

ARTICLE 5. EMPLOYEE BENEFITS

1-501. PERSONNEL POLICIES AND GUIDELINES. There is hereby incorporated by reference for the purpose of adopting employee rules and regulations the document entitled "2001 Personnel Policies and Guidelines Manual for the City of Ulysses, Kansas". Not less than three copies of said document shall be marked or stamped "Official Copy as adopted by Ordinance No. 1076" and to which shall be attached a copy of this ordinance. The official copies shall be filed with the city clerk and shall be open to inspection and available to the public at all reasonable hours. All departments and employees of the city shall be supplied with copies of such 2001 Personal Policies and Guidelines Manual as may be deemed necessary. (Ord. 1076, Sec. 2; Code 2003)

1-501A. SAME; AMENDMENTS. Employees shall be eligible to receive overtime compensation for all hours worked in excess of their normal workweek, except for fulltime police officers. A work period for the police must be established under the Fair Labor Standards Act. Fulltime officers shall be eligible to receive overtime compensation only for work hours in a work period that exceeds 86 hours per 14-day work period. (Ord. 1091, Sec. 1; Code 2003)

1-502. DEFERRED COMPENSATION PLAN. To enable the city to attract and to retain in its employment persons of competence and to provide a means for supplementing the retirement benefits of city employees, the city hereby elects to join and participate in the Kansas Public Employees Deferred Compensation Plan, as authorized by K.S.A. 75-5529a and 75-5529b. (Ord. 988, Sec. 1)

1-503. SAME; ESTABLISHED. There is hereby established a city deferred compensation committee, which shall consist of the city administrator, the city clerk and the city treasurer. (Ord. 988, Sec. 2)

1-504. SAME; DUTIES. The city clerk is hereby charged with the duties of serving as local administrator of the plan and shall provide forms to all city employees to specify the amount of any compensation voluntarily deferred, make appropriate reductions from the gross compensation of such employees, transfer to the Aetna Company the amount so deferred in accordance with the conditions established under the Plan Joinder Agreement, and serve as secretary of the deferred compensation committee established by section 1-503. (Ord. 988, Sec. 3)

1-505. SAME; JOINT CONTRACT OWNER. The city, being authorized to become a joint contract owner with the State of Kansas of the group annuity contract issued by Aetna Life Insurance and Annuity Company in conjunction with the Kansas Public Employees Deferred Compensation Plan, hereby authorizes and approves execution of a Plan Joinder Agreement and a Contract

Joinder Agreement to implement a deferred compensation plan. Such agreements shall be signed by the mayor. (Ord. 988, Sec. 4)

1-506. SAME; CONTRIBUTIONS; ACCOUNTING. The city clerk shall periodically cause an accounting to be made to each employee participating in the city's deferred compensation plan of the amount contributed and the committee may require such other information as. The city shall not be responsible for any loss incurred by an employee under the city's deferred compensation plan adopted and approved by this article. (Ord. 988, Sec. 5)