their departments being used for the completion of the Public Works building.

The mayor assured her it would not affect the rates.

- She was wondering if Travis LaBarron was being water certified.

The Mayor informed her when the time was appropriate the City would follow through with what was best.

- Her concern was that Paul Squires seemed to carry the biggest load of the Council's responsibilities.

"You all get paid the same, so I am wondering if the division is proper---- Is everyone earning the money they make."

It was expressed to her the responsibilities and pay was as fair and equitable as possible.

- It was her request that when the expenditures that are approved, if the minutes could note those expenditures so it could be public information on the website or in the minutes.

29 CITY COUNCIL
30 DEPARTMENT-
31 REPORTS

ADMISITRATIVE – Mayor Shelley

Insurance Renewal-Mayor Shelley

The Mayor recommended the City accept the proposed Summitt Care Option 3. The increase of \$112 a month for entire group of the employees is not a significant amount for the benefits gained.

ERIN CLAWSON MOVED, SECOND BY WESTON YOUD, THAT THE CITY GO WITH OPTION 3.

VOTE AYE (3) NAY (2) (Nelson Abbott) (Brian Burke)

38 1:28:57

Public Works Updates - Cody Black

- Gateway/GIS Program

He has met with Gateway concerning the GIS system to go over the scope of work needed, and narrowed it down to what was actually needed to begin to proceed. It will be approximately \$16,500 for the software and programming to get it functional. The cost could be spread out. This can implemented over two years, but all of the system has to be in place before any information can be entered, or to be of any use to the City.

Weston Youd: He wanted to know if the City would have a monthly SLA support agreement with them, and how to get the upgrades and improvements for the software? It is important to have supported software.

Cody Black: His understanding is that it requires the purchase of a monthly agreement which would cost around \$600.00.

He found this system to be very user friendly, and the company was good to work with. A three day maintenance agreement was set up with them in the last city Cody worked (Hyrum, Ut.) that proved to be successful and this was all that the city needed for a year. This included training and the GPS work needed, including map drawings.

There is a lot of information Gateway can provide to the Council and would be willing to meet with them and answer their questions.

The computer the City presently has is not up to date enough to be compatible with this system.

Weston Youd: He suggested the City look at putting all of the information on a virtual server cloud solution. This would make the information accessible at all times to all of the departments that would be on the network. The Council needs more information to make a final decision, and there is a need to look into each department using the system to share the cost of the funding.

Mayor Hal Shelley: He scheduled a meeting for Gateway to bring in a representative to answer questions for the December 11th Council Meeting.

64 1:41:14

Public Works Building-Update

- Bids have gone out again. There have been three contractors that have picked up plans, and Cody Black will call those that had placed bids before to let them know they will have to pick up an instruction sheet. December 7th at noon is the deadline for bids to be returned.

- Architectural Plans. The bill for Ken Harris seemed to be a little high, but in talking with him it was pointed out that the best engineers were used, yet less expensive than any others he uses. The total bill was \$15,272.50. Even though this appears to be a competitive price, bids will be let out for the Fire Department renovation to be sure of getting competitive prices.

City Recorder Jan Davis: She asked if this cost could come out of the fund for the Public Works Building rather than Contractual Services? The Council agreed that it would be appropriate to use the money from the fund for the building.

WESTON YOUD MOVED, SECOND BY NELSON ABBOTT, TO APPROVE THE INVOICE OF \$15,272.50; TO BE FUNDED OUT OF THE PUBLIC WORKS BUILDING FUND
VOTE (POLLED): PAUL SQUIRES–AYE, ERIN CLASWON–AYE, WESTON YOUD-AYE, NELSON ABBOTT-AYE, BRIAN BURKE-AYE (5) NAY (0)

Passed 5-0

PAUL SQUIRES MOVED, SECOND BY NELSON ABBOTT, TO APPROVE THE PROPOSED BUDGET AMENDMENT; INCLUDING \$300,000 OVERALL COST ALLOCATED FOR THE PUBLIC WORKS BUILDING; WITH THE BREAK DOWNS AS SUCH: THE WATER DEPARTMENT 40% AT \$120,000, SEWER DEPARTMENT 15% AT \$45,000, GENERAL FUND AT 45% AT \$135,000.

VOTE (POLLED): PAUL SQUIRES–AYE, WESTON YOUD-AYE, NELSON ABBOTT-AYE (3) NAY (2)) (ERIN CLAWSON) (BRIAN BURKE)

Passed 3-2

1:51:22

Storm Drain Fee – Reschedule Public Meeting

Mayor Hal Shelley: He found it necessary to reschedule the public meeting to have a discussion and a presentation from LEI explaining the need for a storm drain fee increase. The Council agreed to reschedule the meeting for the Council Meeting in January 8, 2012 at 6:00 p.m.

PLANNING COMMISSION

Residential Home for Disabled-Weston Youd

A meeting with the Planning Commission was held regarding code for permitted use permit for disabled homes. The code states the City cannot disallow this type of activity happening, but no special commendations are required. When it is in our City, it is necessary to have in place a manageable system. The question presented to the Planning Commission was, given our City's size, infrastructure, and resources; and given that there is not a police force, or a way to manage it, monitor it, and administer this type of activity...what is the right code to permit this type of activity? Planning Commission reported they are working with Shay Stark of Aqua Engineering, who has looked at other city's codes that are similar to what Elk Ridge is going to use.

There has been a committee of citizens by direction of the Planning Commission, assigned to look at aspects of these other city codes that they feel could be introduced into the City. That information was given to Shay. One general issue is how many individuals can be housed at the treatment center. The Eagle Mountain Code was determined to be a guide the Citizens and Kelley Liddiard (Chair of Planning Commission) felt could be used for Elk Ridge. Shay Stark will have a code recommendation to the Planning Commission in a special meeting this Thursday, November 15th.

The City cannot prohibit the facility, but they have to operate within the guidelines of the City Code.

Recorder Jan Davis expressed a concern for their persistent request to obtain a business license.

Weston Youd responded with the issue that the City has a right to deny them a business license according to the City Code that states the Mayor or City Council can reject a business license if they are operating illegally. Arcadia had not paid for the license at that point; so they were not vested. He was not sure what the statute of limitations would be. He felt the business license should be denied, based on the fact that they were operating without a license; which is illegal. David Church should advise the City on the issue of statute of limitations. The details of being evicted by the State need to be known.

2:02:31

He will contact David Church as ask if the Council can put in place a pending ordinance "moratorium". He will respond back to the Council with his response.

(Discussion of permitted vs. conditional uses)

Mayor Hal Shelley: He stated that before the State would grant a license they must have a City license, a health inspection, a fire inspection and other items; prior to the State granting them a license.

Weston Youd: The Planning Commission has initiated the steps so that it can all come to the Council as quickly as possible. It has to be done right and steps should not be skipped.

Nelson Abbott: These organizations are going to go to a city with code that will allow them to seek the "path of least resistance". The City needs to be proactive with code, rather than waiting until an issue is at hand and it is too late to address issues properly.

Weston Youd: Hopefully the Planner can be proactive in guiding the City.

2:09:14

Mayor: When the Mayor spoke with the State Housing, they recommend that the City contact David Church, to make sure that the Council is doing all they need to be doing. Can they be held-off without an ordinance? It is imperative to have concrete evidence, pictures, and affidavits that they were there and have been removed by the State. It is important to clarify and understand this evidence and information completely to be sure they were out of compliance and the City is going through this procedure properly.

2:11:52

WESTON YOUD MOVED, SECOND BY ERIN CLAWSON, THAT THE CITY COUNCIL FORMALLY DENY THE APPLICATION FOR BUSINESS LICENSE TO ARCADIA RECOVERY CENTER; BASED ON THE FACT THAT THEY WERE OPERATING THE RECOVERY CENTER IN THE CITY WITHOUT A LICENSE

VOTE: AYE (5) NAY (0)

2:12:55

Mayor Hal Shelley: He informed the Council that Dustin Long of Arcadia Recovery had contacted the City office to inform Elk Ridge that he had talked with their attorneys and they have completed all they need to do to move forward with this. The Mayor tried to call him back, unable to reach him, left him a voice message to inform him the City was trying to move forward as quickly and appropriately as it can.

Weston Youd: He will contact David Church asking: 1) how long does this denial of the license last? 2) how long before they can re-apply, and 3) is it possible to get a pending ordinance.

Weston Youd asked the Mayor that within one week's time, he was to return the business license application to Arcadia, with a letter of explanation. *(The Mayor agreed to do this.)*

Mayor: The concern he has is that Mr. Church assured him that the City cannot win this fight regarding keeping them out. He suggests that the City be very careful with the actions taken.

2:17:01

Park Improvements – Erin Clawson

All the trees have been planted, the rock placement has been started and should be completed by next week depending on the snow fall. Erin felt it is taking much longer that projected. Cody Black explained that a lot more work had to be done than first anticipated, especially with the sprinkler system that had to be removed and replaced with a drip system. The trees delivery was delayed, and the rocks are being delivered as the company receives them. The project should be completed within the next couple of weeks.

The slides will be put up as fast as we receive the fasteners which should be in the very near future. The completion of the lighting has a second bid coming in, and if they are too high, we will get a third bid. There is a \$200 budget set for this part of the project. The lighting was not a part of the Eagle Scout Project. It is the City's project to complete the lighting.

2:22:08

Sewer & SESD - Nelson Abbott

Nothing to report on the sewer, but he would like the Council to know about a small power outage Sunday. Snow load on a line caused a fuse to go out up the well.

Cody Black reported that Rex Davis (Public Works) took care of the problem in great time.

2:23:00

Water & Public Safety – Paul Squires

- Safety - He attended the CERT planning meeting, and volunteered to find the equipment and try rounding it all up to find out just what is available. The Mayor gave the manual for Safety Preparedness to Bob Dixon.

- Water Right Allocation – Gary & Lori Hansen are seeking 9 acre of feet of water rights to develop the ground around their home. Jan Davis has talked with Tony Fuller and the City safely has 19 acre feet of water to allocate. 2.7 acre feet have gone to Lee Haskell for his facility. The Hansen's are seeking to have 9 acre feet allocated from the city at \$4,500 per acre feet to continue on with their development. Once they do this, and the other people annex into the City, they would like to transfer part of the allocation to other property owners. This would be between those property owners.

Gary Hansen: He responded to the question asked by Weston Youd of what the County was requiring in acreage for each lot. They were selling their home with five & ¼ acres. The County recommended a one lot subdivision; but they have to have the water. The County also requires: .45 acre ft. for culinary and then 1 acre ft. for landscaping...they are hoping for a credit. The prospective buyers want to know what the City's requirement for water right will be for 5 ¼ acres.

**NELSON ABBOTT MOVED, SECOND BY ERIN CLAWSON, THAT THE CITY ALLOCATE UP TO 9.5 ACRE FEET OF WATER AT A COST OF \$4,500 PER AN ACRE FOOT TO THE HANSENS
VOTE: AYE (5) NAY (0)**

2:31:40

- Speed Signs – Nelson Abbott

He addressed the issue of the speeding and the speed trailer on Park Drive in front of the park. The homes on that road are required to have larger driveways to make a three point turn because of the speed and traffic on the road being a main artery. The speed limit is 30 mph on that road since it is a main artery road. A 25 mph sign replaced the original to try to control the speed. He feels the City needs to fix the sign to be the correct speed of 30 mph for a main artery road. He also feels the General Plan needs to be addressed to change the classification of all the roads in the City; through the Planning Commission.

**NELSON ABBOTT MOVED, SECOND BY ERIN CLAWSON, TO REMOVE THE 25MPH SPEED SIGN AND REPLACE IT WITH A 30 MPH SIGN FROM ESCALANTE TO ELK RIDGE DRIVE; BOTH WAYS.
VOTE: AYE (4) NAY (1) (BRIAN BURKE)**

CITY COUNCIL
MINUTES

Corrections:

10-23-2012 Minutes:

Pg 3, Line 50: add an "s" to hour

Pg 5, Line 32: Add a Parenthesis ")"

PG 5, Line 14: Add "d" to please

ERIN CLAWSON MOVED, SECOND BY BRIAN BURKE, TO APPROVE OCTOBER 23, 2012 MINUTES, WITH CORRECTONS.

VOTE AYE (5) NAY (0)

10-22-2012 Minutes:

WESTON YOUD MOVED, SECOND BY ERIN CLAWSON, THAT WE ACCEPT THE OCTOBER 22, 2012, MINUTES AS PRESENTED
VOTE AYE (5) NAY (0)

NON AGENDA ITEM *Paul Squires:* The City has received two applications for A Code Enforcement Officer, and he will get them to the Mayor.

EXPENDITURES None

Nelson Abbott: Based on on-going personnel issues with the City:

NELSON ABBOTT MOVED, SECOND BY ERIN CLAWSON, THAT THEY MOVE INTO A CLOSED SESSION
VOTE: AYE (5) NAY (0)

ADJOURNMENT At 8:50 PM, the Mayor adjourned the Meeting.

City Deputy Recorder

CITY COUNCIL CLOSED SESSION

Discussion of Personnel Competence

ROLL *Mayor:* Hal Shelley; *City Council:* Paul Squires, Erin Clawson, Weston Youd, Nelson Abbott & Brian Burke

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